

19/07/2022

Chicco Coffee Pty Ltd U 1 54 Cottage Lane HACKHAM SA 5163

Dear employer

 Employer number:
 25994504

 Premium period:
 01/07/2022 TO 30/06/2023

We have calculated your **premium** for the current period in accordance with the *RTWSA Premium Order (Return to Work Premium System)* 2022-23.

You have chosen to have your premium for the 2022-23 financial year calculated based on the actual remuneration you paid your workers in the 2021-22 financial year. There will be no end of year adjustments to your premium.

Please find enclosed:

- a tax invoice setting out the premium payable
- a premium claim summary report including all claims with a date of injury included in the calculation window if applicable
- your premium calculation notice.

Employers can directly influence the amount of insurance premium they pay by minimising the income support paid to injured workers. This can be achieved by preventing injuries from happening, and if they do, assisting the injured worker to recover and return to work as quickly as possible. This helps to minimise the income support costs for a work injury claim.

If you require any assistance or information, please visit our website <u>www.rtwsa.com</u> or call us on 13 18 55.

Yours sincerely

Carl Jones Manager, Premium Services



Date of Issue 19/07/2022



Tax Invoice 2022-23 Premium Payment

Return to Work Act 2014

Chicco Coffee Pty Ltd U 1 54 Cottage Lane HACKHAM SA 5163

Employer number: 25994504

Thank you for completing your employer remuneration return.

This remuneration has been used to calculate the premium payment for the 2022-23 financial year as:

Premium	\$16,515.00
GST	\$1,651.50
WHS*	\$440.55
Amount payable	\$18,607.05

* Not subject to GST

Your total **Amount payable** is due by **07/10/2022** OR you may choose to pay by instalments as set out below:

Instalment plan

Due by	Statutory Payment	GST	WHS*	Total instalment
07/10/2022	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/11/2022	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/12/2022	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/01/2023	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/02/2023	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/03/2023	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/04/2023	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/05/2023	\$1,835.00	\$183.50	\$48.95	\$2,067.45
07/06/2023	\$1,835.00	\$183.50	\$48.95	\$2,067.45

Direct debit is a low cost, convenient and easy way to pay your monthly instalments. To setup a direct debit login to online services at www.rtwsa.com or call us on 13 18 55 with your nominated bank account details.

ReturnToWorkSA reserves the right to pursue the total amount payable if you fail to make payment.

See over page for important information and methods of payment.

Please note, that in accordance with the GST law relating to workers compensation, the GST amount may be less than 1/11th of the amount payable.



Important information and methods of payment

Statutory payment assessment & payment

You must provide ReturnToWorkSA with total remuneration paid to workers in the previous financial year and may choose to provide an estimate of the total remuneration you expect to pay during the current financial year. This information must be provided by 15 September each year.

If you have not provided this information by the due date, ReturnToWorkSA may specify an estimate of remuneration that will apply instead. That estimate will be used to calculate the statutory payment that is payable.

All employers are liable to pay a statutory payment for each period specified by ReturnToWorkSA and this must be paid by the due date on the Tax Invoice.

Remuneration change

If you experience a significant change in remuneration paid to workers you may apply for a premium adjustment.

Review rights

Should you consider the decisions in this notice to be unreasonable, you may apply for a review. Please make a written application for review within two months of receiving this notice and provide it to the ReturnToWorkSA Premium Review Registry, ReturnToWorkSA GPO Box 2668 Adelaide SA 5001. Visit www.rtwsa.com for an application for review.

An application for review does not suspend a liability to pay premium, penalty interest or a fine.

Payment Methods

Direct debit

Direct debit is a low cost, convenient and easy way to pay your monthly instalments. You can have your instalments debited direct from your nominated bank account. To setup direct debit login to online services at www.rtwsa.com or call us on 13 18 55 with your nominated bank account details.

BPAY

Phone or access the website of your participating financial institution to make a payment. Please quote our Biller Code 9951 and 25994504 (your 8 digit employer no.) as the reference number. Please note: payments can take 24-48 hours to reach us from your financial institution.

