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13 MARCH 2006

BY

MANJA INVESTMENTS PTY LTD  
ACN 078 893 562

"the Trustee"

DEED OF VARIATION OF  
SUPERANNUATION TRUST DEED

**POPOVICH SUPERANNUATION FUND**

**GRANTS LAWYERS**  
LEVEL 13, K TOWER  
269 WICKHAM STREET  
FORTITUDE VALLEY QLD 4006

TEL: (07) 3252 5044

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Queensland Duty Not Payable

Signed: *C. Spring* 27, 4 p6

## DEED OF VARIATION OF SUPERANNUATION TRUST DEED

**THIS DEED OF VARIATION OF SUPERANNUATION TRUST DEED** is made on the date specified in Part 1 of the Schedule.

**BY:** The parties specified in Part 2 of the Schedule ("the Trustee")

### **BACKGROUND:**

1. Under the Deed as previously amended, if applicable ("the Old Deed") dated the date specified in Part 3 of the Schedule, the Contributor or parties related to it contribute(s) to the Superannuation Fund described in Part 4 of the Schedule ("the Fund").
2. The Trustee is the Trustee of the Fund.
3. Under the Old Deed, the Trustee has the power to vary any of the provisions of the Deed.
4. The Trustee desires to vary the Old Deed.

### **OPERATIVE PARTS:**

1. All the provisions of the Old Deed, including any provisions inserted by variation prior to this Deed, are, as from the execution of this Deed, repealed.
2. The provisions of the Superannuation Trust Deed forming Appendix 1 to this Deed shall, from the execution of this Deed, replace, in its entirety, the repealed provisions of the Old Deed.
3. The Fund, established by virtue of the Old Deed, shall be deemed to continue but under the trusts as constituted by this Deed.
4. Where the variation powers in the Old Deed empower the Trustee, with the consent of another, to vary the Old Deed, the execution of this Deed by the party whose consent is required shall comprise that consent.
5. Where Part 2 of the Schedule is completed by the insertion of the words "Not Applicable", this Deed shall be deemed to be a deed by the Trustee only, and the references to the Contributor and to matters relating to the Contributor shall be deemed to be omitted.
6. Where the Contributor and the Trustee are the same person or entity, the execution of this Deed once by a party shall be deemed to be an execution in both capacities.
7. When a person executes this Deed, that person shall be deemed to have received written notice of the variations to the Old Deed.



**THE SCHEDULE**

**PART 1:**

**Date of this Deed:**

31 MARCH 2006

**PART 2:**

**The Trustee:**

MANJA INVESTMENTS PTY LTD  
ACN 078 893 562

**PART 3:**

**Date of Old Deed:**

17 JULY 2002

**PART 4:**

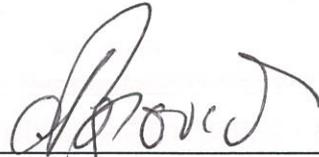
**The Fund:**

POPOVICH SUPERANNUATION FUND



**EXECUTED AND DELIVERED AS A DEED:**

**EXECUTED** by MANJA INVESTMENTS PTY )  
LTD ACN 078 893 562 in accordance with its )  
Constitution. )

  
\_\_\_\_\_  
Miodrag Popovich  
Director/Secretary

  
\_\_\_\_\_  
Jane Amanda Popovich  
Director

**CONSENTED TO BY:**

**SIGNED SEALED AND DELIVERED** by )  
MIODRAG POPOVICH in the presence of: )

  
\_\_\_\_\_

  
Witness

  
\_\_\_\_\_

**SIGNED SEALED AND DELIVERED** by JANE )  
AMANDA POPOVICH in the presence of: )

  
\_\_\_\_\_

  
Witness

  
\_\_\_\_\_



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BY

MANJA INVESTMENTS PTY LTD  
ACN 078 893 562

"Trustee"

**SUPERANNUATION FUND DEED**  
**POPOVICH SUPERANNUATION FUND**  
**(AN ACCUMULATION FUND)**

GRANTS LAWYERS  
LEVEL 7, K TOWER  
269 WICKHAM STREET  
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TEL: (07) 3252 5044

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# SUPERANNUATION FUND DEED

No Queensland Duty Payable  
Practice Direction –  
Duties Act 61.1

THIS DEED is made on the date set out in Part One of the Schedule.

BY: The persons described in Part Two of the Schedule ("the Trustee")

## INTRODUCTION:

- A. This Introduction relies upon the definitions in the Deed, including the definitions in this Introduction.
- B. The Trustee has established a Superannuation Fund under the name set out in Part Three of the Schedule ("the Fund") in accordance with this Deed ("the Deed").
- C. The purpose of the Fund is to provide superannuation benefits to Members and their Dependants.
- D. The Fund is an accumulation fund.
- E. The provisions of this Deed are subject to the requirements of the Act.

## THEREFORE THE TRUSTEE DECLARES AND COVENANTS THAT:

### 1. INTERPRETATION

- 1.1 In the Deed, the following terms shall have the following meanings (unless the context or the Act otherwise require):
  - 1.1.1 "Act" means, as the context and time requires:
    - 1.1.1.1 The *Occupational Superannuation Standards Act* ("OSSA") and Regulations; and
    - 1.1.1.2 The *Superannuation Industry (Supervision) Act* ("SISA") and Regulations; and
    - 1.1.1.3 The *Income Tax Assessment Act 1936* and Regulations; and
    - 1.1.1.4 The *Income Tax Assessment Act 1997* and Regulations.
  - 1.1.2 "Actuary" means a person who is qualified to make an actuarial investigation of the Fund in accordance with the requirements of the Act and is appointed by the Trustee as Actuary for the Fund.
  - 1.1.3 "Allocated Pensions Account" means an account established pursuant to Rule 15 in which is recorded that part of the Member's Benefit to be used to pay an Allocated Pension to the Member or a Reversionary Beneficiary.

