

- (j) A Member Spouse Account for any spouse of a Member for whom Splittable Contributions are made, transferred or designated by a Member or for which Payment Splits are made which subject to the Relevant Legislation may include:-
- (i) Splittable Contributions to the Fund at the request of a Member for their spouse pursuant to clause 8.11 of this Trust Deed;
 - (ii) contributions by a spouse of a Member if permitted by the Relevant Legislation;
 - (iii) amounts credited to such account pursuant to clause 30 of this Trust Deed;
 - (iv) Net Fund Income/Loss credited or debited to such account pursuant to clauses 12.1, 12.2 or other relevant clauses of this Trust Deed;
 - (v) forfeited benefits credited to such account pursuant to clause 15 of this Trust Deed;
 - (vi) amounts debited to such account to pay premiums on policies of insurance or annuities pursuant to clause 10 of this Trust Deed;
 - (vii) the proceeds of policies of insurance credited to such account pursuant to clause 10.3 of this Trust Deed;
 - (viii) amounts debited to such account to pay Taxes;
 - (ix) amounts which are not required to meet Tax liabilities and which are credited to the Taxation Reserve Account;
 - (x) amounts debited or credited from any Reserve Account established by the Trustee pursuant to this Trust Deed;
 - (xi) amounts which are debited or credited pursuant to any provision or power conferred on the Trustee under this Trust Deed provided however such amounts or entries are not contrary to the Relevant Legislation;
 - (xii) amounts transferred to a Segregated Current Pension Asset Account kept by the Trustee for a Member Spouse or credited from such an account.
 - (xiii) amounts debited or credited by reason of any Family Law Payment Splits.
- (k) Segregated pension accounts for a Member or Members in accordance with Rule 17 of the Rules.

11.3 Where pursuant to the provisions of Clause 11.2(i) the Trustee segregates the assets of the Fund into a Segregated Current Pension Asset Account for a Member or subject to the requirements of the Relevant Legislation , a Member Spouse:

- (a) the Trustee shall record the identity of the Member or Member Spouse for whom such segregated assets relates, for the purposes of maintaining the relevant accounts relating to that Member or their spouse and their benefits;
- (b) the following amounts shall not be allocated to the Revenue Account but at the Trustee's discretion shall be allocated to relevant accounts relating to that Member, or if permitted by the Relevant Legislation, their spouse:
 - (i) the Net Fund Income/Loss or profits or losses arising from such segregated assets,
 - (ii) the cost of and the costs and charges incurred with, the acquisition or maintenance of such segregated assets;
 - (iii) any Taxation which is payable or may become payable in respect of such segregated assets;
 - (iv) any other costs expenses liabilities and amounts that the Trustee in its discretion determines appropriate to allocate to the accounts relating to a Segregated Current Pension Asset Account for a Member or Members or, if permitted by the Relevant Legislation, their spouse or spouses.

11.4 Where pursuant to the provisions of Clause 9 the Trustee acquires a specific investment for a Member or subject to the requirements of the relevant Legislation a Member Spouse:

- (a) the Trustee shall record the identity of the Member or the Member Spouse for whom such specific investment was obtained, for the purposes of maintaining the relevant accounts relating to that Member or Member Spouse and their benefits;
 - (b) the following amounts shall not be allocated to the Revenue Account but shall be allocated to relevant accounts relating to that Member or Member Spouse and their benefits as the Trustee shall determine:
 - (i) the Net Fund Income/Loss or profits or losses arising from such specific investments,
 - (ii) the cost of and the costs and charges incurred with the acquisition of such specific investments;
 - (iii) any Taxation which is payable or may become payable in respect of such specific investments;
 - (iv) any other costs expenses liabilities and amounts that the Trustee in its discretion determines appropriate to allocate to the accounts relating to the Member and the Members Benefit.
- 11.5 The Trustee shall appoint an Approved Auditor (as required by the Relevant Legislation) to conduct an annual audit of the records and accounts of the Fund and certify to the Trustee whether the Fund complies with the Relevant Legislation.
- 11.6 The Trustee subject to the requirements of the Relevant Legislation has a total and full discretion in respect to the keeping and maintenance of the Accounts and the adjustment of the Accounts including the Members Accounts, Member Spouse Accounts and Reserves and may make such postings, debits, credits, transfers, provisions, categorizations and payments in respect to the Accounts including the Members Accounts, Member Spouse Accounts and Reserves as the Trustee considers appropriate and the Trustee has total and full power to deal with and administer the Fund in accordance with such determinations or exercise of discretion by the Trustee and without limiting the generality of the foregoing the Trustee may:-
- (a) make determinations, postings, adjustments and transfers in respect to unrealised gains to the Accounts including the Members Accounts and Reserves;
 - (b) make determinations, adjustments and provisions in respect to Taxes (including taxes on unrealised gains) advance tax instalments and notional surcharge amounts).
 - (c) make determinations, adjustments and exercise discretions for the application of depreciation and amortisation of assets;
 - (d) make determinations and adjustments in respect to the valuation or revaluation of assets;
 - (e) alter or segregate current pension assets from non-current pension assets;
 - (f) categorize or identify assets, liabilities, income, losses and various components thereof;
 - (g) categorize components of income, losses and Disbursements forming or relating to the Net Fund Income/Loss for the Fund and apply such components to the Accounts or Members Accounts and Reserves as the trustee considers appropriate;
 - (h) the Trustee may after categorization of income or losses referred to in the preceding sub-clause determine to apply or post the identified income or loss components to any one or more of the Accounts including the Members Accounts and may exclude any of the Accounts or any of the Members Accounts from distribution, allocation, posting or application of the identified income or loss components;
 - (i) make determinations concerning timing issues on transactions and events which effect the Accounts;
 - (j) deal with the Fund as different sub-funds, segments, sub-trusts or partitions and account for same in accordance with this Deed; and
 - (k) make determinations on accruals and provisions for contingencies and make corresponding allowances in the Accounts.
 - (l) Make determinations and entries for changes in circumstances such as changes from an accumulation phase to a pension phase.
- 11.7 Net Fund Income/Loss may be credited or debited to the Members' Accounts, Member Spouse Accounts, the Pension Reserve Account, the Accumulation Reserve Account or other Accounts under this clause provided that the total credits shall not exceed a sum greater than the Net Fund Income in a period as ascertained in the Accounts and further provided that the debits shall not exceed an amount greater than the Net Fund Loss.
- 11.8 For the purposes of the preceding sub-clause the Trustee when determining the Net Fund

Income/Loss to be allocated to Accounts shall have regard to:-

- (i) the accumulated benefit account balances for Members;
- (ii) the account balances for specific investments held for a Member;
- (iii) any property held on behalf of a Member;
- (iv) any income earned from property held on behalf of a Member;
- (v) pension reserve Account balances, if any;
- (vi) other reserve Account balances administered or maintained by the Trustee, if any;
- (vii) length of membership of the relevant Member;
- (viii) investment strategies of the Fund;
- (ix) actuarial advice, if any; obtained by the Trustee;
- (x) the circumstances of the accounts such as being in an accumulation phase or a pension phase;
- (xi) any segregation, substitution, setting aside or exchange of assets of the Fund by the Trustee for the purposes of satisfying current pension liabilities of the Fund;
- (xii) any segregation, substitution, setting aside or exchange of assets of the Fund by the Trustee for any purposes determined by the Trustee not being contrary to the Relevant Legislation up to and including an amount representing the Net Fund Income/Loss attributable to those assets.
- (xiii) The preceding items in respect to Member Spouse Accounts.

- 11.9 Net Fund Income/Loss may be debited or credited, as the case may require, periodically or annually at the Trustee's absolute discretion.
- 11.10 The Trustee may debit or credit any Net Fund Income/Loss based on a reasonable estimate determined by the Trustee before final Accounts or financial statements are available to the Trustee after the end of a Financial Year.
- 11.11 The Trustee has full and complete discretion in respect to any categorisation, attribution, timing determination, valuation determination or identification of amounts relating to the Accounts providing the actions of the Trustee are not contrary to the requirements of the Relevant Legislation.
- 11.12 The Trustee in exercising discretions in respect to the Accounts is not required or bound to provide any reason for the Trustee's actions unless contrary to the requirements of the Relevant Legislation.

12. **VALUATIONS AND ALLOCATION OF PROFITS & LOSSES**

12.1 Subject to any requirements of the Relevant Legislation:

- (a) after the relevant Financial Year, the Net Fund Income/Loss or the profits or losses arising from the investment of the assets of the Fund (other than life insurance policies or annuities during the preceding financial year); or
- (b) on the winding up of the Fund or whenever the Trustee thinks it necessary, the Net Fund Income/Loss or the profits or losses arising from the investment of the assets of the Fund (other than life insurance policies or annuities);

during the relevant Financial Year, less such provision for depreciation, Disbursements, liabilities, losses and Taxation as the Trustee in its absolute discretion deems prudent shall be credited or debited by the Trustee to the relevant accounts in accordance with clauses 11.3 (if applicable), 11.4 (if applicable), 11.7, 11.8, 11.9, 11.10, 11.11 or on such other basis as the Trustee considers to be equitable.

12.2 The Trustee whenever it thinks it necessary may cause the assets of the Fund to be valued or may value the assets of the Fund in such manner as the Trustee may determine and deduct therefrom the amount of outstanding liabilities and expenses, the estimated costs of realising the investments and such provision for Taxation and Disbursements as the Trustee in its absolute discretion deems prudent and if the net value of the assets of the Fund determined in accordance with this clause exceeds or is less than the aggregate of the net amounts standing to the credit of all of the Members' Accounts at that date, the Trustee shall credit the surplus or debit the deficit or otherwise allocate the Net Fund Income/Loss to the Members' Accounts in accordance with applicable sub-clauses in clause 11 or on such other basis as the Trustee considers to be equitable.

12.3 Subject to any requirements of the Relevant Legislation the Trustee may allocate to a Member's Account or a Member's Spouse Account, in respect of whom a benefit is being paid, an interim earning rate determined by the Trustee to apply from the date on which an allocation was last made under clause 12.1 or 12.2 to the date on which the benefit is being paid.

- 12.4 The Trustee may attribute and fix the value of any property of the Fund and the liabilities to which the Fund is committed in accordance with the Relevant Legislation.
- 12.5 A valuation made or applied by the Trustee shall subject to the Relevant Legislation bind all persons who are or may become interested in the Fund including persons who do not have legal capacity and persons who are not yet ascertained.

13. **EXCESSIVE BENEFITS**

If at any time, in the opinion of the Trustee, contributions are made contrary to the Relevant Legislation or a Member's Benefit or a Member's Spouse Benefit would exceed a relevant threshold under the Relevant Legislation or the Income Tax Legislation or would be likely to exceed the relevant threshold under the Relevant Legislation or the Income Tax Legislation for a Member or a Member's Spouse's (as the case may be), the Trustee may take such of the following actions which it, in its absolute discretion, determines subject to the requirements of the Relevant Legislation:-

- (a) decline to accept any further contributions for the benefit of that Member or the Member's Spouse;
- (b) establish a separate excessive benefits fund of which the Trustee shall be the trustee and which is subject to the same trusts and powers contained in this Trust Deed;
- (c) transfer to the separate fund established under paragraph (b) of this clause, the amount which the Trustee determines represents the excess over the relevant threshold under the Relevant Legislation or the Income Tax Legislation for the Member's or the Member's Spouse (as the case may be), for the purposes of the Relevant Legislation;
- (d) subject to consent from that Member or the Member's Spouse's (as the case may be), and compliance with the Relevant Legislation, the Trustee may reduce that Member's Benefit or the Member's Spouse's Benefit (as the case may be), to the relevant threshold under the Relevant Legislation or the Income Tax Legislation and the remainder upon that Member or the Member's Spouse's (as the case may be), attaining a "Condition of Release" shall be forfeited and thereafter applied in accordance with clause 15;
- (e) the trustee may reduce a Member's Benefit or the Member's Spouse's Benefit (as the case may be), to the relevant threshold under the Relevant Legislation or the Income Tax Legislation and transfer the forfeited amount to a fund reserve established for future liabilities or contingencies which may include future pension obligations;

The Trustee may accept a transfer from the separate fund referred to in paragraph (b) of this clause.

