

LEASE OF REAL ESTATE

BETWEEN

COSTANZO SF PTY. LTD.

(ACN 160 391 177) (Landlord) - and -

SHARPS CONTAINTMENT PTY. LTD.

(ACN 163 120 590) (Tenant)

Premises: 26 Prime Street, Thomastown

1 Ralph Street, Reservoir Victoria., 3073 DX: 97302 Reservoir

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LEASE EXECUTION

EXECUTED AS A	Α	DEED	ON
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DATE:

the 28

day of

June

2013

EXECUTION & ATTESTATION:

EXECUTED BY COSTANZO SF PTY. LTD.

(ACN 160 391 177) in accordance with Section 127 of the Corporations Act 2001

Giuseppe Costanzo – **Director** of 16A Rubicon Street, Reservoir

Lucia Costanzo - **Secretary** of 16A Rubicon Street, Reservoir

EXECUTED BY SHARPS CONTAINMENT

PTY. LTD. (ACN 163 120 590) in accordance] with Section 127(1) of the Corporations Act 2001 (Cth)

Giuseppe Costanzo

of 16A Rubicon Street, Reservoir

Sole Director / Sole Secretary

LEASE OF REAL ESTATE

(WITH GUARANTEE & INDEMNITY)

(Commercial Property)

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The **landlord** leases the **premises** to the **tenant** for the **term** and at the **rent** and on the conditions set out in this lease together with all necessary access over any **common areas**.

The guarantor, if any, agrees to be bound by the guarantor's obligations set out in this lease.

LEASE CONDITIONS

1. DEFINITIONS AND INTERPRETATION

1.1 The listed expressions in **bold** print have the meaning set out opposite them-

EXPRESSION MEANING

accounting period the period of 12 months ending 30 June or other period of 12 months adopted by the landlord in respect of this lease for recovery of building outgoings and includes any broken periods at the start and

end of the term

end of the **term**

Act the Retail Leases Act 2003 (Vic)

building any building in which the premises are located, including the landlord's installations

building outgoings any of the following expenses (excluding capital expenses and expenses whose recovery from the tenant would be contrary to applicable legislation) incurred in respect of the land, the building, the premises or any premises in the building which include the premises

- (a) rates, levies and assessments imposed by any relevant authorities;
- (b) taxes including land tax (unless the Act applies), calculated on the basis that the land is the only land of the landlord liable to tax and is not subject to a trust but excluding income tax and capital gains tax;
- (c) the costs of maintaining and repairing the building and the landlord's installations and carrying out works as required by relevant authorities (but excluding any amount recovered in respect of maintenance or repair by the landlord from its insurer);
- (d) premiums and charges for the following insurance policies taken out by the **landlord** -
 - (i) damage to and destruction of the **premises** for their replacement value for the risks listed in **item** 11,
 - (ii) removal of debris,
 - (iii) breakdown of landlord's installations.
 - (iv) breakage of glass,
 - public risk for any single event for the amount stated in item 12 (if none is stated, \$10 million) or other amount reasonably specified from time to time by the landlord, and
 - (vi) loss of rent and outgoings for the period stated in item 13 or, if none is stated, 12 months,

and excesses paid or payable on claims.

and, if the **premises** occupy only a part of the **lettable area** of the **building**, the following further items -

- (e) costs incurred in providing services to the **building** and the **land** including -
 - (i) heating,

- (ii) cooling,
- (iii) air-conditioning,
- (iv) cleaning,
- (v) pest control,
- (vi) waste collection,
- (vii) lighting,
- (viii) landscaping and garden maintenance,
- (ix) security, and
- (x) fire safety prevention, detection and control;
- (f) accountancy and audit fees; and
- (g) costs of whatever description, reasonably incurred by the landlord in the administration, management or operation of the building and the land,

whether incurred by the **landlord** directly or as owners corporation levies, at cost to the **landlord** on the basis that an expense is deemed to have been paid at the time it fell due for payment

building rules

any rules adopted from time to time for the **building**, including the rules of any owners corporation affecting the **premises**

common areas

areas in the **building** or on the **land** that are under the control of the **landlord** and are used or intended for use -