- 1.1.4 **"Approved Fund"** means a Superannuation Fund, Approved Deposit Fund, Eligible Rollover Fund, Retirement Savings Account or other Approved Fund including a Pension Fund or annuity arrangement which can accept a transfer from the Fund of a Member's Benefit or which may transfer a Member's Benefit to the Fund without breach of the Act.
- 1.1.5 **"Asset Test Exempt Income Stream"** means a pension or annuity that satisfies the provisions in each of the following paragraphs that is applicable:
- 1.1.5.1 Either:
- 1.1.5.1.1 SISA Regulation 1.05(2), (3) or (9); or
- 1.1.5.1.2 SISA Regulation 1.06(2), (3) or (7); and
- 1.1.5.2 If the recipient of the pension or annuity is entitled to a benefit under the *Social Security Act 1991*, either:
- 1.1.5.2.1 Section 9A of the *Social Security Act 1991*; or
- 1.1.5.2.2 Section 9B of the *Social Security Act 1991*;
- 1.1.5.3 If the recipient of the pension or annuity is entitled to a benefit under the *Veterans Entitlements Act 1986*, either:
- 1.1.5.3.1 Section 5JA of the *Veterans Entitlements Act 1986*; or
- 1.1.5.3.2 Section 5JB of the *Veterans Entitlements Act 1986*.
- 1.1.6 **"Asset Test Exempt Recipient"** means a person in receipt of a benefit under the *Social Security Act 1991* or the *Veterans Entitlements Act 1986*.
- 1.1.7 **"Auditor"** means a person who satisfies the requirements of the Act and the Authority to be an Auditor of the Fund.
- 1.1.8 **"Family Law Act"** means the *Family Law Act 1975 (Cth)*, as amended from time to time.
- 1.1.9 **"Authority"** means the **"Regulator"** as that term is defined in the Act for the particular matter, or any person or body who is appointed by an Act of Parliament to supervise the conduct of the Fund.
- 1.1.10 **"Clause"** means a paragraph of Part Four of the Schedule.
- 1.1.11 **"Complying Pensions Account"** means an account established pursuant to Rule 15 in which is recorded that part of the Member's Benefit to be used to pay a Complying Pension to the Member or a Reversionary Beneficiary.
- 1.1.12 **"Compulsory Benefit Age"** means upon the death of a Member or the age at which, under the Act, benefits are required to be paid to a Member.
- 1.1.13 **"Constitutional Corporation"** has the meaning attributed to it in the Act.
- 1.1.14 **"Consumer Price Index"**, in relation to a quarter, means the All Groups Consumer Price Index number that is the weighted average of the eight (8)

or transferring assets of the Fund equal in value to the Member's Benefit, to the Trustee of the other Fund.

## **12. BENEFITS**

### **12.1 Voluntary Benefit Age**

The amount of the Member's Benefit may be paid or commenced to be paid to the Member when he reaches the Voluntary Benefit Age.

### **12.2 Compulsory Benefit Age**

The amount of the Member's Benefit shall be paid or commence to be paid to the Member when he reaches the Compulsory Benefit Age.

### **12.3 Benefit Preference**

To the extent permitted by the Act a Member may express a preference to the Trustee to receive the Member's Benefit by way of Lump Sum Benefits or Pension Benefits or a mixture of both or in any other manner permitted by the Act.

### **12.4 Provision of Benefit**

12.4.1 Where, a benefit becomes payable, it must be paid by way of an Old Age Pension, unless the Trustee accedes to a request by the Member that the benefit be paid in some other form permitted by the Act.

12.4.2 For clarification, it is recorded that, to the extent permitted by the Act, and having regard to the Member's preference but without being bound by it and without having to assign any reasons for its decision, the Trustee may in its absolute discretion provide a Member's Benefit as a Lump Sum Benefit or as a Pension Benefit or as a mixture of both or in any other manner permitted by the Act.

### **12.5 Form of Benefit**

Member's Benefits may be paid either in money or in any other form of property.

### **12.6 Debt Set-Off**

Where a Member owes money to the Trustee or to a Participating Employer, if a part of the Member's Benefit may be cashed, the Trustee may pay that part of the Member's Benefit as does not exceed the debt to the creditor in payment of the Member's Benefit.

### **12.7 Dependants**

Where a Member has died:

12.7.1 The Trustee must pay the benefit in accordance with any Binding Nomination for death benefits as that term is defined by the Act; or

12.7.2 Where there is no Binding Nomination then:

12.7.2.1 The Trustee may pay the Member's Benefit or various parts of it to such Dependants as determined by the Trustee. In making

such a determination, the Trustee shall have regard to, but shall not be bound by the most recent direction or wish expressed by the Member, unless the Trustee has in writing accepted that direction or wish before the death of the Member and Sections 58 and 59 of SISA do not apply to the Fund, in which event the Trustee shall be bound by it unless changed by the Member;

12.7.2.2 The Trustee may (but subject to a binding direction as above) pay a Member's Benefit or part of it, to the Member's Legal Personal Representative; or

12.7.2.3 Where a Member has no Dependants or Legal Personal Representative, or effective Will, the Member's Benefit shall be forfeited and credited to the Reserve Account unless the Trustee determines to pay it in specific proportions to the next of kin of the Member.

#### **12.8 The Member Mentally Unable to Conduct His Affairs**

Where a Member is, in the opinion of the Trustee, mentally unable to conduct his affairs, the Trustee may pay the Member's Benefit in the same manner as under Rule 12.7.1.

#### **12.9 Payment to Minors**

Where a person to whom benefits are payable is a minor, the Trustee may pay the benefit to any other person for application on behalf of that minor and the receipt of the person to whom the benefit is so paid shall be a complete discharge to the Trustee in respect of such benefit.

#### **12.10 Preserved Benefits**

For the sake of completeness, it is declared that the Trustee shall comply with the Act in respect of Preserved Benefits but that otherwise payment of the Preserved Benefits are governed by this Rule.

#### **12.11 Income Tax**

The Trustee may deduct from any benefit payable the amount of any Income Tax that is calculated by the Trustee to be payable in respect of such benefit and shall remit any amount so deducted to the Commissioner of Taxation.

#### **12.12 Undeducted Contributions**

Where a member has received or been credited with undeducted contributions they may request that those contributions be paid to them subject to the Act.