14. **FORFEITURE OF BENEFITS**

14.1 Subject to the requirements and provisions of the Relevant Legislation and the Bankruptcy Act 1966 (Cth), a Member or former Member shall cease to be presently or presumptively entitled to the Member's Benefit at the discretion of the Trustee if in its opinion:-

- (a) the Member has become insolvent or has attempted to assign, alienate, charge or encumber all or a part of the Member's Benefit;
- (b) the Member is declared mentally ill or becomes liable to have his/her affairs dealt with under the laws relating to mental health; or
- (c) the Member's whereabouts cannot be traced by the Trustee for a period of five years, after making reasonable enquiries.

14.2 Subject to the requirements of the Relevant Legislation, a Member or the Member's Spouse (as the case may be), may by written notice to the Trustee forgo and forfeit benefits in excess of any relevant threshold under the Relevant Legislation or the Income Tax Legislation to that Member or the Member's Spouse (as the case may be) where such excess benefits if paid may be taxed at higher rates compared to amounts less than such threshold, at Retirement or at the time the Member or the Member's Spouse (as the case may be), is entitled to payment of their benefits.

14.3 Notwithstanding the provisions of sub-clause 14.1(a), a Member or former Member or a Member's Spouse or former Member's Spouse (as the case may be), shall not cease to be presently entitled or presumptively entitled to their benefits at the Discretion of the Trustee by reason of the Member or former Member or a Member's Spouse or former Member's Spouse (as the case may be) becoming bankrupt or committing an act of bankruptcy.

15. **ALLOCATION OF FORFEITED BENEFITS**

The amount of any forfeited benefit in the Fund by reason of the operation of clause 13 (d) or 14 hereof and the Rules annexed hereto shall be credited to the Forfeited Benefits Reserve Account established in accordance with the provisions of clause 11.2 and shall be applied within six months of the end of each financial year (or such other period provided for in the Relevant Legislation):-

- (i) to the provision of the benefits that other Members or their dependants have rights to receive from the Fund; or
- (ii) to the provision for other Members or their dependants who have rights to receive benefits from the Fund of additional benefits on a basis that the Commissioner regards as reasonable having regard to all of the circumstances; or
- (iii) for any purpose approved in writing by the Commissioner; or
- (iv) in such other manner that is permitted or required under the Relevant Legislation.

16. **COMMON LAW RIGHTS OF MEMBERS**

The provisions of this Deed and the Rules annexed hereto shall not in any way affect the right of a Member or his personal representatives or any other person to claim compensation or damages under an Act of Parliament or at common law, in the event of the Member being injured or dying as a result of an event arising out of and in the course of his employment.

17. **LOANS TO MEMBERS**

The Trustee shall not make any loans or advances to a Member or to a Relative of a Member.

18. **MEMBERS' RIGHTS TO BENEFITS AND STATEMENTS**

- 18.1 A Member or a Member's Spouse shall have no right to or interest in their Benefits except as provided herein and in the Rules annexed hereto and in the Relevant Legislation.
- 18.2 The rights of the Members, Member's Spouses and their dependants to receive benefits from the Fund shall be those set out in this Trust Deed.
- 18.3 The rights of the Members, Member's Spouses and their dependants to receive the benefits payable under the Rules shall be fully secured within the meaning of the Relevant Legislation.
- 18.4 The Members and Member Spouses shall be provided with statements and information in relation to the administration of the Fund in accordance with the requirements of the Relevant Legislation.
- 18.5 Subject to any contrary provisions contained in this Trust Deed and the requirements of the Relevant Legislation the Trustee may, at the Trustee's absolute discretion, provide Pension Benefits payable under this Trust Deed by applying a Member's Benefit or the benefits of a Member's Spouse to the purchase, in the ownership of either the Trustee or the Member, a pension or an Annuity that meets the requirements of the Relevant Legislation.

19. **EMPLOYER'S RIGHT TO DETERMINE EMPLOYMENT**

- 19.1 Nothing herein contained shall restrict the right of the Employer to dismiss or otherwise determine the employment of a Member or remove a director of the Employer from office and being a Member shall not be taken as guaranteeing continuation of employment or as a Director.
- 19.2 The fact of being a Member shall not be used as a ground for claiming or increasing damages in a claim by the Member for alleged wrongful termination of employment or for claiming the payment of any amount on retrenchment.

20. **OFFICE OF TRUSTEE - APPOINTMENT AND REMOVAL & DECISION MAKING**

- 20.1 Subject to the requirements of the Relevant Legislation being satisfied the Trustee shall have the power by deed or by oral or written resolution to appoint a new or additional Trustee or Trustees **PROVIDED THAT** where the Trustee of the Fund is required by or pursuant to the terms of this Deed to be a Constitutional Corporation then such new trustee must be a Constitutional Corporation unless under or pursuant to this Deed the sole or primary purpose of the Fund is the provision of Old-Aged Pensions **AND PROVIDED FURTHER THAT** the Trustee is an Eligible Person.
- 20.2 The office of a Trustee shall become vacant if:-
 - (a) the Trustee resigns its office;

- (b) a resolution is passed or a petition is represented for its winding up or liquidation (except for the purpose of amalgamation or reconstruction or some similar purpose) or a receiver of its assets is appointed;
 - (c) the Trustee is disqualified by law from holding office including pursuant to the Relevant Legislation;
 - (d) the Fund is at the relevant time a Self Managed Superannuation Fund and a trustee not being a corporate trustee ceases being a member of the Fund and as a result of such cessation of membership the Fund (either at the time of cessation of membership or such other future time as prescribed in the Relevant Legislation) would breach the requirements of the Relevant Legislation for a fund to be a Self Managed Superannuation Fund.
- 20.3 Subject to the requirements of the Relevant Legislation, a majority of the Members may by resolution or in writing remove any Trustee from office and may, by oral resolution or in writing, appoint any replacement Trustee or Trustees **PROVIDED THAT** where the Trustee of the Fund is a Constitutional Corporation then such new trustee must be a Constitutional Corporation unless the sole or primary purpose of the Fund under or pursuant to the provisions of this Deed is the provision of Old-Aged Pensions.
- 20.4 Any provisions of the Trust Law requiring at least two trustees after the retirement of a trustee which may be expressly negated or excluded from having effect shall not apply to the Fund constituted by this Deed and it shall be permissible for one only trustee of Fund irrespective of the number of trustees appointed whether or not originally appointed at the time of creation of the Fund constituted by this Deed.
- 20.5 In the case of natural person trustees majority approval shall be required for any decision by the trustees where there is more than one trustee and where a deadlock arises in trying to achieve a decision the deadlock shall subject to the requirements of the Relevant Legislation be resolved by placing a weight on each trustee's vote and such weighting shall be determined by applying the member Account balance of each Trustee as a proportion of the total member Account balances of the Fund.
- 20.6 In the case of natural persons as trustees the Trustees may communicate with each other and meet together for the dispatch of business and adjourn and otherwise regulate their business as they think fit and, unless the Relevant Legislation prescribes otherwise and the Trustees may without limitations conduct or hold meetings of trustees by:-
- (a) conference telephone or conference video phone; or
 - (b) by using any other form of technology consented to by all the trustees.
- 20.7 Any resolution passed at a meeting conducted in accordance with the preceding sub-clause shall be deemed to be a valid resolution passed on the day where the meeting was held by the Trustees despite the Trustees not being physically present in the same place at the same time.
- 20.8 Minutes shall be kept and maintained for a Trustees' meeting and the minutes of any Trustees' meeting may be confirmed by facsimile, e-mail or by such other means as the Trustees by resolution approve unless the Relevant Legislation prescribes otherwise.
- 20.9 A resolution shall be deemed to be passed at a meeting of trustees in the case of natural person trustees upon the signing of a document by all the trustees containing a statement in favour of the resolution or the signing of documents each of which contains a statement in favour of the resolution which together bear the signatures of all the trustees and such resolution shall be deemed to be passed at the time of the last signature being provided by the last trustee and for the purposes of this clause a facsimile/e-mail version of a transmitted document bearing a signature of a trustee shall be deemed to be a document bearing the signature of a trustee.
- 20.10 Where the trustee is a Constitutional Corporation, the Articles of Association, Constitution, Applicable Replaceable Rules as stated in the Corporations Act 2001 or governing rules of the corporate Trustee unless the Relevant Legislation prescribes otherwise shall apply in respect to the conduct and proceedings of a board meeting of the Trustee.
21. **POWERS OF TRUSTEE**
- 21.1 The Trustee shall have complete management and control of the Fund and shall, in addition to the powers otherwise granted herein and conferred upon the trustee by statute and general law, exercise any of the following powers:-

- (a) to pay out of the Trust Fund all costs, charges and taxes incidental to the administration, management and winding up of the Fund;
- (b) to pay out of the Trust Fund expenses incurred in:-
 - (i) providing for the secretarial work required for proper record keeping and administration to be performed;
 - (ii) having the accounts of the Fund audited;
 - (iii) having taxation returns and returns to government authorities prepared; and
 - (iv) engaging such persons as the Trustee considers appropriate for the proper administration and maintenance of records of the Fund;
- (c) to enter into such contracts and deeds on behalf of the Fund as the Trustee considers necessary for the administration of the Fund;
- (d) subject to the provisions of the Relevant Legislation, to delegate (by power of attorney or otherwise) to any person or company any of the powers duties and discretions vested in the Trustee (except for the power to vary or amend this Trust Deed) on such terms and conditions as the Trustee in its absolute discretion thinks fit;
- (e) to take and act upon the advice of a barrister, solicitor, accountant, Actuary or superannuation consultant in relation to the administration of the Fund and pay out of the Trust Fund the fees payable to such advisers;
- (f) to commence, carry on and defend any legal proceedings that the Trustee in its absolute discretion thinks necessary for the proper administration of the Fund or to protect the rights of Members;
- (g) to open and maintain such bank accounts as the Trustee thinks fit;
- (h) to sell the assets of the Fund by private sale or public auction, for cash or on terms and in such other manner and on such other terms as the Trustee sees fit;
- (i) subject to the provisions of the Relevant Legislation to borrow any sum of money for the purposes of obtaining temporary finance (as defined in the Relevant Legislation) and secure the repayment thereof in such manner and upon such terms and conditions and at such rate of interest as the Trustee thinks fit and in particular by charging or mortgaging all or any of the assets of the Fund and no lender shall be concerned to enquire as to whether the necessity for any such borrowing has arisen or as to the purpose for which it is required or as to the application of money borrowed;
- (j) to irrevocably elect that the Fund become a Regulated Superannuation Fund under the Relevant Legislation;
- (k) to lease or license assets of the Fund in a manner consistent with the requirements of the Relevant Legislation and otherwise in such manner and on such terms as the Trustee sees fit;
- (l) insuring any risks;
- (m) to acquire such real or personal property as the Trustee sees fit provided that the acquisition is in accord with the requirements of the Relevant Legislation;
- (n) to purchase a pension or an Annuity entitlement from an Eligible Fund in respect to a Member in the name of the Trustee or, if the Trustee shall so determine, in the name of the Member in accordance with the Relevant Legislation;
- (o) to pay all costs, expenses and Disbursements;
- (p) to establish any sub-fund, segment, sub-trust or partition within the Fund which shall be separately accounted for under this Deed;
- (q) to establish as settlor or as trustee any trust which shall be separate and distinct from the trust created under this Deed for the purpose holding rejected contributions, applying or paying Benefits for minor Members or minor Beneficiaries or applying or paying Benefits for Members or Beneficiaries suffering from a lack of legal contractual capacity or such other purposes as the Trustee determines which is permitted or not in breach of the Relevant Legislation;

