

WALKER SUPERANNUATION FUND

INVESTMENT OBJECTIVES AND STRATEGIES

Investment Objective:

The sole purpose of the fund is to provide benefits to Members upon their retirement, attaining a specified age, death or on health or financial reasons.

The objective of the Fund is to achieve reasonable long term growth with moderate fluctuations in return. The average investment return for the plan should be at least 1.0% per annum above inflation (CPI) when measured over a three year period.

Investment Strategy:

The trustees, have set the following strategy and guidelines for investment of funds belonging to the Fund having regard to the following:

- the risk of the investment;
- the diversity of investments of the Fund as a whole;
- the liquidity of the investment; and
- the ability of the fund to discharge its present and future liabilities.

The overall strategy is to invest in either cash, real property, shares, unit trusts or a combination thereof for the purpose of providing the members of the plan with long term growth. Whilst the trustees are conscious of the need to provide the members of the plan with capital gains over the medium to long term, they are also conscious of the need to diversify and spread the risk associated with investment in growth assets.

In making a decision on the types of investments made by the Fund, the Trustees have consulted with the members in this regard. They have taken into account the members overall risk profile and their concerns about various investment opportunities.

With this in mind, the trustees will, from time to time, seek professional investment advice in order to assist in the process of determining what investments are suitable for the Fund and also taking into account the concerns of the members.

The trustees also acknowledge the need to invest in areas where some assets can be readily converted to cash, thus allowing benefits to be paid when they fall due.

Taking the above into account, the trustees have determined that the following guidelines should be adhered to in placing and reviewing investments by the Fund in the coming 12 month period.

	From	-	To
Australian Equities	0 %	-	40 %
Australian Fixed Interest	0 %	-	20 %
Cash	2 %	-	60 %
Direct Property	%	-	%
International Equities	0 %	-	30 %
International Fixed Interest	0 %	-	30 %
Listed Property	0 %	-	20 %
Mortgages	%	-	%
Other	0 %	-	10 %

This plan's strategy will be reviewed on occasion and updated if any modifications are required.

In addition, the trustees have held discussions with each of the members and considered whether or not it is appropriate for the fund to provide any of the following types of insurance cover for each member:

- Life insurance
- Total & Permanent Disablement (TPD) insurance
- Income Protection Insurance

Each member's individual insurance needs will be considered by the trustees on an annual basis

(Approved at meeting of Trustees dated 01 July 2020)

Signed:

Mr David Walker  
Director - Walker Medical Australia Pty Ltd

Date: 01 July 2020

# Walker Superannuation Fund

## INVESTMENT STRATEGY

### INVESTMENT OBJECTIVES

#### 1. GENERAL OBJECTIVES

To ensure that the Trustees' duties and powers are performed and exercised in the best interests of the beneficiaries, the following general objectives have been formulated:

The Trustees will:

- (a) act primarily to pursue maximum rates of return subject to acceptable risk parameters and maintenance of achievable diversification;
- (b) ensure sufficient liquidity is retained to meet benefit payments due; and
- (c) amend specific objectives in accordance with changing risk profiles.

#### 2. SPECIFIC OBJECTIVES

The Trustees have adopted the following specific objectives for the investment of assets of the Fund:

- (a) to achieve a net (after tax and charges) rate of return that exceeds CPI by at least 3% per annum over a rolling 5-year period; and
- (b) to have a realistic expectation that there may be periods where the fund has negative short-term returns in order to achieve the expected rates of return.

#### 3. REVIEW

The Trustees will review the objectives of the Fund annually and at any such other time as may be deemed necessary.

### INVESTMENT STRATEGY

The following investment strategy has been adopted by the Trustees in order to achieve the investment objectives of the Fund. The Trustees reserve the right to:

- (a) implement more than one strategy and to offer separate strategies to members;
- (b) implement separate and different action plans in the acquisition and disposal of assets pursuant to this strategy.