Credit card payment

You can pay by credit card, either online or by phone. To pay online, visit www.rtwsa.com or to pay by phone, call us on 13 18 55 with your credit card details ready. Please note: we only accept Visa and MasterCard.

Is your business changing?

Update your registration details quickly and easily online at www.rtwsa.com

Contact us

For any questions regarding your premium or payment:

- Email: premium@rtwsa.com
- Call us on 13 18 55

(8.30am - 5.30pm Mon-Fri)

The Act

You can refer to the *Return to Work Act 2014* (the Act) on our website www.rtwsa.com



Return to Work Act 2014

Premium calculation For the period 01 July 2022 to 30 June 2023

19/07/2022

Employer number:	25994504
Employer:	Chicco Coffee Pty Ltd

Your premium payable (P) has been calculated based on actual remuneration from the 2021-22 financial year using the following formula

P = BP x (1-D) + C - A + SUR + GST + WHS

Note: Some variations in calculations may occur due to rounding.

BP - Base Premium	\$18,358.85
D - Discount factor (10%)	
Discount applied	-\$1,835.89
C - Cost of claims	\$0.00
Rounding Adjustment	-\$7.96
RTWSA premium	\$16,515.00
GST - Goods & services tax (10% of RTWSA premium)	\$1,651.50
WHS – Work Health & Safety fee	\$440.55

Premium payable (P) (as shown on your invoice)

\$18,607.05

C - Cost of claims is the income maintenance/support paid in the 2021-22 financial year for claims with a date of injury in 2019-20, 2020-21 and 2021-22. Please see attached Premium Claims Summary Report (if applicable) for a breakdown of the claims costs used in your premium calculation.

Please visit our website <u>www.rtwsa.com</u> for further information about the Return to Work Insurance Premium System

Should you consider the decisions in this premium notice to be unreasonable, you may apply for a review. Please make a written application for review within two months of receiving this notice and provide it to the ReturnToWorkSA Premium Review Registry, ReturnToWorkSA, GPO Box 2668, Adelaide SA 5001. Visit the RTWSA website <u>www.rtwsa.com</u> for an *Application for review*.

An application for review does not suspend a liability to pay premium, penalty interest or a fine.





Employer Remuneration Return

Return to Work Act 2014

Chicco Coffee Pty Ltd

U 1 54 Cottage Lane HACKHAM SA 5163

Employer number25994504Provide completed return by15 September 2022

SECTION A - Actual remuneration

You are required under section 149 of the *Return to Work Act 2014 (the Act)* to complete this return by 15 September 2022 and provide it to us in relation to the financial year 2021-22.

Please fill in the actual remuneration paid by you as an employer to workers employed by you for this location during the 2021-22 financial year for each period indicated. If nil please write 'nil'.

If you have more than one location, you must provide a separate return for each location.

Please note that a working director is defined as a director who receives salary or wages under a contract of service with the employer.

Location address	U 1 54 Cottage Lane HACKHAM SA 5163
Location number	0001

Section 1- All workers	Period	Actual remuneration
(include superannuation, working directors and apprentices)	01/07/2021 to 30/06/2022	\$ 498,205.00
Section 2 – Apprentices (see note below)	01/07/2021 to 30/06/2022	\$ 0.00

Please note: only complete section 2 if you employed during the 2021-22 financial year:

- an apprentice who was trained under an approved training contract in an occupation declared to be a 'trade' under section 6 of the *South Australian Skills Act 2008* (or former Act); or
- **for Group Training Organisations only** a trainee who was trained under an approved training contract (with a group training organisation) in an occupation which is a declared 'vocation' under section 6 of the *South Australian Skills Act 2008* (or former Act).



Number of workers

Provide the total number of workers you employed in South Australia during the 2021-22	
financial year whose remuneration has been included above (include working directors,	6
apprentices and trainees).	

Company Directors

Under section 5(8) of the Act the actual remuneration (i.e. salary, wages, superannuation, etc.) paid or payable to a working director for the financial year must be provided.

Only complete if you employed a working director during the 2021-22 financial year.