- (r) to acquire and maintain specific investments for Members or Member Spouses in accordance with the Member investment choice provisions of this Deed;
- (s) to hold use purchase construct demolish maintain repair renovate reconstruct develop improve sell transfer convey surrender let lease exchange take on lease hire or otherwise acquire take and grant options or rights in alienate mortgage charge pledge reconvey release or discharge or otherwise deal with any real or personal property or any right or estate or interest therein and in particular with shares debentures or securities of any company and with or without deferred restricted qualified or special rights relating thereto;
- (t) to exercise all rights and privileges and perform all duties and to do all such acts matters and things appertaining to any shares stock or debentures in any corporation for the time being subject to the provisions of the Relevant Legislation the Trustee could do if the Trustee was the beneficial owner of the shares stock or debentures and without diminishing the generality of the foregoing with liberty to:
 - (i) pay calls on any shares or to permit any shares of the company to be forfeited and sold;
 - (ii) purchase any further shares, stock, debentures or investments and to take up any shares, stock, debentures or investments of a new issue of the company;
 - (iii) lend money to a company whether secured by debentures or in any other way or not secured and at such rate of interest and upon such terms as the Trustee thinks fit;
 - (iv) assent to or join in any arrangement relating to the sale or transfer or exchange of the shares, stock, debentures or investments or modifying any rights or privileges or interests in relation thereto and to agree to any scheme or arrangement for the increase or reduction of the value or amounts of any shares or stock or of the capital of a company or by which the shares, stock, debentures or investments are substituted or given in exchange either wholly or partly for other shares, stocks, debentures or investments whether in the same company or not AND for that purpose to deposit, surrender or exchange any certificate or document of title relating thereto AND to pay out of the capital of the Fund or its income any contribution or incur any necessary expense in connection with the scheme or arrangement and generally to manage and deal with the share, stock, debentures or investments as if the Trustee owned them beneficially; and
 - (v) to agree in respect of a winding up of a company with the liquidator of the company or any member of the company or any other person in all things as the Trustee thinks fit for the division or partition in kind or specie of the assets or property of whatsoever nature of the company and to accept any of the assets and property in payment or satisfaction of any interest of the Trustee in the company with power to pay any monies by way of equality of division or partition;
- (u) subject to the requirements of the Relevant Legislation to acquire or carry on either alone or in partnership or joint venture with any person or persons at the discretion of the Trustee any trade, joint venture or business of any nature anywhere in the world with power for that purpose generally to act in all matters relating to trade and business and to discontinue the same from time to time;
- (v) to settle or compromise disputes claims actions made in respect to the Fund and to indemnify or undertake to indemnify anyone in respect of any claims, matters or things relating to the Fund;
- (w) to the extent not prohibited by the Relevant Legislation carry on any business including primary production;
- (x) to the extent permitted under the Relevant Legislation, employ persons or engage contractors to carry on the business on behalf of the Trustee;
- (y) to engage or retain professional advisers, consultants or representatives;
- (z) development and/or subdivision or consolidation of real property;
- (aa) take or apply in specie at the Trustee's absolute discretion, without obtaining any consents from any Members or Member Spouses, any part of the Fund in its actual condition or state of investment in or toward the satisfaction of any entitlement in the Fund or towards the benefits of a Member or Members.
- (bb) take out and maintain insurance over risks to the Fund including insurance life insurance, disability insurance, sickness insurance, trauma insurance and other insurances for the provision of Benefits to Members or subject to the requirements of the Relevant Legislation, Member Spouses;

- (cc) take out and maintain insurance over in respect to risk liabilities of the Trustee or directors of the Trustee where the Trustee is a corporation;
- (dd) subject to the provisions of the Relevant Legislation to partition or agree to the partition of or to sub-divide or agree to the subdivision of any land or other property which or any interest in which may for the time being be subject to the trusts hereof and to pay any monies by way of equality of partition;
- (ee) may transfer any insurance policy, Annuity contract or other similar entitlement in the Fund to a Member or a Member's Spouse in satisfaction or towards the satisfaction of any benefit entitlement under the provisions of this Deed;
- (ff) to attribute a value to any asset, benefit, liability or any other matter associated with the administration of the Fund;
- (gg) may withhold tax from any income, contributions, gains, property or other payment received, receivable or paid or payable by the Fund;
- (hh) attend to all matters relating to tax administration for the Fund including the provision of information to relevant authorities and the payment of tax;
- (ii) to set aside out or make provision from the Fund for debts or contingencies associated with the Fund;
- (jj) to purchase or acquire any form of warrant and to undertake any borrowings permitted by the Relevant Legislation;
- (kk) to undertake any borrowing or maintaining any borrowing under an arrangement for instalment warrants or as otherwise referred to in Section 67(4A) of the SIS Act together with the power to pay instalments to the trustee of the related trust;
- (ll) to undertake any arrangement to cause or consent to the legal estate in any property to be held in any related trust of the Fund in accordance with or in connection with any arrangement referred to in Sections 67(4A) and Section 71(8) of the SIS Act and the power to acquire the legal estate from such related trust of the Fund in accordance with the requirements of the Relevant Legislation when any borrowings undertaken by the trustee of the related trust of the fund have been discharged.
- (mm) To pay any costs, fees, disbursements and expenses for advice or the establishment of any related trust or the procurement, maintenance and holding of property in any related trust for the benefit of the Fund where such related trust is in connection with an arrangement referred to in sub-clauses (kk) and (ll) above.
- (nn) to give indemnities to or on behalf of any person the Trustee thinks fit;
- (oo) to borrow or raise any financial accommodation and to assign, pledge, mortgage or charge any of the Trust as security for any such financial accommodation;
- (pp) to appoint any person as custodian to hold legal title for any asset acquired or to be acquired by the Trustee on such terms as the Trustee thinks fit;
- (pp) generally to do all such things and perform such acts as the Trustee in its absolute discretion considers appropriate in the administration of the Fund and the performance of its obligations under this Trust Deed and the Rules annexed hereto.

21.2 The Trustee may exercise any of its powers or rights even where there is a conflict of interest by reason of the Trustee :-

- (a) being an Employer;
- (b) being a Member;
- (c) being an associate of an Employer;
- (d) being a Guardian, spouse or relative of a Member;
- (e) having a direct personal interest in the benefit or exercise of the power or right;

so long as the power or right is exercised in a bona fide manner and otherwise not in breach of the Relevant Legislation.

22. **TRUSTEE - EXERCISING DISCRETIONS AND DISCRIMINATION**

In administering the Fund and in exercising the trusts, powers and authorities vested in the Trustee herein and pursuant to the Rules annexed hereto, the Trustee shall have an absolute and uncontrolled discretion at all times to exercise or refrain from exercising such trusts, powers and authorities **PROVIDED THAT** the Trustee shall not discriminate against any person on the grounds of that person's race, sex or marital status in such a manner as to infringe any law of the Commonwealth or a State or Territory in respect of discrimination.

23. **LIABILITY OF TRUSTEE**

Except as otherwise provided in the Relevant Legislation, a Trustee shall not be liable for any loss that is: -

- (a) not attributable to his own dishonesty;
- (b) attributable to actions or defaults of a co-trustee;
- (c) attributable to any action taken in conformity with the decisions of the Trustee hereunder;
- (d) attributable to the neglect or default of an agent employed in good faith by the Trustee;
- (e) attributable to the Trustee effecting or taking out insufficient or inadequate insurance (whether foreseeable or not) or where an insurer refuses to pay out and settle an insurance claim made under a policy of insurance effected by the Trustee;
- (f) attributable to the Trustee not providing notice to a Member of the inadequacies associated with a Binding Beneficiary Nomination Form provided to the Trustee or the lapse of a Binding Beneficiary Nomination.

24. **TRUSTEE'S AND DIRECTORS' INDEMNITY**

The Trustee and the directors of the Trustee in the case of a corporate trustee shall be indemnified against all liabilities incurred by them as a result of any action taken or omitted in administering the Fund and shall have a lien on the Fund for such indemnity **PROVIDED THAT** the right of indemnity shall not extend (in relation to the Trustee or any particular director) to:-

- (a) any liability arising out of the Trustee or any particular director failing to act honestly in a matter concerning the Trust Fund or intentionally or recklessly failing to exercise, in relation to a matter affecting the Trust Fund, the degree of care and diligence required to be exercised; or
- (b) liability for a monetary penalty under a Civil Penalty Order within the meaning of the Relevant Legislation.

25. **REMUNERATION OF TRUSTEE**

Subject to the requirements of the Relevant Legislation, the Trustee shall be entitled to be indemnified and reimbursed for expenses or costs incurred by the Trustee in carrying out the duties and functions as trustee of the Fund. Excepting for such expenses and costs the Trustee shall not be entitled to be paid remuneration for performance of the Trustee's duties, or the provision of any other services to the Fund.

26. **REMUNERATION OF PROFESSIONAL PERSONS**

Subject to the requirements of the Relevant Legislation and clause 25 if applicable, any person who is an accountant, Actuary, solicitor, barrister or other professional person and is a director of a company acting as Trustee, who is called upon or whose firm is called upon to perform any service in relation to the Fund shall be entitled to make the same professional charges for such service that he/she would make had he/she not been a director of a company acting as Trustee hereof.

27. **TRUSTEE AS MEMBER'S ATTORNEY**

Each Member hereby irrevocably appoints the Trustee his/her attorney to execute and sign all such deeds and instruments and do all such things the Trustee considers necessary or desirable in administering the Fund.

28. **TRUST DEED AVAILABLE FOR INSPECTION**

A copy of this Trust Deed and the Rules annexed hereto shall be kept by the Trustee and be available for inspection by any Member at all reasonable times.

29. **VARIATION OF TRUST DEED**

- 29.1 The Trustee may at any time and from time to time either by deed executed by the Trustee or by oral resolution vary, add to or rescind all or any of the provisions from time to time of this Trust Deed and the Rules annexed hereto and the new provisions so made shall have the same validity and effect as if they had been originally contained herein and shall be subject to being varied, added to or rescinded in like manner **PROVIDED THAT** no such variation, addition or rescission shall have the effect of-

- (a) reducing the amount of a benefit calculated on the basis of contributions to the Fund and earnings on those contributions, that has accrued, or become payable, before the variation, addition or rescission; or
- (b) reducing the amount of a benefit, other than a benefit referred to in paragraph (a) of this clause, that is, or may become, payable in relation to a period before the date of the variation, addition or rescission;

and the benefits that have accrued, or become payable, to or in respect of a Member shall not otherwise be reduced, unless:

- (i) the reduction is required because of, and does not exceed the value of, any tax payable on the taxable income of the Fund; or
- (ii) the reduction is required to enable the Fund to comply with the Relevant Legislation; or
- (iii) the Member so affected approves in writing of the reduction; or
- (iv) the Commissioner approves in writing of the reduction if such approval is required under the Relevant Legislation.

29.2 Where under or pursuant this Deed the trustee is required to be Constitutional Corporation no variation, addition or rescission of this Deed shall have the effect of changing the requirement that the trustee must be a Constitutional Corporation unless the provisions of this Deed as varied provide that the sole or primary purpose of this Fund is the provision of Old-Aged Pensions as required by the Relevant Legislation for Regulated Superannuation Funds in the case of trustees not being Constitutional Corporations.

29.3 Where under or pursuant this Deed the sole or primary purpose of the Fund is the provision of Old-Aged Pensions no variation, addition or rescission of this Deed shall have the effect of changing the sole or primary purpose of the Fund for the provision of Old-Aged Pensions unless this Deed as varied provides that the trustee must be a Constitutional Corporation.

29.4 The requirements, if any, specified in the Relevant Legislation and relevant for amendment of the governing rules of the Fund must in addition be complied with for the purposes of amending or varying the provisions of this deed.

29.5 The Trustee shall as soon as practicable advise the Members in writing of the nature, purpose and effect of any such variation, addition or rescission.

30. **TRANSFER OF BENEFIT FROM ANOTHER ELIGIBLE FUND**

30.1 Where a Member requests that an amount standing to his credit or a policy of insurance in another Eligible Fund be transferred to the Fund, the Trustee may accept the transfer of such amount or policy to the credit of the Member's Account **PROVIDED THAT** the requirements of the Relevant Legislation are satisfied

30.2 The Trustee may accept in specie transfers from the Trustees of another Eligible Fund if not prohibited by the Relevant Legislation.

31. **TRANSFER OF BENEFIT TO ANOTHER ELIGIBLE FUND**

31.1 The Trustee may, on receiving the written request of a Member, transfer the whole or a part of the Member's Benefit to an Eligible Fund which the Trustee is satisfied complies with the Relevant Legislation or provided termination of employment has occurred transfer the benefit to the Eligible Fund which the Trustee is satisfied complies with the Relevant Legislation. The receipt by the trustees of such fund of the benefits shall be a complete discharge to the Trustees of the Fund in respect of any liability to that Member and persons claiming through him in relation to the amount so transferred except where otherwise not permitted by the Relevant Legislation.

