

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

Re: Application For Membership

I, the undersigned person, being eligible, hereby apply for admission to membership of the Superannuation Fund.

I undertake as follows:

- (i) I will be bound by the Trust Deed governing the Fund as it is presently constituted or as it maybe by varied from time to time.
- (ii) I understand the terms and conditions of the Trust Deed including benefits payable to Members and understand my rights and the rights of my dependants pursuant to the Trust Deed.

My personal details are as follow;

Full Name: JANITA WEIS  
Address: 90 ERICA STREET  
CANNON HILL QLD 4170  
D.O.B.: 12/03/1982  
Salary: \$  
Employer: SPECTRA COATINGS  
Address: 181 GRANITE STREET  
GEEBUNG QLD 4034

Date Employment Commenced: 09/12/1999

Dated this 1<sup>st</sup> day of July 2000

Yours faithfully,

**SIGN**

J Weis

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

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My personal details are as follow;

Full Name: KATHERINE WEIS  
Address: 181 GRANITE STREET  
GEEBUNG QLD 4034  
D.O.B.: 05/04/1977  
Salary: \$6,500  
Employer: SPECTRA COATINGS  
Address: 181 GRANITE STREET  
GEEBUNG QLD 4034

Date Employment Commenced: 01/07/2000

Dated this 1<sup>st</sup> day of July 2000

Yours faithfully,

  
.....  
K Weis

SIGN

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

Re: Application For Membership

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My personal details are as follow;

Full Name: HEIDI WEIS  
Address: 4 BISCAY STREET  
CARINA QLD 4152  
D.O.B.: 17/02/1979  
Salary: \$6,500  
Employer: SPECTRA COATINGS  
Address: 181 GRANITE STREET  
GEEBUNG QLD 4034

Date Employment Commenced: 01/07/2000

Dated this 1<sup>st</sup> day of July 2000

Yours faithfully,

  
.....  
H Weis

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

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My personal details are as follow;

Full Name: PHILLIP MARTIN WEIS  
Address: 90 ERICA STREET  
CANNON HILL QLD 4170  
D.O.B.: 15/07/51  
Salary: \$  
Employer:

Address:

Date Employment Commenced: / /

I hereby acknowledge that the discretion vested in you by Rule 12.2 of the Fund is an absolute free and unfettered discretion but I express the wish that in the exercise of such discretion you give consideration to paying any lump sum death benefit in the following proportions:

Name of Designated Beneficiary	Address of Designated Beneficiary	Relationship to Member	Proportion of Lump Sum Death Benefit
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.....  
.....  
.....

Dated this JULY 26, 1994

Yours faithfully,

SIGN

.....  
PHILLIP MARTIN WEIS

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

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My personal details are as follow;

Full Name: JOYCE ELIZABETH WEIS  
Address: 90 ERICA STREET  
CANNON HILL QLD 4170  
D.O.B.: 19/03/54  
Salary: \$  
Employer:

Address:

Date Employment Commenced: / /

I hereby acknowledge that the discretion vested in you by Rule 12.2 of the Fund is an absolute free and unfettered discretion but I express the wish that in the exercise of such discretion you give consideration to paying any death benefit in the following proportions:

Name of Designated Beneficiary	Address of Designated Beneficiary	Relationship to Member	Proportion of Benefit
--------------------------------	-----------------------------------	------------------------	-----------------------

.....  
.....  
.....

Dated this JULY 26, 1994

Yours faithfully,

SIGN

.....  
JOYCE ELIZABETH WEIS

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

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My personal details are as follow;

Full Name: TREVOR DEAN WEIS  
Address: 90 ERICA STREET  
CANNON HILL QLD 4170  
D.O.B.: 10/03/76  
Salary: \$  
Employer:  
:  
Address:

Date Employment Commenced: / /

I hereby acknowledge that the discretion vested in you by Rule 12.2 of the Fund is an absolute free and unfettered discretion but I express the wish that in the exercise of such discretion you give consideration to paying any death benefit in the following proportions:

Name of Designated Beneficiary	Address of Designated Beneficiary	Relationship to Member	Proportion of Benefit
--------------------------------	-----------------------------------	------------------------	-----------------------

.....  
.....  
.....

Dated this JULY 26, 1994

Yours faithfully,

SIGN

  
.....  
TREVOR DEAN WEIS

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

Re: Application For Membership

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My personal details are as follow;

Full Name: NIGEL PHILLIP WEIS  
Address: 90 ERICA STREET, CANNON HILL QLD 4170  
D.O.B.: 07/08/78  
Salary: \$20,000  
Employer:  
Address:

Date Employment Commenced: 27/07/94.

I hereby acknowledge that the discretion vested in you by Rule 12.2 of the Fund is an absolute free and unfettered discretion but I express the wish that in the exercise of such discretion you give consideration to paying any death benefit in the following proportions:

Name of Designated Beneficiary	Address of Designated Beneficiary	Relationship to Member	Proportion of Benefit
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.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....

Dated this 27th day of July 1994.

Yours faithfully,

X NN  .....

THE TRUSTEE  
THE WEIS SUPERFUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

Re: Application For Membership

I, the undersigned person, being eligible, hereby apply for admission to membership of the Superannuation Fund.

I undertake as follows:

- (i) I will be bound by the Trust Deed governing the Fund as it is presently constituted or as it may be by varied from time to time.
- (ii) I understand the terms and conditions of the Trust Deed including benefits payable to Members and understand my rights and the rights of my dependants pursuant to the Trust Deed.