Family name	First and middle names	Actual remuneration
Hnoudis	Terry John	\$151,355.00

Labour hire

Please fill in details of **all** businesses (**labour hire suppliers**) who have supplied labour to you during the period. You can ensure your labour suppliers are registered with ReturnToWorkSA by using our *employer lookup* at <u>www.rtwsa.com</u>.

Labour supply business name	ABN	Total contract amount paid during 2021-22
Maxima Training Group (Aust) Ltd	90212392953	\$123,027.00

If more, attach list

Premium calculation - choice

If you would like us to calculate your premium for the 2022-23 financial year based on the actual remuneration you paid your workers in the 2021-22 financial year, **you do not need to provide any further information**. Go to SECTION C – DECLARATION to finalise your return.

Benefits of this option:

- ReturnToWorkSA will not adjust your premium at the end of the financial year there is no extra bill or refund, providing you with certainty of your insurance costs
- you will still receive the same workplace injury cover
- if you experience a significant decrease in remuneration during the year causing financial hardship to your business you can apply for a premium adjustment during the year

If you would like us to calculate your premium for the 2022-23 financial year based on the estimated remuneration you expect will be payable to your workers during the 2022-23 financial year, **you must complete both** SECTION B – ESTIMATED REMUNERATION and SECTION C – DECLARATION.

• if you choose this option, ReturnToWorkSA will adjust your premium at the end of the financial year when your actual remuneration is known – you will receive an additional bill or a refund.

SECTION B - Estimated remuneration ONLY COMPLETE THIS SECTION IF YOU WOULD LIKE YOUR PREMIUM FOR THE 2022-23 FINANCIAL YEAR CALCULATED USING ESTIMATED REMUNERATION.

Please provide the estimated remuneration that you expect will be payable to your workers during the 2022-23 financial year. If you have more than one location, you must provide a separate return for each location.

Location address Location number	U 1 54 Cottage Lane HACKHAM SA 0001	5163	
Section 1- All workers (include superannuation,	working directors and apprentices)	\$	Estimated remuneration .00
Section 2 – Apprentices (see note below)		\$.00

Please note - only complete Section 2 if you employ or expect to employ during the 2022-23 financial year:

- an apprentice who is or will be trained under an approved training contract in an occupation declared to be a 'trade' under section 6 of the *South Australian Skills Act 2008* (or former Act); or
- **for Group Training Organisations only** a trainee who is or will be trained under an approved training contract (with a group training organisation) in an occupation which is a declared 'vocation' under section 6 of the *South Australian Skills Act 2008* (or former Act).

SECTION C - Declaration

I have included all relevant items of remuneration such as wages (including the wages of working directors), superannuation payments, salary sacrifice amounts, non-cash components of remuneration and payments to subcontractors as deemed workers.

I hereby declare that

- the information in this return is true and complete in every respect, and
- all workers have been paid the correct wages and entitlements in accordance with law.

I have documents which verify that such payments were made, as well as documents to support the employment of apprentices or trainees with a group training organisation and remuneration paid to them.

I understand that ReturnToWorkSA relies upon this return to calculate premiums under the *Return to Work Act 2014* (the Act) and I may be liable for a fine of \$50,000 or imprisonment for 2 years for dishonestly giving a return under the Act knowing the return to be false or misleading. For assistance please refer to the *Remuneration guide* on the ReturnToWorkSA website <u>www.rtwsa.com</u>.

I declare that the information I have given in this return is complete and correct in every respect to the best of my knowledge and belief.