31.2 The Trustee may transfer benefits of a Member to another fund by way of an in specie transfer of assets if not prohibited by the Relevant Legislation.

32. **BENEFITS PAYABLE IN AUSTRALIAN CURRENCY**

The benefits payable in cash hereunder shall be calculated in and be payable in Australian currency. This clause shall not apply to benefits paid to members in the form of an in specie transfer of assets from the Fund.

33. **ADMISSION OF EMPLOYERS TO FUND**

- 33.1 The Trustee may admit an Employer as a contributor to and a participant in the Fund on completion of a form of application in a style manner and format which the Trustee determines.
- 33.2 An Employer admitted as an Employer to the Fund shall supply such information which the Trustee requests so as to enable the Trustee to properly administer the Fund and comply with the requirements of the Relevant Legislation.

34. **DISSOLUTION OF THE FUND**

- 34.1 When the last remaining Member ceases to be a Member, the Fund shall be wound up and the Trustee shall, subject to the Rules annexed hereto, pay or transfer to each Member and their Member's Spouses, Benefits in accordance with the provisions of the Rules annexed hereto, after deducting from the assets of the Fund the cost of administering and winding up the Fund. Such payment or transfer shall be accepted by the Members and the Member's Spouses in full discharge of all claims in respect of the Fund.
- 34.2 Notwithstanding anything contained in clause 34.1, the Trustee shall not pay or transfer a Benefit to a Member or Member's Spouse except in accordance with the provisions of the Trust Deed and the Rules annexed hereto.
- 34.3 If any amount remains in the Fund, after all the Benefits have been paid, the amount so remaining shall be paid to the Members, Member's Spouses or former Members or their dependants in such proportions as the Trustee considers to be equitable but otherwise in accord with the Relevant Legislation.

35. **COMPLIANCE WITH RELEVANT LEGISLATION**

- 35.1 If there is a conflict or inconsistency between the provisions of this Deed and the Relevant Legislation, the Relevant Legislation is to prevail and any provision in this Deed is to be read down, construed and interpreted by the Trustees in such a manner so as to give effect to the Relevant Legislation and to enable the Fund to be operated in a manner that is consistent with the Relevant Legislation.
- 35.2 The Trustees have the power to do all acts and things or to omit to do such acts or things as they consider necessary, desirable or expedient for the Fund to be operated or administered in accordance with the Relevant Legislation and/or for the Fund to be a Complying Superannuation Fund and for the Trustees, Employers, Members and beneficiaries not to be in contravention or in the opinion of the Trustees any possible or potential contravention of the Relevant Legislation.
- 35.3 The powers conferred upon the Trustees by Clause 35.2, without limiting the generality of such powers, include the right to administer and operate the Fund so that:-
- (a) the Fund is operated solely for one or more of the core and ancillary purposes specified in the Relevant Legislation;
 - (b) the Fund is operated so as to comply with any standards prescribed under the Relevant Legislation which are applicable to the Fund;
 - (c) the Trustees are entitled to provide to the Commissioner with such returns and information as required by the Commissioner or as required by the Relevant Legislation;
 - (d) the Trustees may follow, comply with, implement and obey any directions, instructions, orders or guidelines which may be issued or given by the Commissioner;
 - (e) the Trustees may inform or disclose to the Commissioner such event, omission or thing that the Relevant Legislation may require to be disclosed to the Commissioner and/or seek the advice or ruling or direction of the Commissioner as they consider necessary;
 - (f) the Trustees may pay from the Fund any levy or charge imposed upon the Fund under the Relevant Legislation; and
 - (g) the Trustees may seek from the Commissioner any exemption or modification of the provisions of the Relevant Legislation in respect of their application of the Fund;
 - (h) the Trustees may pay to a Member, Member's Spouse or a Beneficiary benefits or interest in the Fund, in the circumstances prescribed by the Relevant Legislation, to the Commissioner or an Eligible Roll-Over Fund even if no claim for such benefit has been made by or in respect of the Member or Beneficiary.

- 35.4 The Trustees are not to be taken to be in contravention of the Deed or in breach of trust if in giving effect to clauses 35.1 and 35.2, they:
- (a) construe or interpret this Deed;
 - (b) do such acts or things;
 - (c) omit to do such acts or things;

which might otherwise be in contravention of this Deed or in breach of trust but which the Trustees consider necessary, desirable or expedient to avoid a contravention of the Relevant Legislation.

- 35.5 The Trustees are not to be taken in contravention of this Deed or in breach of trust if they do anything or make any omission which is contravention of the Relevant Legislation if:
- (a) the Trustees rectify the contravention within such period as may be allowed under the Relevant Legislation or within such further period as the Commissioner allows; or
 - (b) the Commissioner notwithstanding the contravention treats the Fund as a Complying Superannuation Fund.
- 35.6 (a) Notwithstanding any provision of this Deed any other covenant or other requirement required by the Relevant Legislation to be included in this Deed is deemed to be included as if every such covenant or requirement was set out in this Deed on and from the date that covenant or requirement is required to be so included.
- (b) If the Relevant Legislation or the Commissioner no longer requires any such covenant or requirement to be included then that covenant or requirement ceases to be included.
 - (c) If any such covenant or requirement or its operation is pursuant to the provisions of the Relevant Legislation modified then the Trustees are only required to comply with the covenant or requirement as it may be so modified.
 - (d) The Trustees are not to be taken to be in contravention of this Deed or in breach of trust if the Trustees do or omit to do anything which is in contravention of such covenant or requirement if the contravention is waived by the Commissioner.

36. ACTUARIAL REQUIREMENTS

The Trustee shall engage an Actuary where required under the Relevant Legislation and shall cause the Fund to otherwise comply with the actuarial requirements of the Relevant Legislation, if applicable.

37. FAMILY LAW ACT 1975 SPLITTING ARRANGEMENTS & ANCILLARY MATTERS

- 37.1 If the Trustee receives a Splitting Agreement or Family Law Court Order under Part VIII B of the Family Law Act, then provided the Splitting Agreement or Family Law Court Order has been properly served and provided the requirements of the Relevant Legislation are being satisfied or not contravened, the Trustee may:-
- (a) make a payment to a Non-Member Spouse or a transfer in respect of the Non-Member Spouse in accordance with this clause 37.
 - (b) vary the relevant Member's account or Member's benefit entitlement on such bases as determined by the Trustee (including by way of commutation of any Pension Benefit having regard to any advice of an actuary if required) to the extent permitted by the Relevant Legislation.
- 37.2 The Trustee may at the Trustee's discretion but subject to the requirements of Part 7A SIS Reg's and the requirements of the Relevant Legislation:-
- (a) determine the manner and timing for the valuation of a Non-Member Spouse's Benefit;
 - (b) determine the timing and calculation of the Non-Member Spouse's Benefits; and
 - (c) determine other matters relating to the payment split of the Non-Member Spouse's Benefits.
- 37.3 If the Trustee is required by the Relevant Legislation and provided the Splitting Agreement or Splitting Order has been properly served or made, the Trustee must at the Trustees' discretion in

regard to timing and compliance but otherwise in accordance with the requirements of the Relevant Legislation :-

- (a) keep a record of the Non-Member Spouse's Benefits on such basis (including a notational basis) and in such manner as the Trustee determines otherwise in accordance with and subject to the Relevant Legislation.
 - (b) record the existence of the Splitting Agreement or Family Law Court Order
 - (c) record the existence of a Non-Member Spouse Interest should such an interest in the Fund be created.
- 37.4 If the Trustee receives a Flagging Agreement or Flagging Order under Part VIIIB of the Family Law Act, then provided the agreement or court order has been properly served and provided the requirements of the Relevant Legislation are being satisfied or not contravened, the Trustee may:-
- (a) record the existence of the Flagging Agreement or Flagging Order.
 - (b) defer payment of the benefit to or in respect of a Member until the Flagging Agreement or Family Court Order is lifted.
- 37.5 Subject to the requirements of the Relevant Legislation and the preceding provisions of this clause 37, if the Trustee receives a Splitting Agreement or a Family Law Court Order under Part VIIIB of the Family Law Act, the Agreement or court order has been validly served, then if any amount becomes payable in respect to the Non-Member spouse under that agreement or Family Law Court Order:-
- (a) the Trustee shall pay that amount to the Non-Member Spouse – if the Non-Member Spouse makes request in writing in accordance with this clauses 37.12 and 37.13; or
 - (b) the Trustee must transfer that amount to another Eligible Fund or Approved Deposit Fund in respect of that Non-Member Spouse if the Non-Member Spouse demands the transfer in written request in accordance with clause 37.13.
- 37.6 The receipt by a Non-Member Spouse or the Trustee of an Eligible Fund for a transfer of benefits by reason of matters covered in this clause 37 will discharge the Trustee of its liability in respect to the Non-Member Spouse.
- 37.7 Provided the requirements of the Relevant Legislation are not contravened or otherwise permit, the provisions of this clause 37 shall also apply mutandis mutandis in regard to any agreements made in accord with legislation for distribution of property in defacto relationships or court orders made pursuant to any legislation in any State or Territory concerning maintenance or property settlements for defacto relationships. *[The Trustees should consult with professional advisers in relation to this sub-clause as presently the Relevant Legislation only refers to Part VIIIB Family Law Act 1975]*
- 37.8 If an interest in the Fund becomes subject to a Payment Split, the Trustee must notify the Member Spouse and Non-Member Spouse in writing in relation to the interest subject to a Payment Split within:-
- (a) for a payment split under a superannuation agreement or a Flag Lifting Agreement – within 28 days after the operative date for the Payment Split; and
 - (b) for a payment split under a Splitting Order – by the later of:
 - (i) the end of 28 days after the operative time for the Payment Split; and
 - (ii) the end of 28 days after the trustee receives a copy of the order.
- 37.9 The Trustee is not required to give a Payment Split Notice in accordance with the preceding sub-clause in respect of a Superannuation Interest if the interest ceases to be subject to a Payment Split before the period referred to in the preceding subclause or otherwise in accordance with the Relevant Legislation.
- 37.10 The Trustee may, at or after the operative time for the Payment Split, create a new Superannuation Interest for the Non-Member Spouse in the Fund.
- 37.11 If the Trustee creates a Non-Member Spouse Interest then such interest shall continue as a Non-Member Spouse Interest until the Trustee pays, transfers or holds such interest in accordance with Part 7A SIS Reg's or the Relevant Legislation.
- 37.12 The Non-Member Spouse may request in respect to Non-Member Spouse Benefits:-

- (a) the Trustee to roll over or transfer the withdrawal benefit to an Eligible Fund or an Approved Deposit Fund; or
 - (b) if the Non-Member Spouse has satisfied a Condition of Release or the Original Interest is an Allocated Pension or a Market Linked Pension or comprises of unrestricted non-preserved benefits the Non-Member Spouse may request the Trustee to pay the Withdrawal Benefit from the Non-Member Spouse Account to the Non-Member Spouse in a lump sum.
- 37.13 A request by a Non-Member Spouse for a rollover, transfer or payment of a Non-Member Spouse interest must be made in writing before the end of 28 days after the Trustee gives a Payment Split Notice to the person (or such longer period permitted by the Trustee) and must:-
- (a) be signed by or on behalf of the person making the request;
 - (b) state the date when it is given to the Trustee;
 - (c) include the name, date of birth and postal address of the person making the request; and
 - (d) for a request made by the Member Spouse, include a written nomination by the Non-member Spouse of the Eligible Fund specified in their request; and
 - (e) otherwise comply with the requirements of the Relevant Legislation.
- 37.14 The Trustee must give effect to a request made in accordance with the preceding sub-clauses in accordance with the requirements of the Relevant Legislation.
- 37.15 Should the Trustee not receive a request as referred to in the preceding subclauses of this clause 37 within the time allowed, the Trustee may:-
- (a) Give the Non-Member Spouse notice in writing requesting the Non-Member Spouse within 28 days of the notice to nominate an Eligible Fund; and
 - (b) Should the Non-Member Spouse not respond to the said notice within the time the Trustee may roll over or transfer the withdrawal benefit to an Eligible Fund.
- 37.16 Should the Trustee receive a request as referred to sub-clause 37.13 within the time allowed the Trustee shall provide a notice to the Non-Member Spouse confirming their interest in the Fund and advising them of relevant cooling off arrangements as prescribed by the Relevant Legislation.
- 37.17 The Trustee shall preserve benefits of a Non-Member Spouse required to be preserved under the Relevant Legislation in the Fund or will roll over and transfer such benefits to an Eligible Fund or an Approved Deposit Fund in accordance with the requirements of the Relevant Legislation.