- (a) by the public; or
- (b) in common by tenants of premises in the **building** in relation to the carrying on of businesses on those premises,

other than areas which are let or licensed, or intended to be let or licensed, other than on a casual basis

Consumer Price

the consumer price index published by the Australian Government Statistician under the heading All Groups, Melbourne

Index CPI review date

a date specified in **item** 16(b)

fixed review date

a date specified in item 16(c)

GST Act

GST within the meaning of the **GST Act**A New Tax System (Goods and Services Tax) Act 1999 (Cth)

quarantor

the person named in item 3

item

an item in the schedule to this lease

land

the parcel of land on which the building is erected and which is described in $\textbf{item}\ 4(b)$

landlord

the person named in **item** 1, or any other person who will be entitled to possession of the **premises** when this lease ends

landlord's installations

the installations of the **landlord** in the **premises** or the **building** or on the **land** and those installed by the **landlord** after the lease starts and including the installations listed in **item** 5

lettable area

unless the Act applies and requires otherwise -

- (a) in relation to the **premises**, the area let; and
- (b) in relation to the **building**, the total area of the **building** that is let or licensed or intended to be let or licensed, other than on a casual basis.

When it is necessary to measure the **lettable area** of the **building** or any part of the **building**, the measurement is to be carried out using the most recent revision of the relevant Property Council of Australia method of measurement

permitted use the use specified in item 15

premises the premises described in item 4(a) and fixed improvements and the

landlord's installations within the premises

rent the amount in item 6, as varied in accordance with this lease

review date a date specified in item 16

start of the lease the first day of the term but, if this lease is a renewal under an option in

an earlier lease (whether or not this lease is on terms that are materially different to those contemplated by the earlier lease), the

starting date of the first lease to contain an option for renewal.

tenant the person named in item 2, or any person to whom the lease has

been transferred

tenant's agents the tenant's employees, agents, contractors, customers and visitors to

the premises

tenant's installations

the installations listed in item 7 and those installed by the tenant after

the lease starts

term the period stated in item 8

valuer a person holding the qualifications or experience specified under

section 13DA(2) of the Valuation of Land Act 1960 (Vic) and, if the Act

applies, a specialist retail valuer.

1.2 References to laws include statutes, regulations, instruments and by-laws and all other subordinate legislation or orders made by any authority with jurisdiction over the **premises**. Illegal means contrary to a law as defined in this sub-clause.

1.3 This lease must be interpreted so that it complies with all laws applicable in Victoria. If any provision of this lease does not comply with any law, then the provision must be read down so as to give it as much effect as possible. If it is not possible to give the provision any effect at all, then it must be severed from the rest of the lease.

1.4 The law of Victoria applies to this lease.

1.5 Any change to this lease must be in writing and signed by the parties.

1.6 If a party consists of more than one person –

(a) the acts and omissions of any of them bind all of them; and

(b) an obligation imposed by this lease on or in favour of more than one person binds or benefits them separately, together and in any combination.

1.7 The use of one gender includes the others and the singular includes the plural and vice versa.

1.8 If the **landlord**, **tenant** or **guarantor** is an individual, this lease binds that person's legal personal representative. If any of them is a corporation, this lease binds its transferees.

1.9 This lease, including all guarantees and indemnities, is delivered and operates as a deed.

1.10 The tenant is bound by and answerable for the acts and omissions of the tenant's agents.

1.11 If there is a conflict between a provision in the schedule and one of these lease conditions then the provision in the schedule is to prevail.

1.12 "Include" and every form of that word is to be read as if followed by "(without limitation)".