### **13. MEMBER'S RIGHTS**

13.1 A Member shall have no right to or interest in his Member's Benefit except as provided in this Trust Deed.

13.2 For the avoidance of doubt, the nature of a Member's Benefit pursuant to the provisions of the Deed is:

13.2.1 The right to have the Fund administered according to the Deed.

- 13.2.2 The Member's Benefit under the Fund does not entitle the Member to any particular asset comprising, or to any particular part of, the Fund.
- 13.2.3 A Member does not have any proprietary, beneficial, caveatable or other interest in any asset forming part of the Trust Fund.
- 13.2.4 The Member does not have any proprietary, beneficial or other interest in the Fund.
- 13.2.5 The Member is not entitled, with all other Members, to the beneficial interest in the Fund as an entirety.
- 13.2.6 The Member's interest in the Fund is limited to the monetary benefits payable from the Fund at the times and subject to the conditions stipulated in the Deed.

- 13.3 The rights of the Members and their Dependants to receive the benefits payable under this Trust Deed shall be fully secured within the meaning of the Act.
- 13.4 The Trustee shall provide to the Members and Prospective Members, or cause the Members or Prospective Members to be provided with, such statements, notices, documents and information concerning the administration of the Fund as is required by the Act, including prescribed information on request and information concerning significant events.
- 13.5 If the Trustee causes someone else to provide a Member with such a statement, notice, document or with such information, the Trustee shall, if required by the Act, obtain from that person a written declaration stating that the person has provided the statement, notice, document or information, as the case may be, to the Member.

#### 14. COMMON LAW RIGHTS OF MEMBERS

##### 14.1 Compensation or Damages Claim

The provisions of this Trust Deed shall not in any way affect the right of a Member or his personal representatives or any other person to claim compensation or damages in the event of the Member being injured or dying as a result of an event arising out of or in the course of his employment.

##### 14.2 Work-Related Claims

The Member shall not use the fact of being a Member as a ground for claiming or increasing damages in a claim by the Member for alleged wrongful termination of employment or for claiming the payment of any amount on retrenchment.

#### 15. RECORDS ACCOUNTS AND AUDITING

##### 15.1 Records

The Trustee shall keep such accounts and records as correctly record and explain the transactions and financial position of the Fund and as required by the Act including:

- 15.1.1 Minutes in which proceedings and Resolutions of the Trustee are recorded.

15.1.2 A Member's Account for each Member in which is recorded:

- 15.1.2.1 Contributions to the Fund by any other person in respect of that Member;
- 15.1.2.2 Contributions by that Member;
- 15.1.2.3 Profits or losses of the Fund credited or debited to such account;
- 15.1.2.4 Profits or losses on a Specific Investment credited or debited to such account;
- 15.1.2.5 Forfeited benefits credited to such account;
- 15.1.2.6 Amounts debited to such account to pay premiums on policies of insurance or the consideration for an annuity;
- 15.1.2.7 The proceeds of policies of insurance credited to such account;
- 15.1.2.8 Amounts credited to such account pursuant to a transfer from another Fund;
- 15.1.2.9 Amounts debited to such account to pay Income Tax and expenses;
- 15.1.2.10 Amounts which are credited to or transferred from the Reserve Account.
- 15.1.2.11 Amounts which are credited to or transferred from another account by order of the Family Court or under a Binding Financial Agreement in accordance with the *Family Law Act*.

15.1.3 A Reserve Account in respect of which:

- 15.1.3.1 Profits shall be credited in accordance with the provisions of this Deed which enable the crediting of profits to the Reserve Account;
- 15.1.3.2 Forfeited benefits shall be credited;
- 15.1.3.3 Any gifts or undesignated transfers of money or assets to the Fund, whether in the nature of income or capital, shall be credited;
- 15.1.3.4 Forfeited benefits applied in accordance with Rule 10.1 shall be debited;
- 15.1.3.5 Liabilities for Income Tax and other taxes authorised to be debited to the Reserve Account shall be debited;
- 15.1.3.6 Payments and receipts under Rules 8.3 and 16 shall be debited and credited;
- 15.1.3.7 Such other taxes, charges or expenses as determined by the Trustee shall be debited;

15.1.3.8 Applications under Rule 15.3 shall be debited;

15.1.3.9 Amounts are credited or debited which relate to a Member's Account which are not permitted by the Act to be credited or debited to the Member's Account.

## 15.2 Other Accounts

The Trustee may dissect any Member's Account in its absolute discretion as the Trustee sees fit into one or more accounts including, but not limited to, the following accounts:

15.2.1 Vested Benefits Account.

15.2.2 Complying Pensions Account.

15.2.3 Flexi Pensions Account.

15.2.4 Allocated Pensions Account.

15.2.5 Non-Vested Employer's Contribution Account.

15.2.6 Special Treatment Account.

15.2.7 Fixed Term Pensions Account.

15.2.8 Allocated Pensions Account.

## 15.3 Application of Reserve Account

### Payment Event

Subject to Rule 15.5, upon a Payment Event, the Reserve Account shall be applied to the respective Members' Accounts in proportion to the amounts standing to the credit of such Members' Accounts at the time of the Payment Event unless, or to the extent, that the Trustee otherwise determines prior to lodgment of the income tax return of the Fund in the year in which the Payment Event occurs.

### Winding Up

Subject to Rule 15.5, immediately before the winding up of the Fund, the Reserve Account:

15.3.1.1 May be applied by the Trustee for the benefit of Members, former Members, or Dependents of deceased Members or former Members in such proportions as determined by the Trustee.

15.3.1.2 To the extent that the Trustee does not exercise the discretion under the preceding paragraph - shall be transferred to the Members' Accounts in proportions to the amounts then standing to the credit of such Members' Accounts.

- 15.3.1.3 If there is no amount standing to the credit of any Members' Account and all of the Members of the Fund have died - shall be transferred to the Members' Account of the last surviving Member, and if more than one in equal shares.

#### Payment of Pension

Where the amount standing to the credit of a Pensions Account is exhausted, and further payments of Pension (not being an Allocated Pension) are due, the Pension shall be paid from the Reserve Account.

#### 15.4 Debits to Pension Accounts

The Trustee must not debit against a Pensions Account (if any) any amount not being:

- 15.4.1 A payment of the relevant Pension; or
- 15.4.2 Forfeiture in accordance with Rule 9.1.6; or
- 15.4.3 Expenses in relation to the administration and investment attributable to the Pension.