SCHEDULE

Date of Making this Deed: The 26th day of February 2010.

The Trustee/s: John Earnest TESSAROLO
19 Short Street Leichhardt NSW 2040


Christine Ann TESSAROLO
19 Short Street Leichhardt NSW 2040

The Name of the Fund: JETCAT SUPER FUND


Law of this Fund: The Law of New South Wales

EXECUTED AS A DEED:

Signed Sealed and Delivered)
by John Earnest TESSAROLO)
In the presence of:-)


.....



.....
Witness: Print Name


.....
Signature

Signed Sealed and Delivered)
by Christine Ann TESSAROLO)
In the presence of:-)


.....


.....
Witness: Print Name


.....
Signature

SCHEDULE OF RULES

1. ENTITLEMENT TO BENEFITS AFTER RETIREMENT OR ATTAINING UNCONDITIONAL PRESERVATION AGE

1.1 A Member shall subject to the provisions of the Trust Deed and the requirements of the Relevant Legislation be entitled to be paid the Member's Benefit at any time if permitted by the Relevant Legislation or after his/her Retirement from the workforce after attaining a Retirement Pre-Requisite Preservation Age or alternatively after attaining an Unconditional Preservation Age. The benefit payable under this Rule 1.1 shall:-

(a) in the case where the Trustee of the Fund is a Constitutional Corporation pursuant to a requirement to be a Constitutional Corporation contained in or pursuant to this Deed, be paid in one or more of the following forms:-

- (i) Lump Sum
- (ii) Allocated Pension
- (iii) Market Linked Pension (up to September 20, 2007)
- (iv) Transition to Retirement Pension
- (v) Account-Based Pension (from July 1, 2007)
- (vi) By acquiring an Annuity from an Eligible Fund.
- (vii) Any other type of Pension that is allowed or permitted by the Trustee and the Relevant Legislation for a Complying Superannuation Fund and subject to such requirements shall include a pension determined by reference to policies of life assurance purchased or obtained by the Trustee for the purposes of providing benefits to Members. To the extent these Rules do not expressly state the minimum requirements of the SIS Reg's for such type of Pension then the relevant provisions of the SIS Reg's are incorporated and are deemed to form part of these Rules.

(b) where the Fund has the sole or primary purpose for the provision of Old-Aged Pensions under the provisions of or pursuant to this Deed and subject to the Relevant Legislation a Member's Benefit shall be paid as an Old-Aged Pension and may be taken as any one or more of the following benefits:-

- (i) Lump Sum, if commuted by the Member or otherwise paid as a lump sum benefit in accordance with the Relevant Legislation
- (ii) Allocated Pension
- (iii) Market Linked Pension
- (iv) Transition to Retirement Pension
- (v) Account-Based Pension
- (vi) By acquiring an Annuity from an Eligible Fund
- (vii) Any other type of Pension that is allowed or permitted by the Trustee and the Relevant Legislation for a Complying Superannuation Fund and subject to such requirements shall include a pension determined by reference to policies of life assurance purchased or obtained by the Trustee for the purposes of providing benefits to Members. To the extent these Rules do not expressly state the minimum requirements of the SIS Reg's for such type of Pension then the relevant provisions of the SIS Reg's are incorporated and are deemed to form part of these Rules.

1.2 A Benefit payable under Rule 1.1 other than the Member's Post-65 Employer-Financed Benefits shall commence to be paid as a Benefit or transferred to an Approved Deposit Fund as a paid Benefit as soon as practicable after the occurrence of any of the following events in accordance with the Relevant Legislation where it will be mandatory for the Trustee to pay the Member's Benefit:-

(a) the Member unless the Relevant Legislation permits otherwise:

- (i) has attained the Compulsory Cashing Age but not the Maximum Cashing Age; and

SCHEDULE OF RULES

- (ii) is not Gainfully Employed on either a Full-time or a Part-time Basis;
 - (b) the Member unless the Relevant Legislation permits otherwise:
 - (i) has attained the Maximum Cashing Age; and
 - (ii) is not Gainfully Employed on a Full-time Basis;
 - (c) such event or circumstances as may be prescribed by the Relevant Legislation in respect to a Member where the Trustee must commence the payment of a Benefit or transfer to an Approved Deposit Fund.
 - (d) the member dies.
- 1.3 A Member's Post-65 Employer Financed Benefits shall commence to be paid and shall be paid in accordance with the Relevant Legislation.
- 1.4 The Trustee may provide Benefits in whole or in part in such combination as the Relevant Legislation permits and upon such event as permitted by the Relevant Legislation.
- 1.5 From July 1, 2007 the Trustee when paying a part benefit as a Lump Sum Benefit or a Pension Benefit to a Member must subject to the requirements of the Relevant Legislation pay the benefit to include any Exempt Component and the Taxable Component in relevant proportions reflecting the proportions of such components which together formed the total benefits as at June 30, 2007.
- 1.6 From July 1, 2007, if required by the Relevant Legislation, the Trustee shall advise a Member that any full or part Lump Sum Benefit payment or a Pension Benefit paid to such a Member will comprise of an Exempt Component and a Taxable Component. The Exempt Component unless the Income Tax Legislation prescribes otherwise, shall be paid to the Member without any tax being withheld from the payment and will be generally tax free to the Member.
- 1.7 The Trustee may pay a Taxable Component to a Member in accordance with this Deed and the provisions of the Relevant Legislation.
- 1.8 Unless the Relevant Legislation otherwise provides the Trustee from July 1, 2007 need not comply with the reasonable benefit limits (RBL's) and may pay benefits to Members without any RBL restrictions.
- 1.9 Unless contrary to the requirements of the Relevant Legislation the Trustee may upon receiving a written request from a Member entitled to be paid a benefit under this Deed and Rules for payment of a Lump Sum Benefit or a commutation of a Pension Benefit may act in accordance with such request and in the case of a Lump Sum Benefit or a commuted Pension Benefit may transfer the Member's Benefits to a separate account for the benefit of such Member and the benefits held in such separate account forming a paid and distributed Lump Sum Benefit or a commuted Pension Benefit for the Member shall not form part of the Fund but shall be held in a separate trust under which the Trustee shall act as a bare trustee for the relevant Member and the transfer to such account of the Members Benefits in such circumstances shall act as a payment towards or a discharge for the provision of the benefits to the Member making the said request.

2. BENEFITS PAYABLE ON DEATH WHERE DEPENDANTS

- 2.1 Subject to the requirements of the Relevant Legislation being satisfied a Member or Beneficiary may provide the Trustee with a binding written direction in a form and style as permitted by the Trustee which may or may not be included on a Member Application Form but otherwise in accordance with the Relevant Legislation as to the payment of a Benefit which would be payable upon their death to one or more of that person's Dependants or the Legal Personal Representative of the deceased Member or Beneficiary, as the case may be (Binding Beneficiary Nomination Form). If the Trustee consents, such Binding Beneficiary Nomination Form may subject to the requirements of the Relevant Legislation relate to the type, amount, and proportions of different components or Benefit to be paid upon a Member's or Beneficiary's death and also specify whether a Pension Benefit, reversionary or not, is to be provided on the death of the Member.

SCHEDULE OF RULES

- 2.2 The Trustee shall subject to the Relevant Legislation and Rules 5 & 6 pay the Benefits to the Dependants or Legal Personal Representatives or such other persons permitted by the Relevant Legislation nominated on the Binding Beneficiary Nomination Form. In the absence of any such duly executed Binding Beneficiary Nomination Form or in the case where the Trustee is not bound by a Binding Beneficiary Nomination Form by reason of the Relevant Legislation, Rule 2.3 shall apply.
- 2.3 On the death of a Member or Beneficiary who has not provided the Trustee with a valid notice binding the Trustee in accordance with Rule 2.1 above or the Trustee is not under the Relevant Legislation bound by a Binding Beneficiary Nomination Form, the Trustee may pay or apply the Member's Benefit that is payable on the death of the Member or Beneficiary subject to Rules 5 & 6 as follows:-
- (i) Where the Member or Beneficiary has left a Nominated Dependant or Nominated Dependants, to such one or more of the Nominated Dependants of the deceased Member or deceased Beneficiary in the manner, at the times and in such proportions between them, if more than one, as the Trustee may in its absolute discretion determine **PROVIDED THAT** should the deceased Member or deceased Beneficiary, as the case may be, not have Nominated Dependants, or should the Trustee in its absolute discretion determine that it would be inequitable or inappropriate to pay the Benefit or any part thereof to the Nominated Dependants, the Trustee shall pay or apply the Benefit subject to Rules 5 & 6 to such one or more of the deceased Member's or deceased Beneficiary's Dependants in the manner, at the times and in such proportions between them, if more than one, as the Trustee may in its absolute discretion determine.
 - (ii) Where the Member or Beneficiary has no Dependants then Rule 3 shall apply.
- 2.4 In exercising the discretions conferred in Rule 2.3 the Trustee shall have regard to any Nominated Dependants but otherwise shall not be bound to apply the benefits towards the Nominated Dependants and otherwise has a complete discretion as to the allocation of the benefits as stated in Rule 2.3.
- 2.5 Subject to the requirements of the Relevant Legislation or a Binding Beneficiary Nomination contained in a Binding Beneficiary Nomination Form to the contrary the Trustee may at the Trustee's discretion upon the death of a Member pay a deceased Member's benefits to the Legal Personal Representative(s) of a deceased Member if satisfied that a superannuation proceeds trust has been established and the deceased Member's benefits under the terms of the said trust would only be distributed to a beneficiary who is a spouse of the deceased Member and/or beneficiaries who are dependents of the deceased Member for the purposes of SIS and the regulations made thereunder and for the purposes of section 27A of the Income Tax Assessment Act 1936 as amended from time to time or any corresponding replacement legislative provision or provisions.
- 2.6 A Member who gives the Trustee a Binding Beneficiary Nomination Form may:-
- (i) confirm the Binding Beneficiary Nomination Form by giving to the Trustee a written notice, signed and dated by the Member to that effect; or
 - (ii) amend, or revoke the Binding Beneficiary Nomination Form by giving to the Trustee a new Binding Beneficiary Nomination Form in accordance with the requirements of the Relevant Legislation for the amendment or revocation.
 - (iii) revoke the Binding Beneficiary Nomination Form by giving to the Trustee a notice in writing signed by the Member who originally provided the Binding Beneficiary Nomination revoking the Binding Beneficiary Nomination Form.
 - (iv) Unless sooner revoked by the Member, a Binding Beneficiary Nomination ceases to have effect upon a decree nisi being made in respect to the dissolution of the marriage of the Member if a nominated beneficiary in the Binding Beneficiary Nomination Form is the spouse of the Member.
- 2.7 A Binding Beneficiary Nomination Form and any variation or revocation of a Binding Beneficiary Nomination Form subject to the requirements of the Relevant Legislation:-
- (i) must be in writing;

SCHEDULE OF RULES

- (ii) must be signed and dated by the Member in the presence of two adult witnesses neither of which are nominated as beneficiaries in the Binding Nomination Form; and
 - (iii) must contain a declaration signed and dated by the witnesses stating that the notice was signed by the Member in their presence.
- 2.8 If an item of information given by a member in a Binding Beneficiary Nomination Form is not sufficiently clear to allow the trustee to pay the benefit, the Trustee must seek from the member a written statement to clarify the item as soon as practicable after the trustee receives the notice.
- 2.9 A binding beneficiary nomination shall not lapse except as provided in Rule 2.6(ii) to (iv) inclusive unless the Binding Beneficiary Nomination Form expressly refers to or contains a lapsing date.
- 2.10 A death benefit nomination made under a Binding Beneficiary Nomination Form is not binding on the Trustee to the extent that it nominates a person who cannot receive a benefit in accordance with the operating standards in the Relevant Legislation.