1.13 This lease includes the schedule.

1.14 The parties consider that the application of the **Act** to this lease is as specified in **item** 15 and, if **item** 15 states that the **Act** does not apply, that the reason is as specified in **item** 15.

2. TENANT'S PAYMENT, USE AND INSURANCE OBLIGATIONS

2.1 The tenant must -

2.1.1 pay the **rent** without any set-off (legal or equitable) or deduction whatever to the **landlord** on the days and in the way stated in **item** 9 without the need for a formal demand. The **landlord** may direct in writing that the **rent** be paid to another person. The **rent** is reviewed on each **review date** specified in **item** 16 -

 on a market review date, the rent is reviewed in accordance with clause 11,

(b) on a CPI review date, the rent is reviewed in accordance with clause 18,

(c) on a **fixed review date**, the **rent** is either increased by the fixed percentage or changed by or to the fixed amount, in either case as specified in **item** 16 in respect of that **fixed review date**.

tenant does not comply with the notice, the landlord may carry out the repairs and the tenant must repay the cost to the landlord within 7 days of a request.

- only use persons approved by the **landlord** to repair and maintain the **premises** but, if the **Act** applies, only use persons who are suitably qualified.
- 3.2.11 comply with all reasonable directions of the **landlord** or the insurer of the **premises** as to the prevention, detection and control of fire.
- on vacating the **premises**, remove all signs and make good any damage caused by installation or removal.
- take reasonable precautions to secure the **premises** and their contents from theft, keep all doors and windows locked when the **premises** are not in use and comply with the **landlord's** directions for the use and return of keys or keycards.
- 3.2.14 permit the **landlord** or its agent access to the **premises** at reasonable times by appointment to show the **premises** -
 - (a) to valuers and to the landlord's consultants,
 - (b) to prospective purchasers at any time during the term, and
 - to prospective tenants within 3 months before the end of the **term** (unless the **tenant** has exercised an option to renew this lease)

and to affix "for sale" or "to let" signs in a way that does not unduly interfere with the permitted use.

- 3.2.15 maintain any grounds and gardens of the **premises** in good condition, tidy, free from weeds and well-watered.
- 3.2.16 maintain and keep in good repair any heating, cooling or air conditioning equipment exclusively serving the **premises**.

3.3 The tenant is not obliged -

- 3.3.1 to repair damage against which the **landlord** must insure under clause 6.2 unless the **landlord** loses the benefit of the insurance because of acts or omissions by the **tenant** or the **tenant**'s **agents**.
- to carry out structural or capital repairs or alterations or make payments of a capital nature unless the need for them results from -
 - (a) negligence by the **tenant** or the **tenant's agents**.
 - (b) failure by the **tenant** to perform its obligations under this lease,
 - the **tenant's** use of the **premises**, other than reasonable use for the **permitted use**, or
 - (d) the nature, location or use of the **tenant's installations**, in which case the repairs, alterations or payments are the responsibility of the
- 3.3.3 to carry out any work that applicable legislation makes the responsibility of the landlord.

4. LEASE TRANSFERS AND SUBLETTING

- 4.1 The **tenant** must not transfer this lease or sublet the **premises** without the **landlord's** written consent, and section 144 of the *Property Law Act* 1958 (Vic) and clause 9.1 do not apply.
- 4.2 The landlord -
 - 4.2.1 subject to sub-clause 4.2.2, must not unreasonably withhold consent to a transfer of this lease or a sublease of the **premises** if the **tenant** has complied with the requirements of clause 4.3. If the **Act** applies, the **landlord** may only withhold consent to a transfer of this lease in accordance with the **Act**.
 - 4.2.2 may withhold consent at the **landlord's** discretion if the **Act** does not apply, and a transfer of this lease would result in the **Act** applying, or applying if this lease is renewed for a further term.
- 4.3 To obtain the landlord's consent to a transfer or sublease the tenant must -
 - 4.3.1 ask the **landlord** in writing to consent to the transfer or sublease,
 - 4.3.2 give the landlord -
 - (a) in relation to each proposed new tenant or sub-tenant such information as the landlord reasonably requires about its financial resources and business experience and if the Act does not apply, any additional information reasonably required by the landlord to enable it to make a decision, and
 - (b) a copy of the proposed document of transfer or sublease, and
 - 4.3.3 remedy any breach of the lease which has not been remedied and of which the **tenant** has been given written notice.