#### 15.5 Member Classes

If the Trustee resolves to treat the Members as being of more than one class for the purposes of this Clause then Rule 15.3 shall operate to apply the Reserve Account equally (or in such other proportions specified by the Trustee) among the classes, but within each class as specified in Rule 15.3.

#### 15.6 Keeping the Accounts and Records

The accounting records of the Fund must be retained for such period required by the Act, must be kept in Australia and must be kept in the English language or in a form in which they are readily accessible and readily convertible into the English language.

#### 15.7 Application of Pensions Accounts

Where pursuant to the terms of a Pension, the Trustee is required to make a payment of a Pension, not being an Allocated Pension, and there is a sufficient balance standing to the credit of the Member's Pensions Account, the Trustee must make the required payment from the relevant Pensions Account.

#### 15.8 Auditor and Actuary

Where required by the Act, the Trustee must appoint an Auditor and/or an Actuary to the Fund to fulfil the requirements of the Act.

### 16. ALLOCATION OF PROFITS AND LOSSES AND VALUATIONS

#### 16.1 Allocation of Profits or Losses

At the end of each financial year of the Fund, upon the winding up of the Fund, or whenever the Trustee determines it to be appropriate, the profits and losses arising from the investment of the Fund, less such provision for depreciation, liabilities,

losses and taxation as the Trustee, in its absolute discretion, deems prudent shall be credited or debited by the Trustee to the Members' Accounts in the proportions to the amounts standing to the credit of such Members' Accounts at the beginning of the financial period for which the accounts are being prepared or on such other basis as the Trustee equitably determines. The Trustee may, in its absolute discretion, credit to the Reserve Account such proportion as it determines. The Trustee may make a reasonable estimate in crediting or debiting any profits or losses before final accounts are available to the Trustee for the financial period.

## **16.2 Valuation of Assets of the Fund**

16.2.1 The Trustee may make a valuation of the assets of the Fund (other than policies of life insurance and annuities) after the end of each financial year of the Fund and whenever it determines in such manner as the Trustee determines and deduct therefrom the amount of outstanding liabilities and expenses, the estimated costs of realising the investments and such provision for taxation as the Trustee, in its absolute discretion, deems to be prudent.

16.2.2 If the net value of the assets of the Fund determined in accordance with this Rule exceeds or is less than the aggregate of the net amount standing to the credit of all of the Members' Accounts at that date the Trustee shall, but subject to Rule 16.2.3 and SISA, credit the surplus or debit the deficit to the Members' Accounts in proportion to the amounts standing to their respective credits at the beginning of the Fund's financial year for which accounts are being prepared or on such other basis as the Trustee determines to be equitable.

16.2.3 The Trustee may, in its absolute discretion, credit or debit to the Reserve Account such proportion as it determines of the amount that would otherwise be credited to the Member's Accounts as is attributable to Employer Contributions or debited to Members' Accounts.

## **16.3 Interim Earning Rate**

The Trustee may allocate to the Member's Accounts of a Member, in respect of whom a benefit is being paid, an interim earning rate determined by the Trustee to apply from the date on which an allocation was last made under Rule 16.1 or 16.2 to the date on which the benefit is being paid.

## **17. TRUSTEE'S LIABILITY AND INDEMNITY**

### **17.1 Liability of Trustee and Directors**

The Trustee, and each director of a corporate Trustee, shall not be liable for any acts or omissions other than those that are:

17.1.1 Dishonest;

17.1.2 Attributable to an intentional or reckless failure to exercise the degree of care and diligence required of a Trustee; or

17.1.3 Contraventions of civil penalty provisions under the Act.

**17.2 Members' Liability**

None of the Members (other than in their capacities as Trustees or directors of a corporate Trustee) shall be liable for any action taken or omitted in administering the Fund.

**17.3 Trustee's and Directors' Indemnity**

Except where, and to the extent that, the Trustees may be personally liable pursuant to Rule 17.1, the Trustees shall be indemnified and reimbursed out of the Fund for any costs, expenses, claims, liability and damages which the Trustees may pay or incur in or about the administration of the trusts, authorities, powers and discretions contained in the Deed.

**17.4 Not Liable for Compliance with Family Law Act Provisions**

The Trustee shall not be liable to any Member for any loss suffered by the Member or for any actions taken by the Trustee under the *Family Law Act* or pursuant to the provisions of a Family Court Order under the provisions of the *Family Law Act* or for compliance with the terms of the Superannuation Agreement made under the provisions of the *Family Law Act*.

**18. TRUSTEE'S MEETINGS**

**18.1 Individuals**

18.1.1 Where the Trustees are individual persons, they may meet together to dispose of business concerned with the administration of the Fund, determine a quorum, adjourn the meetings and otherwise regulate their meetings as they see fit. A majority of the Trustees shall be a quorum unless there is only one (1) Trustee, in which case a quorum shall be that Trustee.

18.1.2 A meeting of the Trustees at which a quorum is present shall be competent to exercise the trusts, powers, authorities and discretions vested in the Trustees by this Trust Deed.

18.1.3 The Trustees may elect a Chairman of each meeting.

18.1.4 A Resolution of the Trustees shall be valid and binding if a majority of the total number of Trustees have voted in favour of it.

18.1.5 The Trustees shall keep Minutes of their Resolutions and proceedings.

18.1.6 A Resolution in writing, signed by a majority of the Trustees, shall have the same effect and validity as a Resolution of the Trustees passed at a duly convened meeting.

**18.2 No Limitation on Rule 7.3**

Nothing in Rule 18.1 shall limit the effect of Rule 7.3.

**19. SIGNING OF DOCUMENTS BY TRUSTEE**

Where there are two (2) or more individual persons acting as Trustees, any one (1) of the Trustees is hereby authorised on behalf of all the Trustees to execute, sign, enter into and

acknowledge all cheques, negotiable instruments, agreements, contracts, writings, proposals for insurance, transfers of shares, policies of insurance or units in a unit trust and all other documents as validly and effectually as all the Trustees could do.