3. BENEFITS PAYABLE ON DEATH WHERE NO DEPENDANTS

On the death of a Member or Beneficiary leaving no Dependants, the Trustee shall pay the Member's Benefit that is payable on the death of the Member or Beneficiary in a Lump Sum to the Legal Personal Representative of the deceased Member or Beneficiary **PROVIDED THAT:**

- (a) if there is no Legal Personal Representative, the Trustee shall pay the Benefit to those of the Member's or Beneficiary's relatives as the Trustee determines to be entitled to a share in the estate of the Member or Beneficiary and if more than one in such proportions between them as the Trustee in its absolute discretion may determine and the receipt of the said Legal Personal Representative or relative or relatives as the case may be, shall be a full discharge and the Trustee shall not be liable to see to the application thereof;
- (b) subject to the requirements of the Relevant Legislation, if the Trustee determines that no relatives are entitled to a share in the estate of a deceased Member or deceased Beneficiary, then the Member's Benefit shall be absolutely forfeited and be dealt with in accordance with clauses 14 & 15 of the Trust Deed.

4. DEATH OF A MEMBER BEFORE PAYMENT OF BENEFIT

In the event of the death of a Member before payment of an entitlement to a Lump-Sum Benefit or a Pension Benefit the Trustee may pay the Member's Benefit in accordance with whichever of Rules 2 and 3 above shall be applicable.

5. DEATH OF AN ALLOCATED PENSIONER / ACCOUNT-BASED PENSIONER/ TRANSITION TO RETIREMENT PENSIONER:

- 5.1 Commencing from July 1, 2007 the Trustee must not allow a Member or Reversionary Beneficiary to nominate a Non-Dependent of the Member (or a Reversionary Beneficiary) as a nominated Reversionary Beneficiary. A Member must only nominate a Dependant.
- 5.2 Subject to Rule 5.1, upon the death of a Pensioner who was at the date of death in receipt of an Allocated Pension, an Account-Based Pension or a Transition to Retirement Pension payable pursuant to the Trust Deed, where the Pensioner had nominated a Reversionary Beneficiary in a Binding Beneficiary Nomination Form to the Trustee, the Trustee shall pay such Lump-Sum Benefit or Pension Benefit to such dependent Reversionary Beneficiary **PROVIDED THAT** such payment shall not exceed the amount permitted by the Relevant Legislation and permitted by the Trust Deed.
- 5.3 Upon the death of a Pensioner who was at the date of death in receipt of an Allocated Pension, an Account-Based Pension or a Transition to Retirement Pension payable pursuant to the Trust Deed, where the Pensioner had nominated a Dependent Reversionary Beneficiary not otherwise contained in a Binding Beneficiary Nomination Form to the Trustee, the Trustee may pay such Lump-Sum Benefit or Pension Benefit to such Dependent Reversionary Beneficiary **PROVIDED THAT** such payment shall not exceed the amount permitted by the Relevant Legislation and permitted by the Trust Deed.
- 5.4 Commencing from July 1, 2007 if the Reversionary Beneficiary is not a Dependent of the Member the Trustee must not pay a Pension to the Non-Dependent Reversionary Beneficiary but must instead pay a Lump Sum benefit to the Non-Dependant.

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- 5.5 Upon the death of a Member receiving a Pension Benefit who did not nominate a Dependent Reversionary Beneficiary, the Trustee may pay a Pension Benefit to a Dependant of the Member. If there are no Dependants surviving the Member, the Trustee must pay a Lump Sum to the Non-Dependants of the Member as listed in the Beneficiary Nomination Form.
- 5.6 If a Beneficiary of a Reversionary Pension is a non-member of the fund, the Trustee may invite the non-member to become a member of the Fund as permitted by the Relevant Legislation.

6. DEATH OF PERSON ENTITLED TO A MARKET LINKED PENSION

- 6.1 Commencing from July 1, 2007 the Trustee must not allow a Member or Reversionary Beneficiary to nominate a Non-Dependent of the Member (or a Reversionary beneficiary) as a nominated Reversionary Beneficiary. A Member must only nominate a Dependant.
- 6.2 Upon the death of a Pensioner who was at the date of death in receipt of a Market Linked Pension payable pursuant to the Trust Deed, where the Pensioner had nominated a Dependant Reversionary Beneficiary in a Binding Beneficiary Nomination Form to the Trustee, the Trustee shall transfer or pay such benefit to such Dependant Reversionary Beneficiary **PROVIDED THAT** such payment shall not exceed the amount permitted by the Relevant Legislation and permitted by the Trust Deed and **FURTHER PROVIDED** that payment or transfer of the Market Linked Pension Benefit is permitted under the Relevant Legislation to be paid, applied or transferred to such nominated Dependant Reversionary Beneficiary.
- 6.3 Upon the death of a Pensioner who was at the date of death in receipt of a Market Linked Pension payable pursuant to the Trust Deed, where the Pensioner had nominated a Dependant Reversionary Beneficiary not otherwise contained in a Binding Beneficiary Nomination Form to the Trustee, the Trustee may pay such benefit to such Dependant Reversionary Beneficiary **PROVIDED THAT** such payment shall not exceed the amount permitted by the Relevant Legislation and permitted by the Trust Deed.
- 6.4 Commencing from July 1, 2007 if the Reversionary Beneficiary is not a Dependent of the Member the Trustee must not pay a Pension Benefit to the Non-Dependent Reversionary Beneficiary but must instead pay a Lump Sum benefit to the Non-Dependant.
- 6.5 Upon the death of a Member receiving a pension who did not nominate a Dependent Reversionary Beneficiary, the Trustee may pay a Pension Benefit to a Dependant of the Member. If there are no Dependants surviving the Member, the Trustee must pay a Lump Sum to the Non-Dependants of the Member as listed in the Beneficiary Nomination Form.
- 6.6 If a Beneficiary of a Reversionary Pension is a non-member of the fund, the Trustee may invite the non-member to become a member of the Fund as permitted by the Relevant Legislation.

7. PAYMENT OF SMALL DEATH BENEFITS

Notwithstanding any other provision of these Rules to the contrary, excepting the provisions of Rule 19 hereof, where upon the death of a Member:

- (a) the benefits to be paid to that Member do not exceed the sum of \$5,000 or such other amount prescribed under the Relevant Legislation;
- (b) the Trustee after reasonable enquiry has not found any Dependant or Legal Personal Representative of the deceased Member; and
- (c) having regard to the quantum of the relevant benefits and the potential expense for the trust fund and dependant associated with legitimate claimants or claimants subsequently coming forward to be paid the relevant benefits it would be unreasonable for the Trustee to insist that the Dependant incur the costs of seeking Letters of Administration;

the Trustee may pay the relevant benefits to the next of kin of the deceased Member or in the event that the Trustee cannot find such next of kin then the Trustee may pay the relevant benefits to such friend of the deceased Member as the Trustee in its absolute discretion decides.

8. PAYMENT OF UNCLAIMED BENEFITS

The Trustee shall give a Statement of Unclaimed Benefits, and pay the same to the relevant commissioner administering Unclaimed Monies as and when required by the Relevant Legislation or the law.

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9. BENEFIT PAYABLE ON DISABLEMENT

- 9.1 In the event of a Member becoming in the opinion of the Trustee, Permanently and Totally Disabled, the amount of the Member's Benefit shall, subject to the provisions of the Trust Deed and the Relevant Legislation, be paid to the Member or, if he/she is unable to manage his/her own affairs, to the Guardian or Trustee of the Member or such of the Member's Dependents or the Trustees and Guardians of the Member's Dependants (when such Dependants lack full legal capacity) in such proportions as the Trustee, in its absolute discretion, determines. If, prior to the Trustee determining that a Member is Permanently and Totally Disabled, the proceeds of a temporary disablement insurance policy on the life of the Member becomes payable, such proceeds shall be paid to the Member or his/her Dependents as aforesaid **PROVIDED THAT** the amount of such benefit shall be paid in accordance with the requirements of the Relevant Legislation.
- 9.2 The Benefit payable under Rule 9.1 on the occurrence of Permanent and Total Disablement shall, in the discretion of the Trustee, be paid as a Lump-Sum Benefit or by way of a Pension Benefit but otherwise in accordance with the Relevant Legislation.
- 9.3 Where a Benefit is payable under Rule 9.2 by way of a Pension Benefit, the Trustee shall, in its absolute discretion, determine the amount of the Pension Benefit and the manner in which and the period for which it is paid **PROVIDED THAT** such Benefit shall be paid in accordance with the requirements of the Relevant Legislation.

10. BENEFIT PAYABLE IN OTHER CIRCUMSTANCES

10.1 Severe Financial Hardship

Upon an application or claim in writing to the Trustee by a Member claiming severe financial hardship, the Trustee shall, upon being satisfied that the conditions for release of benefits as prescribed by the Relevant Legislation are satisfied in respect to severe financial hardship and the Relevant Legislation is otherwise being complied with in respect to such payment, pay part or all of the benefit payable to a Member prior to the Member attaining age 55 (or such other age prescribed by the Relevant Legislation).

10.2 Compassionate Grounds

Upon an application or claim in writing to the Trustee by a Member claiming compassionate grounds, the Trustee shall, at the Trustee's absolute discretion upon being satisfied that the conditions for release of benefits as prescribed by the Relevant Legislation are satisfied in respect to compassionate grounds including the relevant consents being obtained from the Commissioner and the Relevant Legislation is otherwise being complied with in respect to such payment, pay part or all of the benefit payable to a Member prior to the Member attaining age 55 (or such other minimum age prescribed by the Relevant Legislation).

10.3 Satisfaction of Conditions of Release & Nil Cashing Restrictions

The Trustee may pay to a Member such benefits which have nil cashing restrictions under the Relevant Legislation or upon satisfying any other Condition of Release provided in the Relevant Legislation and otherwise in accordance with the payment standards of the Relevant Legislation.

10.4 Termination of Employment – Restricted Non-Preserved Benefits

The Trustee may pay to a Member on termination of Gainful Employment with an Employer before the Unconditional Preservation Age where the Member's Benefit is Restricted Non-Preserved Benefits under the Relevant Legislation and such payment is in accordance with the Relevant Legislation.

10.5 Unrestricted Non-Preserved Benefits

The Trustee may pay to a Member an Unrestricted Non-Preserved Benefit under the Relevant Legislation in accordance with the Relevant Legislation.

10.6 Low Balance Benefits

The Trustee commencing from July 1, 2007 may pay a Member before Retirement, on written application of the Member, a benefit to the Member if the balance of the Member's account is less than two hundred dollars (\$200.00).

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11. PAYMENT OF BENEFITS TO MINORS

Where a person, to whom benefits are payable hereunder, is a minor, the Trustee may pay the benefit to the parent or guardian of the minor and the receipt of the person to whom the benefit is so paid shall be a complete discharge to the Trustee in respect of such benefit.

12. DEDUCTION OF TAX

The Trustee may deduct from any benefit payable, the amount of any Tax that is calculated by the Trustee to be payable in respect of such benefit and shall remit any amount so deducted to the Commissioner of Taxation.

13. ALLOCATED PENSION PROVISIONS

13.1 For the purposes of this Rule 13, a pension shall mean an Allocated Pension as defined hereunder.

13.2 An Allocated Pension, for the purposes of this Rule, shall mean a Pension or a part thereof which otherwise satisfies the requirements of the SIS Reg's or any corresponding provisions in the Relevant Legislation for such type of pensions and subject to fulfilling such requirements shall be a pension payable out of the capital value of a member's account and where:-

- (a) the pension cannot be transferred to any other person except to a reversionary beneficiary upon the death of the member in receipt of the pension or upon the death of another reversionary beneficiary;
- (b) the pension is paid at least annually;
- (c) the capital value of a pension and the income from it cannot be used as a security for a borrowing;
- (d) the pension need not be fixed in amount but must be paid at an amount which is between the minimum amount and maximum amount prescribed in Schedule 1A of SIS Reg's or any corresponding provisions of the Relevant Legislation.
- (e) otherwise complies with the Relevant Legislation for an Allocated Pension.

13.3 When the Member's Benefit is reduced to nil, the pension payable under these Rules shall cease to be payable and the person who was receiving the pension shall cease to be entitled to any further benefits and shall cease to be a Member.