4.4 If the Act applies and -

- 4.4.1 the **tenant** has asked the **landlord** to consent to a transfer and complied with clause 4.3 and section 61 of the **Act**, and
- 4.4.2 the **landlord** fails to respond by giving or withholding consent to the transfer within 28 days.

then the landlord is to be taken as having consented.

- 4.5 If the **landlord** consents to the transfer or sublease, the **landlord**, **tenant** and new tenant or sub-tenant and the **guarantor** must execute the documents submitted under sub-clause 4.3.2(b). The directors of the new tenant (if it is a corporation) must execute a guarantee and indemnity in the terms of clause 15.
- 4.6 The **tenant** must pay the **landlord's** reasonable expenses incurred in connection with an application for consent or the granting of consent and the completion of the documents, as well as any stamp duty on the documents.
- 4.7 Except by a transfer or sublease to which the **landlord** has consented, the **tenant** must not give up possession or share occupancy of the **premises** or grant a licence to anyone else or mortgage or charge its interest under this lease or enter into any arrangement that gives a person the right to enter into occupation of the **premises** without the **landlord's** written consent. Consent is at the **landlord's** discretion.
- 4.8 Subject to the **Act**, if it applies, the obligations to the **landlord** of every **tenant** who has transferred this lease continue until this lease ends. They do not continue into any period of overholding after this lease ends, nor into any renewed term: at those times they are the responsibility only of the **tenant** in possession. This clause does not prevent the **landlord** from enforcing rights which arise before this lease ends.

5. GENERAL AGREEMENTS BETWEEN LANDLORD AND TENANT

- 5.1 When the term ends, the tenant must -
 - 5.1.1 return the **premises** to the **landlord** clean and in the condition required by this lease, and
 - 5.1.2 remove the **tenant's installations** and other **tenant's** property from the **premises** and make good any damage caused in installing or removing them.

If the **tenant** leaves any **tenant's installations** or other **tenant's** property on the **premises** after the end of the lease, unless the **landlord** and **tenant** agree otherwise -

- 5.1.3 all items of **tenant's installations** and **tenant's** property will be considered abandoned and will become the property of the **landlord**, but the **landlord** may remove any of the **tenant's installations** or other property of the **tenant** and recover the costs of removal and making good as a liquidated debt payable on demand; and
- 5.1.4 the parties intend that clause 5.1.3 operate in relation to **tenant's installations** and **tenant's** property in place of any legislation that might otherwise apply to goods remaining on the **premises**.
- 5.2 The **tenant** indemnifies the **landlord** against any claim resulting from any act or failure to act by the **tenant** or the **tenant's agents** while using the **premises**.
- 5.3 The tenant -
 - 5.3.1 uses and occupies the **premises** at its own risk, and
 - 5.3.2 releases the **landlord** from and indemnifies the **landlord** against all claims resulting from accidents occurring on the **premises** except to the extent that the accident is caused by the **landlord** or a person for whom the **landlord** is responsible.
- 5.4 In relation to building outgoings, the parties agree
 - the **landlord** must pay the **building outgoings** when they fall due for payment but may require the **tenant** to pay when due a **building outgoing** for which the **tenant** receives notice directly and to reimburse the **landlord** within 7 days of a request all **building outgoings** for which notices are received by the **landlord**.
 - 5.4.2 the **tenant** must pay or reimburse the **landlord** the proportion specified in **item** 10.
 - 5.4.3 at least 1 month before the start of an accounting period, the landlord may (but if the Act applies, the landlord must) give the tenant an estimate of building outgoings for the accounting period.
 - 5.4.4 despite clause 5.4.1, the **tenant**, if the **landlord** requires it, must pay its share of the estimated **building outgoings** by equal monthly instalments during the **accounting period** on the days on which **rent** is payable (after allowing for **building outgoings** paid directly or separately reimbursed by the **tenant**).