My personal details are as follow;

Full Name: RHONDA JOYCE WEIS  
Address: 90 ERICA STREET  
CANNON HILL QLD 4170  
D.O.B.: 19/06/73  
Salary: \$  
Employer:  
:  
Address:

Date Employment Commenced: / /

I hereby acknowledge that the discretion vested in you by Rule 12.2 of the Fund is an absolute free and unfettered discretion but I express the wish that in the exercise of such discretion you give consideration to paying any death benefit in the following proportions:

Name of Designated Beneficiary	Address of Designated Beneficiary	Relationship to Member	Proportion of Benefit
--------------------------------	-----------------------------------	------------------------	-----------------------

.....  
.....  
.....

Dated this JULY 26, 1994

Yours faithfully,

SIGN

*RJ Weis*

.....  
RHONDA JOYCE WEIS



THE WEIS SUPERFUND PTY LTD  
- as trustee for -  
THE WEIS SUPERFUND

MINUTES OF MEETING OF TRUSTEES HELD  
ON 27 JULY 1994  
AT 4/1933 LOGAN ROAD, UPPER MT GRAVATT

**PRESENT:** Mr P M Weis CHAIRMAN  
Mrs J E Weis

**CHAIRMAN:** Phil Weis took the chair and declared the meeting open.

**MINUTES:** The Minutes of the previous meeting of Trustees were signed as an accurate record.

**ACCEPTANCE  
AS MEMBER:** An application for Membership was received from Mr Nigel Phillip Weis.

RESOLVED to accept this application for Membership and that the applicant be entered into the Register of Members and notified accordingly.

**CLOSURE OF  
MEETING:** There being no further business, the meeting was closed.

Signed as a true and correct record.

  
.....  
PHILLIP MARTIN WEIS  
CHAIRMAN

THE TRUSTEE  
THE WEIS SUPER FUND  
4/1933 LOGAN ROAD  
UPPER MT GRAVATT QLD 4122

**RE: APPLICATION FOR ADMISSION AS AN EMPLOYER SPONSOR**

I/We, the undersigned employer, being eligible, hereby apply for admission as an Employer Sponsor of the Superannuation Fund.

I undertake as follows:

- (i) I will be bound by the Trust Deed governing the Fund as it is presently constituted or as it may be by varied from time to time.
- (ii) I understand the terms and conditions of the Trust Deed including benefits payable to Members.

Dated this 27th day of July 1994.

Yours faithfully

  
.....  
For and on behalf

of Philip Martin Weis  
and  
Joyce Elizabeth Weis

of 30 Container Street  
TINGALPA QLD 4173

MEETING OF TRUSTEES OF THE WEIS SUPERANNUATION FUND

HELD AT 39 CONTAINER STREET, TINGALPA

ON 17 JUNE 1996

AT 3PM

**PRESENT:** Mr P Weis (Chairman), Director of Trustee Company  
Mrs J Weis, Director of Trustee Company

**MINUTES:** The minutes of the previous meeting of Trustees was read and confirmed as a true and correct record.

**INVESTMENT  
OBJECTIVES &  
STRATEGY:**

The attached document setting out the investment objectives and strategies of the fund was tabled.

After discussions it was resolved to adopt the investment objectives and the investment strategies as set out in the attached.

**CLOSURE:** There being no further matters the meeting was declared closed at 3.30pm.

..... Trustee	..... Trustee
..... Trustee	..... Trustee

**DATED:** 17 June 1996

## THE WEIS SUPERANNUATION FUND

### INVESTMENT OBJECTIVES AND STRATEGIES

#### Investment Objective:

The objective of the Fund is to achieve reasonable long term growth with moderate fluctuations in return. The average investment return for the plan should be at least the CPI in order to protect the real value of members' benefits.

#### Investment Strategy:

The Trustees, have set the following strategy and guidelines for investment of funds belonging to the Fund.

The overall strategy is to invest in either cash, real property, shares, unit trusts or a combination thereof for the purpose of providing the members of the plan with long term growth, at a rate equal to inflation. Whilst the trustees are conscious of the need to provide the members of the plan with capital gains over the medium to long term, they are also conscious of the need to diversify and spread the risk associated with investment in growth assets.

Whilst the Trustees recognise that there are risks associated with the investment of monies in any growth asset, they have sought to reduce these risks through diversification and careful selection of investments that conform to the members overall risk profile. With this in mind they intend to seek professional investment advice in order to assist them with this process.



The trustees also acknowledge the need to invest in areas where some assets can be readily converted to cash, thus allowing benefits to be paid when they fall due.

The risk profile of the Superannuation Plan's investments are to be in the vicinity of:

CASH	<u>0</u>	-	<u>100</u>	%
FIXED INTEREST	<u>0</u>	-	<u>50</u>	%
PROPERTY	<u>0</u>	-	<u>100</u>	%
AUSTRALIAN SHARES	<u>0</u>	-	<u>50</u>	%

This plan's strategy will be reviewed on occasion and updated if any modifications are required.

(Approved at meeting of Trustees dated 17/06/96)

			
Trustee	Trustee	Trustee	Trustee

17 June 1996

**Disclaimer** The above Proforma strategy is only an example and cannot be relied upon in every case to satisfy all requirements of the S.I.S Legislation.