Signature:

Authorised person: Franca Hissey

Date 19/07/2022

Position/title Accountant/Bookkeeper(Piteo Accounting and Advisory Pty Ltd)

Organisation Piteo Accounting and Advisory Pty Ltd

EMPLOYER COPY ONLY- do not send to ReturnToWorkSA An electronic copy of this form has already been sent as part of the online process

Payroll Activity [Summary]

1/07/2021 To 30/06/2022

Employee	Wages	Deductions	Taxes	Net Pay	Expenses
Brown, Natalie	\$51,526.13	\$0.00	\$8,477.00	\$43,049.13	\$4,845.56
Girdler, Natasha	\$80,252.92	\$0.00	\$17,860.00	\$62,392.92	\$7,833.18
Hnoudis, Dimitra	\$137,595.95	\$0.00	\$35,996.01	\$101,599.94	\$13,759.62
Hnoudis, Terry	\$137,595.95	\$0.00	\$35,996.01	\$101,599.94	\$13,759.62
Mitropoulos, Tony	\$34,906.30	\$0.00	\$3,905.00	\$31,001.30	\$3,490.64
Sinden, Rhani	\$11,562.03	\$0.00	\$1,601.00	\$9,961.03	\$1,077.43
Total:	\$453,439.28	\$0.00	\$103,835.02	\$349,604.26	\$44,766.05

Account Transactions [Accrual]

July 2021 To June 2022

Chicco Coffee Pty Ltd

Unit 1/54 Cottage Lane, Hackham SA 5163

ABN: 16 087 883 261 Email: accounts@kicco.com.au

ID No.	Src Date Memo/Payee			Debit	Credit Job No.
6-5200		Outsource	d Labour		
00323392	PJ	4/07/2021	Purchase; Maxima Group Training	\$1,086.68	
00323393	PJ	4/07/2021	Purchase; Maxima Group Training	\$551.58	
00323395	PJ	4/07/2021	Purchase; Maxima Group Training	\$866.14	
00323437	PJ	11/07/2021	Purchase; Maxima Group Training	\$1,083.85	
00323438	PJ	11/07/2021	Purchase; Maxima Group Training	\$722.30	
00323439	PJ	11/07/2021	Purchase; Maxima Group Training	\$1,294.28	
00323445	PJ	18/07/2021	Purchase; Maxima Group Training	\$1,079.58	
00323446	PJ	18/07/2021	Purchase; Maxima Group Training	\$1,294.28	
00323447	PJ	18/07/2021	Purchase; Maxima Group Training	\$701.60	
00001355	PJ	25/07/2021	Purchase; Maxima Group Training	\$599.25	
00001388	PJ	25/07/2021	Purchase; Maxima Group Training	\$962.20	
00001389	PJ	25/07/2021	Purchase; Maxima Group Training	\$923.33	
00001589	PJ	1/08/2021	Purchase; Maxima Group Training	\$375.00	
00001590	PJ	1/08/2021	Purchase; Maxima Group Training	\$1,079.58	
00001591	PJ	1/08/2021	Purchase; Maxima Group Training	\$1,294.28	
00164403	PJ		Purchase; Maxima Group Training	\$674.00	
00164404	PJ	8/08/2021	Purchase; Maxima Group Training	\$1,090.95	
00164405	PJ	8/08/2021	Purchase; Maxima Group Training	\$1,294.28	
00839292	PJ		Purchase; Maxima Group Training	\$1,294.28	
00839293	PJ		Purchase; Maxima Group Training	\$1,092.37	
00839294	PJ		Purchase; Maxima Group Training	\$674.00	
01807339	PJ		Purchase; Maxima Group Training	\$674.00	
01807340	PJ		Purchase; Maxima Group Training	\$1,294.28	
01807341	PJ		Purchase; Maxima Group Training	\$1,079.58	
01807345	PJ		Purchase; Maxima Group Training	\$674.00	
01807346	PJ		Purchase; Maxima Group Training	\$1,079.58	
01807347	PJ		Purchase; Maxima Group Training	\$868.53	
01809340	PJ		Purchase; Maxima Group Training	\$743.00	
01809341	PJ		Purchase; Maxima Group Training	\$1,314.72	
01809342	PJ		Purchase; Maxima Group Training	\$1,123.62	
00001825	PJ		Purchase; Maxima Group Training	\$1,079.58	
00001826	PJ		Purchase; Maxima Group Training	\$674.00	
00001827	PJ		Purchase; Maxima Group Training	\$1,047.35	
00088632	PJ		Purchase; Maxima Group Training	\$1,038.83	
00088633	PJ		Purchase; Maxima Group Training Purchase; Maxima Group Training	\$1,079.58 ¢674.00	
00088634 01811379	PJ PJ		Purchase; Maxima Group Training	\$674.00 \$674.00	
01811379	PJ		Purchase; Maxima Group Training	\$1,294.28	
01811380	PJ		Purchase; Maxima Group Training	\$1,079.58	
00002047	PJ		Purchase; Maxima Group Training	\$1,294.28	
00002048	PJ		Purchase; Maxima Group Training	\$334.75	
00002049	PJ		Purchase; Maxima Group Training	\$1,079.58	
01813908	PJ		Purchase; Maxima Group Training	\$570.96	
01813909	PJ		Purchase; Maxima Group Training	\$903.44	
01813910	PJ		Purchase; Maxima Group Training	\$1,038.83	
00701449	PJ		Purchase; Maxima Group Training	\$1,055.86	
00701450	PJ		Purchase; Maxima Group Training	\$674.00	
00701451	PJ		Purchase; Maxima Group Training	\$1,079.58	
00701476	PJ	24/10/2021		\$674.00	
00701477	PJ		Purchase; Maxima Group Training	\$1,294.28	
00701478	PJ		Purchase; Maxima Group Training	\$1,079.58	
01815525	PJ		Purchase; Maxima Group Training	\$1,294.28	