**20. REMUNERATION OF PROFESSIONAL PERSONS**

The Trustee shall not receive any salary or remuneration from the Fund but nothing shall preclude any Trustee being a natural person, firm, corporation, company or partnership of which a Trustee is a partner, director, shareholder, related corporation (within the meaning of that term in Section 50 of the *Corporations Act 2001*), Employer or Employee from being paid out of the Fund any proper fees or remuneration for professional services rendered by such natural person, firm, corporation, company or partnership in connection with the Fund and the Trustees shall not be called upon or required to account for any such fees. For the purpose of this Rule "professional services" shall include, but shall not be limited to, the professional services of any actuary, auditor, bank, insurance company, merchant bank, accountant, solicitor or barrister.

**21. TRUSTEE AS MEMBER'S ATTORNEY**

Each Member hereby irrevocably appoints the Trustee as his Attorney to execute and sign all such deeds and instruments and do all such things the Trustee decides to be necessary or desirable in administering the Fund.

**22. TRUST DEED AVAILABLE FOR INSPECTION**

22.1 A copy of this Trust Deed shall be kept by the Trustee and be available for inspection by any Member at all reasonable times.

22.2 If required by the Act, the Trustee shall provide a Member with a copy of this Trust Deed.

**23. VARIATION OF TRUST DEED**

**23.1 Variation of Trust Deed**

The Trustee may, at any time and from time to time, either by deed executed by the Trustee or by oral resolution, vary, add to or rescind all or any of the provisions from time to time of the Deed and the new provisions so made shall have the same validity and effect as if they had been originally contained in the Deed and shall be subject to being varied, added to or rescinded in like manner but no such variation, addition or rescission shall be made if it breaches the requirements of the Act or if it has the effect of reducing the amount of a benefit that is, or may become, payable in relation to a period before the date of the variation, addition or rescission unless:

23.1.1 The reduction is required because of, and does not exceed the value of, any tax payable on the taxable income of the Fund;

23.1.2 The reduction is required to enable the Fund to comply with the Act;

23.1.3 The Member so affected consents in writing of the reduction; or

23.1.4 The Authority approves in writing of the reduction; or

23.1.5 The variation is permitted or required by the Act.

## 23.2 Notification to Members

As soon as practicable after a provision of the Trust Deed is varied, added to or rescinded, the Trustee shall give to a Member whose entitlements or rights are affected by the variation, addition or rescission, and in any other circumstances prescribed under the Act, written advice that complies with the Act and which explains the nature and purpose of the variation, addition or rescission and the effect of the variation, addition or rescission on the Member's entitlements or rights.

## 24. COMPLIANCE

### 24.1 Compliance with Act as at date of the Deed

As at the date of the Deed, the Deed is deemed to include all matters prescribed by the Act to be included.

### 24.2 Deemed Compliance with Further Statutory Requirements

Without limiting the effect of Rule 23, whenever the Authority validly issues a requirement in relation to the constitution or operation of the Fund, whether by parliamentary enactment, Regulation or otherwise ("**requirement**"), the Trustee shall, on the specified date, be deemed to have amended the Deed under Rule 23 to include that requirement, and this Deed shall be deemed to be the amending Deed for the purpose of Rule 23.

### 24.3 Optional Requirement

Where the requirement is not an absolute requirement but a requirement upon which a particular result is conditioned, the Trustees may determine that such requirement is a requirement for the purposes of Rule 24.2.

### 24.4 Specified Date

The specified date for the purposes of Rules 24.2 and 24.3 shall be 29 June next following the issue by the Authority of its requirement, or such other date, whether before or after the 29 June, determined by the Trustee.

### 24.5 Family Law Act

The Trustee shall comply with the provisions of the *Family Law Act* and shall provide such information to any party as required under that Act and shall take all such action as required under the *Family Law Act* or any Family Court Order or Superannuation Agreement entered into pursuant to the provisions of the *Family Law Act*.

## 25. INCONSISTENCY

In the event of an inconsistency between Rule 24 and any other provision of the Deed, Rule 24 shall prevail and that other provision shall be read down to such extent as is reasonable in all the circumstances to give it a valid operation of a partial character provided that if that other provision cannot be read down it shall be deemed void and severable and deleted from the Deed.

**26. DISSOLUTION OF THE FUND**

**26.1 Dissolution of the Fund**

When the last remaining person who has a benefit entitlement is paid the benefit, the Trustee shall wind up the Fund and shall pay or transfer to the Members or former Members, benefits in accordance with the provisions of these Rules, after deducting from the assets of the Fund the cost of administering and winding up the Fund. Such payments and transfers shall be accepted by Members and former Members in full discharge of all claims in respect of the Fund. The Trustee shall continue to administer the Fund until benefits are paid or transferred in accordance with these Rules.

**26.2 Amount Remaining in the Fund**

If any amount remains in the Fund after all of the Members' entitlements to benefits have been paid, the amount so remaining shall be paid to the former Members or their Dependants or the Participating Employers in such proportions as the Trustee determines to be equitable.

**26.3 Preserved Benefits**

Notwithstanding anything contained in this Rule, the Trustee shall not, in the case of a Preserved Benefit, pay or transfer the benefit to a Member until the Member reaches the Voluntary Benefit Age or such other age prescribed in the Act as being the preservation age for that Member, except in the event of his earlier death or Permanent Disablement or the payment of the benefit in such other circumstances as are permitted under the Act.