13.4 Where a Member becomes entitled to be paid an Allocated Pension, the Member may elect to commute part or all of that pension to a Lump-Sum Benefit, and may nominate:

- (a) that the Member's Benefit be paid as a Lump-Sum Benefit, or
- (b) that the Member's Benefit be paid as an Allocated Pension in accordance with the pension requirements of this Deed;

Upon receipt from any Pensioner or Reversionary Beneficiary of a Commutation Request in such form as the Trustee shall determine, the Trustee may commute to a Lump-Sum part or all of a Allocated Pension payable from the Fund to such Pensioner or Reversionary Beneficiary and upon any such commutation the Trustee shall, subject to the Deed, pay such Lump-Sum to the Pensioner or Reversionary Beneficiary who applied for the same **PROVIDED THAT:**

- (aa) the payment of the commuted Benefit and the value of any Allocated Pension remaining payable shall not cause the Fund to breach the Relevant Legislation;
- (bb) the Trustee in its discretion has determined that the commutation would not disadvantage the Fund, the Employers, the remaining Members, or Pensioners or Reversionary Beneficiaries;
- (cc) the commutation is in accordance with the Relevant Legislation;
- (dd) the Trustee shall determine the amount of the Lump-Sum benefit or the amount to be transferred to the Member's Pension Account established pursuant to this Deed and such Lump-Sum or amount to be transferred as aforesaid shall not exceed the amount then standing to the credit of the Member's Accumulation Accounts at the date such Lump-Sum is paid or the amount is transferred;

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- (ee) the Trustee shall in its absolute discretion reduce the amount of any pension payable from the Fund in respect of the Pensioner or Reversionary Beneficiary to such amount as it determines appropriate in the circumstances of the commutation.
- 13.5 A Member shall comply with the provisions of Rules 13.2(c) at all times.
- 13.6 The Trustee may establish a Segregated Current Pension Asset Account for payment of a Pension Benefit and segregate assets of the Fund for the purposes of paying the Pension Benefit to such account or alternatively segregate assets of the Fund for the purposes of paying the Pension Benefit and allocate same to the Member's Account so that the assets of the Fund for the purposes of paying the Pension Benefit are segregated current pension assets segregated from the balance of the assets of the Fund.
- 13.7 An Allocated Pension cannot be commuted in whole or in part unless commuted in accordance with the Relevant Legislation and subject to such requirement may require the following conditions to be fulfilled :-
- (a) the commutation results from the death of an annuitant or pensioner or a reversionary annuitant or reversionary pensioner; or
 - (b) the sole purpose of the commutation is:
 - (i) to pay a superannuation contributions surcharge (if applicable);
 - (ii) to give effect to an entitlement of a Non-Member spouse under a Payment Split; or
 - (iii) to meet the rights of a client to return a financial product under Division 5 of Part 7.9 of the *Corporations Act 2001*; or
 - (c) for a commutation in part — the account balance of the annuity or pension, immediately after the commutation in part, would be equal to or would exceed the minimum limit under Schedule 1A or Schedule 1AAB and the SIS Reg's, whichever is applicable to the annuity or pension under sub regulation 1.05 (4) or 1.06 (4) of the SIS Reg's as the case may be, as reduced by the amount of income payments already made in the financial year in which the commutation in part would occur; or
 - (d) the annuity or pension has paid, in the financial year in which the commutation is to take place, at least the minimum amount under sub regulation (3).
 - (e) the commutation is permitted by the Relevant Legislation.
- 13.8 Subject to the Trustee fulfilling the requirements of the Legislation for payment of an Allocated Pension the Trustee shall have a discretion to make rules in respect to the payment of an Allocated Pension to a Member.
- 13.9 The Trustee may convert a current Allocated Pension to an Account-Based Pension from July 1, 2007 in accordance with the Relevant Legislation.

14. MARKET LINKED PENSION PROVISIONS

- 14.1 For the purposes of this Rule 14, a pension shall mean a Market Linked Pension that meets the requirements of any one of Rules 14.2, 14.3 & 14.4. and subject to such requirements may include subject to a determination by the Trustee, a pension referred to in Rule 27.
- 14.2 A Market Linked Pension shall include a pension that complies with SIS Regulation 1.06(8) for such form of pension or such other corresponding Relevant Legislation and subject to complying with such legislation shall have the following characteristics:-
- (a) the pension is paid at least annually to the pensioner or to a reversionary beneficiary throughout a period equal to the pensioner's life expectancy on the commencement day of the pension, rounded up to the next whole number if the pensioner's life expectancy does not consist of a whole number of years;
 - (b) the pension is paid at least annually to the pensioner or reversionary beneficiary throughout a period equal to the pensioner's life expectancy referred to in (a) above calculated at the option of the pensioner, as if the pensioner were up to five (5) years younger on the commencement day for such pension; or
 - (c) if:-

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- (i) the pension is a pension that reverts to a surviving spouse on the death of the pensioner; and
 - (ii) the life expectancy of the pensioner's spouse is greater than the life expectancy of the pensioner; and
 - (iii) the primary beneficiary has not chosen to make an arrangement mentioned in (i) and (ii) above for the pension
 - (iv) the pension is paid at least annually to the primary beneficiary or a reversionary beneficiary throughout a period equal to:
 - (v) the life expectancy of the spouse on the commencement day for such pension; or
 - (vi) the life expectancy of the spouse calculated, at the option of the pensioner, as if the spouse were five (5) years younger on the commencement day for such pension;
- at the option of the Pensioner, and rounded up to the next whole number if the life expectancy of the spouse does not consist of a whole number of years; and
- (d) the total amount of the payments to be made in a year (excluding payments by way of commutation but including payments made under a payment split) is determined in accordance with Schedule 6 of the SIS Reg's; and
 - (e) the pension does not have a residual capital value; and
 - (f) the market linked pension cannot be commuted except:
 - (i) if the pension:
 - (A) is not funded from the commutation of:
 - (I) an annuity that is provided under a contract that meets the standards of sub regulation 1.05 (2), (3), (9) or (10) of the SIS Reg's; or
 - (II) another pension that is provided under rules that meet the standards of this sub rule, or sub regulation 1.06 (2), (3) or (7) of the SIS Reg's; or
 - (III) another pension that is provided under terms and conditions that meet the standards of sub regulation 1.07 (3A) of the SIS Reg's; and
 - (B) the commutation is made within 6 months after the commencement day of the pension; or
 - (ii) subject to subparagraph (iii), on the death of the primary beneficiary or reversionary beneficiary, by payment of:
 - (A) a lump sum or a new pension to one or more dependants of either the primary beneficiary or reversionary beneficiary; or
 - (B) a lump sum to the legal personal representative of either the primary beneficiary or reversionary beneficiary; or
 - (C) if, after making reasonable enquiries, the provider of the pension is unable to find a person mentioned in sub-subparagraph (A) or (B) — a lump sum to another individual; or
 - (iii) for subparagraph (ii), if the primary beneficiary has opted, under subparagraph f(i), (ii), (iii), for a period worked out in relation to the life expectancy or age of the primary beneficiary's spouse — the market linked pension cannot be commuted until the death of both the primary beneficiary and the spouse; or
 - (iv) if the eligible termination payment resulting from the commutation is transferred directly to the purchase of another benefit that is:

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- (A) an annuity provided under a contract that meets the standards of sub regulation 1.05 (2), (3), (9) or (10) of the SIS Reg's; or
 - (B) a pension that is provided under rules that meet the standards of this sub rule, or sub regulation 1.06 (2), (3) or (7) of the SIS Reg's; or
 - (C) a pension that is provided under terms and conditions that meet the standards of sub regulation 1.07 (3A) of the RSA Regulations; or
 - (v) to pay a superannuation contributions surcharge; or
 - (vi) to give effect to an entitlement of a non-member spouse under a payment split; and
 - (g) if the market linked pension reverts — it does not have a reversionary component greater than 100% of the account balance immediately before the reversion; and
 - (h) if the market linked pension is commuted — the commutation amount cannot exceed the account balance immediately before the commutation; and
 - (i) the market linked pension can be transferred only:
 - (i) on the death of the primary beneficiary:
 - (A) to 1 of the dependants of the primary beneficiary; or
 - (B) to the legal personal representative of the primary beneficiary; or
 - (ii) on the death of the reversionary beneficiary:
 - (A) to 1 of the dependants of the reversionary beneficiary; or
 - (B) to the legal personal representative of the reversionary beneficiary; and
 - (j) the capital value of the market linked pension, and the income from it, cannot be used as security for a borrowing.
- 14.3 On the death of a pensioner being paid a market linked pension leaving no reversionary beneficiary, if the pension is not commuted or transferred in accordance with this Deed, the Trustee must pay any residue in the Pension Account in any way permitted by the Relevant Legislation.
- 14.4 A market linked pension cannot be commuted in whole or in part unless:-
- (a) the commutation results from the death of an annuitant or pensioner or a reversionary annuitant or reversionary pensioner; or
 - (b) the sole purpose of the commutation is:
 - (i) to pay a superannuation contributions surcharge; or
 - (ii) to give effect to an entitlement of a non-member spouse under a payment split; or
 - (iii) to meet the rights of a client to return a financial product under Division 5 of Part 7.9 of the *Corporations Act 2001*; or
 - (c) for a commutation in part — the account balance of the annuity or pension, immediately after the commutation in part, would be equal to or would exceed the total payment amount calculated in accordance with Schedule 6 of the SIS Reg's as reduced by the amount of income payments already made in the financial year in which the commutation in part would occur; or
 - (d) the annuity or pension has paid, in the financial year in which the commutation is to take place, at least the minimum amount referred to in sub-clause (e) below.
 - (e) Unless otherwise prescribed by the Relevant Legislation the minimum amount for the purposes of the preceding sub-clause shall be calculated by using the following formula:-

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$$\text{annual amount} \times \frac{\text{Days in payment period}}{\text{Days in financial year}}$$

where:

annual amount for the financial year means the amount worked out in accordance with Schedule 6 of the SIS Reg's for the annuity or pension, rounded to the nearest 10 whole dollars.

days in payment period means the number of days in the period that:

- (A) starts on:
 - (i) if the annuity or pension commenced in the financial year in which the commutation is to take place — the commencement day; or
 - (ii) in any other case — 1 July in that financial year; and
- (B) ends at the end of the day on which the commutation is to take place.

days in financial year means the number of days in the financial year in which the commutation is to take place.

- 14.5 The Trustee may establish a Segregated Current Pension Asset Account for payment of a Pension Benefit and segregate assets of the Fund for the purposes of paying the Pension Benefit to such account or alternatively segregate assets of the Fund for the purposes of paying the Pension Benefit and allocate same to the Member's Pension Account so that the assets of the Fund for the purposes of paying the Pension Benefit are segregated current pension assets segregated from the balance of the assets of the Fund.
- 14.6 The Trustee shall not establish a market linked pension for a member after September 20, 2007.

15. TRANSITION TO RETIREMENT PENSION

- 15.1 For the purposes of this Deed and Rules, a pension shall mean a Transition to Retirement Pension that meets the requirements of Rule 15.2 and subject to such requirements may include subject to a determination by the Trustee, a pension referred to in Rule 27.
 - 15.2 A Transition to Retirement Pension is a Pension Benefit fulfilling the requirements of the Relevant Legislation to constitute a Transition to Retirement Pension and subject to such requirements shall include a Pension Benefit that:-
 - (a) is paid as a Pension Benefit in accordance with this Deed and Rules; and
 - (b) the Pension Benefit is paid in accordance with Regulation 6.01(2) SIS Reg's or otherwise in accordance with the Relevant Legislation for such a form of pension; and
 - (c) the Transition to Retirement Pension cannot be commuted except in accordance with the requirements of the Relevant Legislation; and
 - (d) subject to (b) above, the pension payments shall not exceed more than ten percent (10%) (or such other amount prescribed by the Relevant Legislation) of the Member's account balance at the end of the financial year preceding the pension payment.
 - 15.3 The Trustee, if requested in writing by a Member, may pay any type of pension including an Allocated Pension, Market Linked Pension or, from July 1, 2007, an Account-Based Pension as a Transition to Retirement Pension.
 - 15.4 The Trustee may convert a Transition to Retirement Pension to an Account-Based Pension from July 1, 2007 in accordance with the Relevant Legislation
- ### 16. ACCOUNT- BASED PENSION PROVISIONS
- 16.1 For the purposes of this Rule 16, a pension shall mean an Account-Based Pension as defined hereunder in this Rule 16 and may include subject to a determination by the Trustee, a pension referred to in Rule 27.