- if the Act applies, the landlord must make a statement of building outgoings available during each accounting period as required by the Act. 5.4.5
- within three months after the end of an accounting period, the landlord mus give the tenant a statement of the actual building outgoings for the accounting 5.4.6 period (if the Act applies and requires that the statement be accompanied by report by a registered company auditor, the statement must be accompanied by report complying with section 47(5); if the Act applies but does not require that the statement be accompanied by a report by a registered company auditor, th statement must be accompanied by the items specified in section 47(6)(b)).
- the tenant must pay the amount short paid or the landlord must repay th amount over paid for building outgoings, as the case may be, within 1 months 5.4.7 after a statement is provided under clause 5.4.6 or within 4 months after the er of the accounting period, whichever is earlier.
- an appropriate adjustment must be made in relation to a building outgoir incurred in respect of a period beginning before the start of the term or extendir 5.4.8
- If the freehold of the premises (or the building) is transferred, the transferor landlord released from all lease obligations falling due for performance on or after the date of t 5.5 instrument of transfer.

LANDLORD'S OBLIGATIONS 6.

- The landlord must give the tenant quiet possession of the premises without any interrupti by the landlord or anyone connected with the landlord as long as the tenant does wha
- The landlord must take out at the start of the term and keep current policies of insurance 6.2 the risks listed in item 11 against
 - damage to and destruction of the building, for its replacement value, 6.2.1
 - removal of debris. 6.2.2
 - breakdown of landlord's installations, and 6.2.3
 - breakage of glass, for its replacement value.
- The landlord must give to the tenant the written consent to this lease of each mortgage whose interest would otherwise have priority over this lease by endorsement on this lease 6.3 the terms set out following the 'execution and attestation' section.
- The landlord must keep the structure (including the external faces and roof) of the build and the landlord's installations in a condition consistent with their condition at the star the lease, but is not responsible for repairs which are the responsibility of the tenant ur clauses 3.1, 3.2 and 3.3.2.

EVENTS OF DEFAULT AND LANDLORD'S RIGHTS 7.

- The landlord may terminate this lease, by re-entry or notice of termination, if
 - the rent is unpaid after the day on which it falls due for payment,
 - the tenant does not meet its obligations under this lease, 7.1.1 7.1.2
 - the tenant is a corporation and -7.1.3
 - an order is made or a resolution is passed to wind it up except for (a) reconstruction or amalgamation,
 - goes into liquidation,
 - (b) is placed under official management,
 - has a receiver, including a provisional receiver, or receiver and mana (c) of any of its assets or an administrator appointed, (d)
 - without the landlord's written consent, there is a different person in effective control of the tenant as a result of changes in -(e)
 - membership of the company or its holding company,
 - beneficial ownership of the shares in the company or its hold (i) (ii)
 - beneficial ownership of the business or assets of the compar but this paragraph does not apply if the tenant is a public company on the Australian Stock Exchange, or a subsidiary of one.
 - "Effective control" means the ability to control the composition (board of directors or having more than 50% of the shares giving the to vote at general meetings,
 - a warrant issued by a court to satisfy a judgement against the tenant guarantor is not satisfied within 30 days of being issued, 7.1.4
 - a guarantor is a natural person and -7.1.5