**SCHEDULE**

**PART ONE:**

**Date:**

31 MARCH 2006

**PART TWO:**

**The Trustee:**

MANJA INVESTMENTS PTY LTD  
ACN 078 893 562

**PART THREE:**

**Name of  
Superannuation Fund:**

POPOVICH SUPERANNUATION FUND

**PART FOUR:**

1. **Allocated Pensions:** Means a Pension or any component of it which:
  - 1.1 Complies with SISA Regulation 1.06(4);
  - 1.2 Satisfies the following requirements:
    - 1.2.1 Is paid at least annually;
    - 1.2.2 Ceases to be payable when the balance standing to the credit of the Member's Allocated Pensions Account is reduced to nil;
    - 1.2.3 The size of payments are not fixed in amount but where the total payments of the Pension in any year (excluding any commutation) is the amount determined in the absolute discretion of the Trustee between the minimum and maximum limits prescribed by the Act;
    - 1.2.4 Is paid from the Member's Allocated Pensions Account;
    - 1.2.5 Cannot be commuted, unless the Trustee otherwise determines;
    - 1.2.6 Any other requirement set out in SISA Regulation 1.06(4); or
  - 1.3 Otherwise complies with the provisions of the Act as govern such Pensions.
2. **Complying Pensions:** Means a Pension or any component of it which:
  - 2.1 Complies with SISA Regulation 1.06(2);

2.2 Satisfies the following requirements:

2.2.1 Is paid at least annually throughout the life of a Member and if there is a Reversionary Beneficiary:

2.2.1.1 Throughout the Reversionary Beneficiary's life; or

2.2.1.2 If any Reversionary Beneficiary to whom a Pension is payable is a child of the Member or of a former Reversionary Beneficiary under the Pension - until his or her sixteenth (16th) birthday; or

2.2.1.3 If the person referred to in Clause 2.2.1.2 is a full-time student at age sixteen (16) - until the end of his or her full-time studies or until his or her twenty-fifth (25th) birthday (whichever occurs sooner);

2.2.2 The size of the payments of benefit in the first year is the amount determined by the Actuary;

2.2.3 The size of the payments of benefit in a year is fixed in amount subject to variation only:

2.2.3.1 In accordance with a determination of the Actuary; or

2.2.3.2 To allow commutation to pay the superannuation contributions surcharge;

2.2.4 Does not have a residual capital value;

2.2.5 Is paid from the Member's Complying Pensions Account or, if there is an insufficient balance in the Member's Complying Pensions Account, the Reserve Account, as the case may be; and

2.2.6 Any other requirement set out in SISA Regulations 1.06(2) and (3) and the Act; and

2.3 Otherwise complies with the provisions of the Act as govern such Pensions.

3. **Fixed Term Pensions:** Means a Pension or any component of it which:

3.1 Complies with:

3.1.1 SISA Regulation 1.06(7); and

3.1.2 Either Section 9B of the Social Security Act 1991 or Section 5JB of the Veterans Entitlements Act 1986,

and at the commencement of the Pension is paid to an Asset Test Exempt Recipient;

3.2 Satisfies the following requirements:

3.2.1 The size of the payments of benefit is fixed in amount subject to variation as provided in this Clause 3;

- 3.2.2 The Member is at least Pension Age at the time the Member became entitled to be paid the Pension;
- 3.2.3 Commences on the day an amount is transferred to the Member's Fixed Term Pensions Account which is taken to be the day the Member:
  - 3.2.3.1 Becomes entitled to the Pension; and
  - 3.2.3.2 Acquires the Pension;
- 3.2.4 Is paid at least annually to the Relevant Beneficiary for:
  - 3.2.4.1 Where the Member's Life Expectancy is fifteen (15) years or more - not less than fifteen (15) years but not more than the Member's Life Expectancy; or
  - 3.2.4.2 In any other case - the Member's Life Expectancy;
- 3.2.5 The total amount of the payments that may be made under the Pension in the first year after the commencement day of the Pension (not taking commuted amounts into account) is the amount fixed by the Actuary having regard to the amount standing to the credit of the Member's Fixed Term Pensions Account;
- 3.2.6 The total amount of the payments made under the Pension in any other year is the amount set out in a certificate prepared by the Actuary in relation to the Pension for that year, which must be no less than the total amount of the payments made under the Pension in the immediately preceding year and no more than the amount paid in the previous year increased by the greater of:
  - 3.2.6.1 Five percent (5%); or
  - 3.2.6.2 One (1) percentage point above the rate of increase in the Consumer Price Index for the year to the second last quarter preceding the date on which the payment is made;
- 3.2.7 The total amount of the payments to be made in a year in accordance with Clauses 3.2.5 and 3.2.6 may be varied only to allow commutation to pay a Superannuation Contribution Surcharge;
- 3.2.8 The first payment under the Pension relates to the period commencing on the day on which the Pension is acquired;
- 3.2.9 That cannot be commuted except:
  - 3.2.9.1 If the commutation is made within six (6) months after the commencement day of the Pension; or
  - 3.2.9.2 By payment, on the death of the Relevant Beneficiary, to a Reversionary Beneficiary, or if there is no Reversionary Beneficiary, to the Relevant Beneficiary's estate;
  - 3.2.9.3 If the payment resulting from the commutation is transferred directly to the purchase of another Asset Test Exempt Income Stream for the Relevant Beneficiary; or

- 3.2.9.4 To the extent necessary to cover any Superannuation Contribution Surcharge that the person is liable to pay in his or her capacity as purchaser of the Pension;
- 3.2.10 Is commuted, where permitted by Clause 3.2.9, by demand by the Relevant Beneficiary for payment of the whole or any part of the balance standing to the credit of the Member's Fixed Term Pensions Account (if any) to the extent it does not exceed:
  - 3.2.10.1 The capital value of the Pension at the time the demand is made; and
  - 3.2.10.2 Where Clause 3.2.9.4 applies - the amount of the Superannuation Contributions Surcharge the Relevant Beneficiary is liable to pay as purchaser of the Pension;
- 3.2.11 Can be transferred only on the death of the Relevant Beneficiary, and then only to the Reversionary Beneficiary (if any) or to the Relevant Beneficiary's estate;
- 3.2.12 Neither the capital value of the Pension, the balance standing to the credit of the Member's Fixed Term Pensions Account, nor the income from it, can be used as a security for a borrowing;
- 3.2.13 Does not have a residual capital value;
- 3.2.14 If the Pension reverts, it must not have a reversionary component greater than one hundred percent (100%) of the benefit that was payable immediately before the reversion;
- 3.2.15 If the Pension is commuted the commuted amount must not be greater than one hundred percent (100%) of the benefit that was payable immediately before the commutation;
- 3.2.16 The amount standing to the credit of the Member's Fixed Term Pensions Account is wholly converted to income;
- 3.2.17 Is paid from the Member's Fixed Term Pensions Account or, when the balance standing to the credit of the Member's Fixed Term Pensions Account is exhausted, the Reserve Account; and
- 3.2.18 Any other requirement set out in SISA Regulation 1.06(7) and:
  - 3.2.18.1 Where the Relevant Beneficiary receives a benefit under the *Social Security Act 1991* - Section 9B of the *Social Security Act 1991*; and
  - 3.2.18.2 Where the Relevant Beneficiary receives a benefit under the *Veterans Entitlements Act 1986* - Section 5JB of the *Veterans Entitlement Act 1986*.
- 3.3 If the Relevant Beneficiary is in receipt of a benefit under the *Social Security Act 1991*, otherwise complies with the *Social Security Act 1991*;