#### 1. RISK

The Trustees have implemented the strategy taking into consideration the risk involved in making, holding and realizing, and the likely return from, the Fund's investment in accordance with the investment objectives and the Fund's expected cash flow requirements.

#### 2. DIVERSIFICATION

The Trustees elect to invest in sufficiently diverse assets to maximize the rate of return without risking exposure from inadequate diversification. The following ranges of asset diversification are proposed:

Type	Aust Shares	Intl Shares	Property	Aust Fixed Interest	Intl Fixed Interest	Cash	Other
Minimum	0%	0%	0%	0%	0%	0%	0%
Maximum	100%	100%	100%	100%	100%	100%	100%
Risk Profile	30%	30%	6%	12%	12%	6%	4%

Diversification has been assessed by the Trustees after considering:

- (a) existing Fund assets;
- (b) available funds to be invested;
- (c) current economic and investment climate;
- (d) both Australian and overseas investment opportunities;
- (e) existing and projected Fund membership;
- (f) ability of the Fund to discharge existing and prospective liabilities;
- (g) liquidity of the fund's investment having regard to expected cash flow requirements, and
- (h) the decision not to implement a reserving policy.

The fund will initially be invested in cash via the bank account from which investments will be made when the Trustees see fit to do so.

### 3. PERFORMANCE MONITORING

The Trustees will monitor the performance of the investment strategy and the ability of the strategy to achieve the Fund's investment objectives by comparing returns with objectives annually.

The beneficiaries of the Fund will be allowed access to prescribed information and will be provided information regarding the performance of the Fund.

### 4. INSURANCE REQUIREMENTS

The Trustees have considered options for life, TPD and income protection insurance to be held by the superannuation fund to cover the members. The Trustees have determined at this time that the members do not require income protection. The Trustees will establish the following insurance policies:

Insurance Product	Life Insured	Owner	Amount
Life	David Walker	Walker Superannuation Fund	\$2,060,000

Trustees will review the insurance requirements when the investment strategy is regularly reviewed.

## MINUTES OF MEETING

Of the Director of Walker Medical Australia Pty Ltd ATF

### Walker Superannuation Fund

HELD AT: 1/45 O'Ferrals Road, Bayview, NT, 0820

ON THE: 08 July 2020

**PRESENT:** David Walker

**CHAIRPERSON:** David Walker

#### INVESTMENT STRATEGY

This is the investment strategy for the superannuation fund. This strategy should be reviewed by the Trustee (s) on at least an annual basis to determine whether or not it continues to be relevant to the fund.

The Trustees have agreed that this investment strategy be adopted as the Fund's investment strategy and will remain current until the Trustees decide to make a revision.

#### RESOLVED TO:

1. Adopt any investment strategy and financial advice in relation to this investment strategy.
2. Formulate the investment strategy of the Fund in accordance with the attached strategy.
3. Confirm that the Fund's investment strategy was adopted after considering the issues contained in subsection 52(6)(a) of the SIS Act, namely:
  - i. the risk involved in making, holding and realising, and the likely return from, the investments covered by the strategy, having regard to the trustee's objectives in relation to the strategy and to the expected cash flow requirements in relation to the entity; and
  - ii. the composition of the investments covered by the strategy, including the extent to which the investments are diverse or involve the entity in being exposed to risks from inadequate diversification; and
  - iii. the liquidity of the investments covered by the strategy, having regard to the expected cash flow requirements in relation to the entity; and
  - iv. whether reliable valuation information is available in relation to the investments covered by the strategy; and
  - v. the ability of the entity to discharge its existing and prospective liabilities; and
  - vi. the expected tax consequences for the entity in relation to the investments covered by the strategy; and
  - vii. the costs that might be incurred by the entity in relation to the investments covered by the strategy; and
  - viii. any other relevant matters;
4. Ensure that this strategy has an overall objective of enabling the assets of the Fund to obtain long-term growth and to achieve an annual return of at least 2% above inflation; and
5. The Trustees would attend to any other matter relevant to the above situation.

#### MEETING CLOSURE

  
Chairperson