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- 16.2 An Account-Based Pension, for the purposes of this Rule, shall mean a Pension or a part thereof which otherwise satisfies the requirements of the Relevant Legislation including the standards of SIS Reg's 1.06(9A) or any corresponding provisions in the Relevant Legislation for such type of pension and subject to fulfilling such requirements shall be a pension payable out of the capital value of a Member's account and where:-
- (a) the pension cannot be transferred to any other person except to a reversionary beneficiary upon the death of the member in receipt of the pension or upon the death of another reversionary beneficiary;
 - (b) the pension is paid at least annually;
 - (c) the capital value of a pension and the income from it cannot be used as a security for a borrowing;
 - (d) the Member may, in receipt of the pension, withdraw as much as they wish above the minimum amount, including the entire amount;
 - (e) otherwise complies with the Relevant Legislation for an Account-Based Pension.
- 16.3 When the Member's Benefit is reduced to nil, the pension payable under these Rules shall cease to be payable and the person who was receiving the pension shall cease to be entitled to any further benefits and shall cease to be a Member.
- 16.4 An Account-Based Pension may be taken as a Transition to Retirement Pension and will have a maximum annual payment limit of ten percent (10%) (or such other prescribed proportion as prescribed by the Relevant Legislation) of the account balance for the Member as at the commencement of each year.
- 16.5 A Member, who is drawing one or more Allocated Pensions, may request the Trustee to commute one or more pensions and merge it with the other pensions or commute all Allocated Pensions and commence a new Account-Based Pension which may be offered from July 1, 2007 in the manner required and permitted under the Relevant Legislation.
- 16.6 A Member shall comply with the provisions of Rules 16.2(c) at all times.
- 16.7 Subject to the Trustee fulfilling the requirements of the Legislation for payment of an Account-Based Pension the Trustee shall have a discretion to make rules in respect to the payment of an Account-Based Pension to a Member.
- 17. SEGREGATED MEMBER ACCOUNTS**
- 17.1 The Trustee may establish Segregated Current Pension Asset Accounts for Members to enable payment of separate Pension Benefits to each Member or segregate Pension Assets for a Member to pay Pension Benefits to the Member from accumulation assets of the same Member.
- 17.2 The Trustee may open two or more accounts for one Member which may comprise of:-
- (a) an account for accumulation assets of the Member; and
 - (b) an account for non-pension assets.
- 17.3 If the Member is drawing a Transition to Retirement Pension and accumulating superannuation benefits, the Trustee must ensure that any actuarial certificate required by the Relevant Legislation is obtained if the assets are not segregated.
- 17.4 If the Trustee is paying two or more forms of Pension Benefits to a Member, the Trustee may open two or more Pension Accounts for the Member and segregate the assets of the two or more Pension accounts, for the purpose of allowing the Trustee to administer and discharge the pension liability of each of such accounts.
- 17.5 If the Pension Assets are not segregated from accumulation assets of the Fund the Trustee may at the Trustee's discretion undertake any action which may be required to comply with the Relevant Legislation including the procurement of an actuarial certificate for the purposes of determining the incidence of Tax on the accumulation assets component of the Fund.

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18. COMMUTATION OF A PENSION

- 18.1 The Trustee upon receipt of a commutation request from a Member who is in receipt of a Pension Benefit, may subject to the requirements of the Relevant Legislation for such Pension benefit commute such Pension Benefit and pay a total or partial Lump Sum to the Member.
- 18.2 Commencing from July 1, 2007, the Trustee may if requested in writing from a Member to commute a Pension Benefit in accordance with the requirements of the Relevant Legislation and upon such commutation shall pay a partial or full amount as a Lump Sum Benefit to the member and the "taxable" and "tax exempt" components of such benefit shall be proportionately the same as that which existed on June 30, 2007 or as otherwise provided in the Relevant Legislation.
- 18.3 If the Trustee commutes only part of a Pension Benefit into a Lump Sum Benefit, the Trustee must adjust the amount of the Pension payable in accordance with the requirements of the Relevant Legislation.
- 18.4 The Trustee may, on request of a Member, purchase a pension for the Member from an Eligible Fund, using the account balance of the Member and any income derived from such pension and any commuted amount from such pension shall be credited to the Member's Pension account.
- 18.5 The Trustee may commute a Pension Benefit in accordance with the requirements of the Relevant Legislation which subject to such requirements may include:-
- (a) the death of a Member;
 - (b) the term of the pension has expired;
 - (c) to enable payment pursuant to a Family Law Split to transfer a benefit to a Member or a Non-Member Spouse; or
 - (d) to pay a superannuation contribution surcharge.
- 18.6 Pending allocation of the commuted benefits in accordance with the preceding sub-rule the funds of the commuted Pension Benefit are vested in the Trustee in the relevant Member's Account.

19. COMPLIANCE WITH RELEVANT LEGISLATION AND EMPOWERMENT IF PERMITTED BY RELEVANT LEGISLATION

Notwithstanding anything to the contrary contained in these Rules:-

- (a) no Member or Member Spouse shall be entitled to payment of his/her Benefits contrary to the provisions, conditions and standards imposed by the Relevant Legislation and the Trustee shall act in accordance with the provisions of the Relevant Legislation so that the Benefits payable under these Rules shall be taken as Benefits from a Complying Superannuation Fund;
- (b) these Rules shall not restrict the payment of Benefits in any way which are not prohibited by the Relevant Legislation, breach the Relevant Legislation or result in the Fund losing the status of a Complying Superannuation Fund and the Trustee has full discretion to administer and pay Benefits which are not prohibited by the Relevant Legislation, breach the Relevant Legislation or result in the Fund losing the status of a Complying Superannuation Fund.

20. PAYMENT OF BENEFITS IN SPECIE

Where the Trustee may pursuant to these Rules pay a Benefit, the Trustee may at the request of the Member and in accordance with the requirements of the Relevant Legislation pay such Benefits by transferring in specie assets of equivalent value to the benefit payable.

21. ELECTION FOR BENEFITS

- 21.1 A Member or Beneficiary upon becoming entitled to a Benefit from the Fund, may subject to the Relevant Legislation, elect to receive his/her Benefit:
- (a) in the manner provided for in Rule 1.1 or a mixture of them which may include more than one of each;
 - (b) as an Ancillary Benefit to the extent the Benefit is not included in (a) above.
- 21.2 An election made under Rule 21.1 must be in writing and shall sufficiently indicate to the Trustee the desired manner in which the Member or Beneficiary wish to receive payment of their Benefits.

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- 21.3 An election must be provided to the Trustee before the Benefit commences to be paid or within such an additional period of time as the Trustee allows.
- 21.4 In the case of a Pension Benefit a Member or Beneficiary may specify in their election particulars which include:-
- (a) whether the Pension is a Reversionary Pension;
 - (b) the type of Pension sought including an Allocated Pension, a Market Linked Pension (up to September 20, 2007), a Transition to Retirement Pension, an Account-Based Pension (from July 1, 2007) or such other form of Pension as may be provided as a Pension Benefit under the Deed and Rules;
 - (c) in the case of a Reversionary Pension particulars relating to the Reversionary Beneficiary and the terms for which the proposed Pension is to be paid.
- 21.5 The Trustee may request from a Member or Beneficiary such further particulars or information as it may in the Trustee's discretion determine and the Member or Beneficiary upon such a request shall provide such information or particulars to the Trustee.
- 21.6 Upon receiving an election from a Member or a Beneficiary the Trustee shall be at liberty to provide a Benefit payable to a Member or Beneficiary:-
- (a) in the manner provided for in Rule 1.1 or a mixture of them which may include more than one of each;
 - (b) as an Ancillary Benefit to the extent the Benefit is not included in (a) above.
- 21.7 The Trustee while having regard to a Member's or a Beneficiary's election is not thereby bound by it unless otherwise provided for in the Relevant Legislation or the Trustee is bound by a Binding Beneficiary Nomination.
- 22. RETENTION OF BENEFITS**
- 22.1 Subject to the requirements of the Relevant Legislation where a Member or a Beneficiary has provided consent to the Trustee the Trustee may retain benefits of a Member or Beneficiary in the Fund for such period as the Trustee may determine notwithstanding nil cashing restrictions apply in respect to such benefits.
- 22.2 In exercising discretion under Rule 22.1 the Trustee shall take into account the timing requirements of the Relevant Legislation for the payment of a Pension Benefit.
- 23. PRESERVATION OF BENEFITS**
- The Trustee shall preserve benefits required to be preserved under the Relevant Legislation either in the Fund or will transfer such benefits to an Eligible Fund or an Approved Deposit Fund in accordance with the requirements of the Relevant Legislation.
- 24. MEMBER'S DEBT**
- Subject to the requirements of the Relevant Legislation the Trustee may set-off against any Benefit of a Member any indebtedness of the Member to the Fund or may reduce the Member's Benefits accordingly.
- 25. DISCHARGE**
- 25.1 The payment of all Benefits or the satisfaction of all Benefits (subject to the requirements of the Relevant Legislation) through payment and transfers of assets in specie (or any combination thereof) in accordance with the Deed and Rules to or for a Member or a Beneficiary shall constitute a full and final discharge of the Trustee of its obligations to the Member or the Beneficiary in respect to Benefits payable to the Member or the Beneficiary.
- 25.2 The transfer of Benefits of a Member or a Beneficiary to an Eligible Fund or an Approved Deposit fund upon payment or transfer of all of such Benefits including (subject to the requirements of the Relevant Legislation) the transfer of assets in specie in accordance with the Deed and Rules shall operate as a full and final discharge of the Trustee in respect to the payment of the Benefits for the Member or the Beneficiary.
- 25.3 The payment of Benefits or the satisfaction of all Benefits (subject to the requirements of the Relevant Legislation) through payment and transfers of assets in specie (or any combination

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thereof) in accordance with the Deed and Rules to a legal guardian or parent of a minor or a Legal Personal Representative of a Member or Beneficiary shall operate as a full and final discharge of the Trustee in respect to the payment of the Benefits for the Member or the Beneficiary.

25.4 The payment of Benefits or the satisfaction of all Benefits (subject to the requirements of the Relevant Legislation) through payment and transfers of assets in specie (or any combination thereof) in accordance with the Deed and Rules to the trustee of a trust established for the welfare and benefit of a minor or a person lacking legal contractual capacity shall operate as a full and final discharge of the Trustee in respect to the payment of the Benefits for the Member or the Beneficiary notwithstanding the Trustee or a director of the Trustee may also be the settlor or Trustee of the separate trust established for the aforesaid purposes or a spouse or relative of the settlor or Trustee.

25.5 A Member or a Beneficiary shall have no further rights, entitlements or interests in the Fund upon the payment or satisfaction of all the Benefits to a Member or a Beneficiary in accordance with these Rules.

26. BENEFITS - ALLOWANCES FOR TAX DEDUCTIONS

The Trustee when paying a Benefit may subject to the Relevant Legislation pay or pass on to the Member or the Beneficiary, the Legal Personal Representatives of the Member or the Beneficiary entitled to the Benefits the whole of a benefit which may otherwise accrue to the Trustee if a deduction were allowed in respect to the payment of the Benefit or under Section 279D of the Income Tax Assessment Act 1936 or any amending or replacement legislation to such provision.

27. PENSIONS THAT QUALIFY FOR EXEMPT INCOME STREAMS

The Trustee may also provide a Pension Benefit that satisfies the requirements of Section 9 and 9A of the Social Security Act 1991 (Cth) and corresponding provisions of the Veterans Entitlements Act 1986 (Cth) or any corresponding amending or replacement legislation excepting where such a Pension Benefit would not be permitted or would contravene the Relevant Legislation or cause the Fund not to be a Complying Superannuation Fund.

28. REVERSION OF PENSIONS BACK TO AN ACCUMULATION INTEREST

The Trustee may at the request of a Member if permitted by the Relevant Legislation or the requirements to be a Complying Superannuation Fund, convert a Pension Benefit for a Member back to an Accumulation Interest with a Growth Phase and upon doing so shall make corresponding entries to reflect such conversion or internal rollover in the Accounts for the Fund.

29. BENEFITS TO MEMBER SPOUSES

In the event the Trustee maintains a Member Spouse Account for a Member Spouse the Rules herein contained to the extent allowed and permitted by the Relevant Legislation and otherwise not contrary to such legislation shall mutandis mutandis apply at the discretion of the Trustee for the payment of benefits to the Member Spouse.