- 3.4 If the Relevant Beneficiary is in receipt of a benefit under the *Veterans Entitlements Act 1986*, otherwise complies with the *Veterans Entitlements Act 1986*;
  - 3.5 Otherwise complies with the provisions of the Act as governs such Pensions;
  - 3.6 Where the provisions of the Act which govern such pensions differ from the provisions of the *Social Security Act 1991* or the *Veterans Entitlements Act 1986* (as the case requires), the provisions of the Act shall prevail to the extent of the inconsistency;
  - 3.7 Without limiting the generality of Clause 24 of the Deed, where there is a requirement applying to pensions of a type covered by the provisions set out in Clause 3.1, whether by Parliamentary enactment, regulation or otherwise ("**requirement**") the Trustee shall be deemed to have amended this Clause 3 to include that requirement.
4. **Flexi Pensions:** Means a Pension or any component of it which:
- 4.1 Complies with SISA Regulation 1.06(6);
  - 4.2 Satisfies the following requirements:
    - 4.2.1 The size of the payments of benefit in a year is fixed by the Actuary unless otherwise provided in the Deed;
    - 4.2.2 That is paid at least annually;
    - 4.2.3 Is paid for a fixed term;
    - 4.2.4 Except in relation to payments by way of commutation for Superannuation Contributions Surcharge, variation in payments from year to year does not exceed in any year, the average rate of increase of the Consumer Price Index in the preceding three (3) years;
    - 4.2.5 Is paid from the Member's Flexi Pensions Account or, if there is an insufficient balance in the Members Flexi Pensions Account, the Reserve Account, as the case may be; and
    - 4.2.6 Any other requirement set out in SISA Regulation 1.06(6);
  - 4.3 Otherwise complies with the provisions of the Act as governs such Pensions.
5. **Lifetime Pensions:** Means a Pension or any component of it which:
- 5.1 Complies with:
    - 5.1.1 SISA Regulation 1.06(2) and 1.06(3); and
    - 5.1.2 Either Section 9A of the *Social Security Act 1991* or Section 5JA of the *Veterans Entitlements Act 1986*,and at the commencement of the Pension is paid to an Asset Test Exempt Recipient;
  - 5.2 Satisfies the following requirements:

- 5.2.1 Commences on the day an amount is transferred to the Member's Lifetime Pensions Account which is taken to be the day the Member:
  - 5.2.1.1 Becomes entitled to the Pension; and
  - 5.2.1.2 Acquires the Pension;
- 5.2.2 Payments under the Pension are to be made at least annually throughout the life of a Member and if there is a Reversionary Beneficiary:
  - 5.2.2.1 Throughout the Reversionary Beneficiary's life; or
  - 5.2.2.2 If the Reversionary Beneficiary is a child of the Member or of a former Reversionary Beneficiary under the Pension - at least until he or she turns sixteen (16); or
  - 5.2.2.3 If the person referred to in Clause 5.2.2.2 is a full-time student who has turned sixteen (16) - at least until the end of his or her full-time studies or until he or she turns twenty-five (25) (whichever occurs sooner);
- 5.2.3 The total amount of the payments that may be made under the Pension in the first year after the commencement day of the Pension (not taking commuted amounts into account) is fixed by the certificate prepared by the Actuary in relation to the Pension having regard to the amount standing to the credit of the Member's Lifetime Pensions Account;
- 5.2.4 The total amount of the payments that may be made under the Pension in any other year, (not taking commuted amounts into account), is the amount set out in the certificate prepared by the Actuary in relation to the Pension for that year, but being no less than the amount paid in the previous year and no greater than the amount paid in the previous year increased by the greater of:
  - 5.2.4.1 Five percent (5%); and
  - 5.2.4.2 The percentage that is one percentage point above the rate of increase in the Consumer Price Index for the year to the second last quarter preceding the day on which the first of those payments is to be made;
- 5.2.5 The first payment under the Pension relates to the period commencing on the day on which the Pension is acquired;
- 5.2.6 That cannot be commuted except:
  - 5.2.6.1 If the commutation is made within six (6) months after the commencement day of the Pension; or
  - 5.2.6.2 If the commutation is made to the benefit of a Reversionary Beneficiary, on the death of the Member within ten (10) years after the commencement day of the Pension; or
  - 5.2.6.3 If the payment resulting from the commutation is transferred directly to the purchase of another Asset Test Exempt Income Stream for the Relevant Beneficiary; or

- 5.2.6.4 To the extent necessary to cover any Superannuation Contributions Surcharge that the Relevant Beneficiary is liable to pay as purchaser of the Pension;
- 5.2.7 Is commuted, where permitted by Clause 5.2.6, upon demand by the Relevant Beneficiary for payment of the whole or any part of the balance standing to the credit of the member's Lifetime Pensions Account (if any) to the extent it does not exceed:
  - 5.2.7.1 The capital value of the Pension at the time the demand is made; and
  - 5.2.7.2 Where Clause 5.2.6.4 applies - the amount of the Superannuation Contributions Surcharge the Relevant Beneficiary is liable to pay as purchaser of the Pension;
- 5.2.8 Can be transferred, on the death of the Relevant Beneficiary, to the Reversionary Beneficiary (if any);
- 5.2.9 Neither the capital value of the Pension, the balance standing to the credit of the Member's Lifetime Pensions Account, nor the income from it, can be used as security for a borrowing;
- 5.2.10 Does not have a residual capital value;
- 5.2.11 If the Pension reverts, it does not have a reversionary component greater than one hundred percent (100%) of the benefit that was payable immediately before the reversion;
- 5.2.12 If the Pension is commuted, the commuted amount must not be greater than one hundred percent (100%) of the benefit that was payable immediately before the commutation;
- 5.2.13 The amount standing to the credit of the Member's Lifetime Pensions Account is converted to income;
- 5.2.14 Is paid from the Member's Lifetime Pensions Account or, where the balance standing to the credit of the Member's Lifetime Pensions Account is exhausted, the Reserve Account, as the case may be; and
- 5.2.15 Any other requirement set out in SISA Regulations 1.06(2) and (3) and
  - 5.2.15.1 Where the Relevant Beneficiary receives a benefit under the *Social Security Act 1991* - Section 9A of the *Social Security Act 1991*; and
  - 5.2.15.2 Where the Relevant Beneficiary receives a benefit under the *Veterans Entitlement Act 1986* - Section 5JA of the *Veterans Entitlements Act 1986*;
- 5.3 If the Relevant Beneficiary is in receipt of a benefit under the *Social Security Act 1991*, otherwise complies with the *Social Security Act 1991*;
- 5.4 If the Relevant Beneficiary is in receipt of a benefit under the *Veterans Entitlements Act 1986*, otherwise complies with the *Veterans Entitlements Act 1986*;