This report includes Year-End Adjustments.

Account Transactions [Accrual]

July 2021 To June 2022

Chicco Coffee Pty Ltd Unit 1/54 Cottage Lane, Hackham SA 5163

ABN: 16 087 883 261 Email: accounts@kicco.com.au

ID No.	Src	Date	Memo/Payee	Debit	Credit Job No.	
01815526	PJ	31/10/2021	Purchase; Maxima Group Training	\$1,079.58		
01815527	PJ		Purchase; Maxima Group Training	\$674.00		
	PJ		Purchase; Maxima Group Training	\$1,079.58		
00002083	PJ		Purchase; Maxima Group Training	\$1,294.28		
00052253	PJ		Purchase; Maxima Group Training	\$0.00		
00090651	PJ		Purchase; Maxima Group Training	\$1,090.95		
00090652	PJ		Purchase; Maxima Group Training	\$694.70		
00090653	PJ		Purchase; Maxima Group Training	\$1,324.94		
80829977	PJ		Purchase; Maxima Group Training	\$1,294.28		
80829978	PJ		Purchase; Maxima Group Training	\$1,079.58		
	PJ		Purchase; Maxima Group Training	\$674.00		
	PJ		Purchase; Maxima Group Training	\$842.99		
	PJ		Purchase; Maxima Group Training	\$1,079.58		
	PJ		Purchase; Maxima Group Training	\$701.60		
104709296			Purchase; Maxima Group Training	\$1,291.25		
104709296			Purchase; Maxima Group Training	\$1,355.59		
104709296			Purchase; Maxima Group Training	\$612.36		
	PJ		Purchase; Maxima Group Training	\$1,294.28		
02616122	PJ		Purchase; Maxima Group Training	\$1,079.58		
02616123	PJ		Purchase; Maxima Group Training	\$674.00		
	PJ		Purchase; Maxima Group Training	\$1,294.28		
00007044	PJ		Purchase; Maxima Group Training	\$1,079.58		
	PJ		Purchase; Maxima Group Training	\$880.90		
00007046	PJ		Purchase; Maxima Group Training	\$1,277.25		
	PJ		Purchase; Maxima Group Training	\$1,065.38		
00007048	PJ		Purchase; Maxima Group Training	\$874.00		
00007030	PJ		Purchase; Maxima Group Training	\$774.87		
00007031	PJ		Purchase; Maxima Group Training	\$866.51		
00007032	PJ		Purchase; Maxima Group Training	\$587.70		
	PJ		Purchase; Maxima Group Training	\$1,079.58		
00052239	PJ		Purchase; Maxima Group Training	\$1,294.28		
00052240	PJ		Purchase; Maxima Group Training	\$992.56		
00324971	PJ		Purchase; Maxima Group Training	\$992.56		
00324972	PJ		Purchase; Maxima Group Training	\$1,004.77		
00324973	PJ		Purchase; Maxima Group Training	\$887.81		
	PJ		Purchase; Maxima Group Training	\$1,038.83		
00279379	PJ		Purchase; Maxima Group Training	\$698.71		
00170836	PJ		Purchase; Maxima Group Training	\$1,314.72		
00170837	РJ		Purchase; Maxima Group Training	\$835.84		
00881789	PJ		Purchase; Maxima Group Training	\$1,008.24		
00881790	PJ		Purchase; Maxima Group Training	\$1,081.00		
00255728	PJ		Purchase; Maxima Group Training	\$1,079.58		
00255729	PJ		Purchase; Maxima Group Training	\$1,294.28		
00255730	PJ		Purchase; Maxima Group Training	\$1,070.93		
01831007	PJ		Purchase; Maxima Group Training	\$962.20		
01831008	PJ		Purchase; Maxima Group Training	\$1,079.58		
01831009	PJ		Purchase; Maxima Group Training	\$1,016.07		
00884308	PJ		Purchase; Maxima Group Training	\$1,079.58		
00884309	PJ		Purchase; Maxima Group Training	\$170.30		
00884310	PJ		Purchase; Maxima Group Training	\$1,039.58		
00242066	PJ		Purchase; Maxima Group Training	\$1,314.72		
00242067	PJ		Purchase; Maxima Group Training	\$258.86		
00242068	PJ		Purchase; Maxima Group Training	\$1,063.08		
			, 5			