- 5.5 Which otherwise complies with the provisions of the Act as govern such Pensions;
  - 5.6 Where the provisions of the Act which governs such pensions, differ from the provisions of the *Social Security Act 1991* or the *Veterans Entitlements Act 1986* (as the case may be), the provisions of the Act shall prevail to the extent of the inconsistency;
  - 5.7 Without limiting the generality of Clause 24 of the Deed, where there is a requirement applying to pensions of a type covered by the provisions set out in Clause 5.1, whether by Parliamentary enactment, regulation or otherwise ("**requirement**") the Trustee shall be deemed to have amended this Clause 5 to include that requirement.
6. **Reversionary Pensions:** Means a Pension payable to a person who succeeds a Member to the entitlement of the Member to Pension Benefits and having the same characteristics as the Pension Benefits payable to the Member.

**PART FIVE:  
Applicable Law:**

QUEENSLAND

**PART SIX:  
Trustee's Powers:**

These powers have been included for maximum practicality, in the context of continual changes in the relevant laws. However, the exercise of the powers is subject to the restrictions contained in the Act.

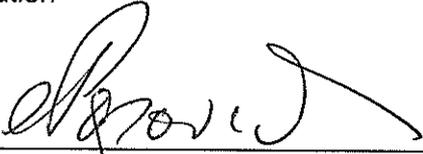
1. The Trustee must invest the Fund in any of the following investments:
  - 1.1 Any investment authorised by law for the investment of trust funds.
  - 1.2 The purchase or acquisition of shares, stocks, debentures, notes, bonds, mortgages, options or other securities.
  - 1.3 On deposit with any bank, building society, credit co-operative, trustee company or other financial institution.
  - 1.4 On deposit with or loan to any employer or any other person or organisation with or without security on any terms the Trustee considers reasonable.
  - 1.5 In any policy of insurance or annuity.
  - 1.6 The purchase, acquisition, leasing or hiring (from or to any person) of any real or personal property.
  - 1.7 The acquisition of any units in unit trusts.
  - 1.8 Any other investments which the Trustee considers appropriate.

2. The Trustee shall have power to sell any investments and to vary and transpose any investments into other investments authorised by the Deed.
3. The Trustee may:
  - 3.1 Settle, compromise or submit to arbitration or determination any claims or matters relating to this Deed or to the rights of Members or persons claiming under them.
  - 3.2 Commence, carry on or defend legal proceedings.
  - 3.3 Borrow money and secure the repayment of it in any manner and upon any terms which the Trustee considers appropriate.
  - 3.4 To insure or re-insure any risks, contingencies or liabilities of the Fund.
  - 3.5 Underwrite any risks, contingencies or liabilities under any superannuation arrangement conducted by any Employer where there is an agreement for a transfer of Employees to the Fund.
  - 3.6 Engage the services of professional or other advisers and consultants.
  - 3.7 Improve, renovate or repair any investment.
  - 3.8 Set aside out of the Fund such money as is sufficient, in the Trustee's opinion, to meet any debtor obligation due or accruing.
  - 3.9 Pay calls on shares or stock or units forming part of the Fund.
  - 3.10 Assent to and concur in any arrangement, sale, transfer or exchange of any shares, stock, debentures, units or other securities modifying any rights, privileges or interests in relation to the Fund and to agree and concur in any scheme of arrangement for the increase or reduction of the value or amount of the same in the capital of any company or trust in which any shares, stock, debentures or units forming part of the Fund may be invested or agreed to or concur in any rearrangement of its capital or its reconstruction or any arrangement made or proposed to be made by it for any purpose.
  - 3.11 Indemnify or undertake to indemnify anyone in respect of any claims, matters or things relating to the Fund or to the rights of Members in respect of the Fund.
  - 3.12 Hold any assets of the Fund through a nominee.
  - 3.13 Take or apply, without obtaining any consents, any part of the Fund in its actual condition or state of investment in or towards satisfaction of any entitlement of or in the Fund or in respect of Member's Benefits as the Trustee thinks fit.
  - 3.14 Delegate any functions, duties, discretions or obligations to any person or organisation by Power of Attorney, Resolution or otherwise for any purposes and with any powers, authorities or discretions as it thinks fit and the Trustee may remove, replace or suspend any person as it considers appropriate.
  - 3.15 By way of investment, discount loans, mortgages, contracts, hire purchase agreements or finance leases.

- 3.16 Draw, make, accept, endorse, discount, issue or otherwise deal with any promissory note, bill of exchange, bill of lading, cheque or other negotiable or transferable instrument.
- 3.17 Acquire or conduct any business or an interest in any business and to employ persons in the carrying on of that business.
- 3.18 Invest any part of the Fund by entering into any contractual arrangement or joint venture.

**EXECUTED AND DELIVERED AS A DEED:**

**EXECUTED** by MANJA INVESTMENTS PTY )  
LTD ACN 078 893 562 in accordance with its )  
Constitution )

X   
\_\_\_\_\_  
Miodrag Popovich  
Sole Director/Secretary

  
\_\_\_\_\_  
Jane Amanda Popovich  
Director

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