This report includes Year-End Adjustments.

Account Transactions [Accrual]

July 2021 To June 2022

Chicco Coffee Pty Ltd Unit 1/54 Cottage Lane, Hackham SA 5163 ABN: 16 087 883 261 Email: accounts@kicco.com.au

ID No.	Src	Date	Memo/Payee	Debit	Credit Job No.
00242069	PJ	13/03/2022	Purchase; Maxima Group Training	\$214.70	
00002915	PJ	20/03/2022	Purchase; Maxima Group Training	\$653.00	
00002917	PJ	20/03/2022	Purchase; Maxima Group Training	\$1,049.05	
00439673	PJ	27/03/2022	Purchase; Maxima Group Training	\$1,008.24	
00439674	PJ	27/03/2022	Purchase; Maxima Group Training	\$1,294.28	
00049076	PJ	3/04/2022	Purchase; Maxima Group Training	\$1,294.28	
00049082	PJ	3/04/2022	Purchase; Maxima Group Training	\$992.56	
00049083	PJ	3/04/2022	Purchase; Maxima Group Training	\$417.92	
00174191	PJ	8/04/2022	Purchase; Maxima Group Training	\$0.00	
00049101	PJ	15/04/2022	Purchase; Maxima Group Training	\$1,294.28	
90784504	PJ	17/04/2022	Purchase; Maxima Group Training	\$1,141.01	
00006228	PJ	24/04/2022	Purchase; Maxima Group Training	\$1,038.83	
00049215	PJ	1/05/2022	Purchase; Maxima Group Training	\$1,045.65	
01838862	PJ	8/05/2022	Purchase; Maxima Group Training	\$1,294.28	
00053989	PJ	15/05/2022	Purchase; Maxima Group Training	\$1,294.28	
00174180	PJ	22/05/2022	Purchase; Maxima Group Training	\$1,294.28	
00049312	PJ	29/05/2022	Purchase; Maxima Group Training	\$1,294.28	
00174721	PJ	5/06/2022	Purchase; Maxima Group Training	\$1,304.50	
00905813	PJ	12/06/2022	Purchase; Maxima Group Training	\$1,294.28	
00210628	PJ	23/06/2022	Purchase; Maxima Group Training	\$1,038.83	
00210634	PJ	26/06/2022	Purchase; Maxima Group Training	\$1,294.28	
				\$123,027.80	\$0.00

This report includes Year-End Adjustments.