- (a) becomes bankrupt,
- (b) takes or tries to take advantage of Part X of the Bankruptcy Act 1966 (Cth),
- (c) makes an assignment for the benefit of their creditors, or
- (d) enters into a composition or arrangement with their creditors.
- 7.1.6 a **guarantor** is a corporation and one of the events specified in (a) to (e) of clause 7.1.3 occurs in relation to it, or
- 7.1.7 the tenant, without the landlord's written consent -
 - (a) discontinues its business on the premises, or
 - (b) leaves the **premises** unoccupied for 14 days.
- 7.2 Termination by the **landlord** ends this lease, but the **landlord** retains the right to sue the **tenant** for unpaid money or for damages (including damages for the loss of the benefits that the **landlord** would have received if the lease had continued for the full **term**) for breaches of its obligations under this lease.
- 7.3 For the purpose of section 146(1) of the *Property Law Act* 1958 (Vic), 14 days is fixed as the period within which the **tenant** must remedy a breach capable of remedy and pay reasonable compensation for the breach.
- 7.4 Before terminating this lease under clause 7.1 for an event to which section 146(1) of the *Property Law Act* 1958 (Vic) does not extend, the **landlord** must give the **tenant** the same notice that it would be required to give if that section did extend to a termination for that event.
- 7.5 Breach by the **tenant** of any of the following clauses of this lease is a breach of an essential term and constitutes repudiation: 2.1.1, 2.1.5, 2.1.6, 2.1.10, 2.1.11, 2.2.1, 2.2.2, 2.2.7, 2.2.8, 2.2.9, 2.2.11, 2.2.13, 2.3, 3.2.11, 4.1, 4.7, 5.4.2, 5.4.7, 13 and 17. Other **tenant** obligations under this lease may also be essential.
- 7.6 Before terminating this lease for repudiation (including repudiation consisting of the non-payment of rent), the **landlord** must give the **tenant** written notice of the breach and a period of 14 days in which to remedy it and to pay reasonable compensation for it. A notice given in respect of a breach amounting to repudiation is not an affirmation of the lease.
- 7.7 Even though the **landlord** does not exercise its rights under this lease on one occasion, it may do so on any later occasion.

8. DESTRUCTION OR DAMAGE

- 8.1 If the **premises** or the **building** are damaged so that the **premises** cannot be used or accessed for the **permitted use**
 - a fair proportion of the **rent** and **building outgoings** is to be suspended until the **premises** are again wholly fit and accessible for the **permitted use**, and
 - 8.1.2 the suspended proportion of the **rent** and **building outgoings** must be proportionate to the nature and extent of the damage or inaccessibility.
- 8.2 If the **premises** or the **building** are partly destroyed, but not substantially destroyed, the **landlord** must reinstate the **premises** or the **building** as soon as reasonably practicable.
- 8.3 If the premises or the building are wholly or substantially destroyed -
 - 8.3.1 the landlord is not obliged to reinstate the premises or the building, and
 - 8.3.2 if the reinstatement does not start within 3 months, or is not likely to be completed within 9 months, the **landlord** or the **tenant** may end this lease by giving the other written notice.
- 8.4 The **tenant** will not be entitled to suspension of **rent** or **building outgoings** under sub-clause 8.1.1 nor to end the lease under sub-clause 8.3.2 and the **landlord** will not be obliged to reinstate the **premises** or the **building** under clause 8.2 if payment of an insurance claim is properly refused in respect of the damage or destruction because of any act or omission by the **tenant** or the **tenant's agents**.
- 8.5 If the Act does not apply and there is a dispute under this clause, either party may request the President of the Australian Property Institute, Victorian Division, to nominate a practising valuer member of that Institute to determine the dispute or the parties may refer the dispute to mediation under clause 16 unless item 21 states that the mediation procedure does not apply to this lease. The valuer acts as an expert and not as an arbitrator and the determination is binding.

9. CONSENTS AND WARRANTIES BY THE PARTIES

- 9.1 Subject to the Act (if it applies), the landlord must not unreasonably withhold its consent or approval to any act by the tenant or matter which needs consent or approval unless any other clause provides otherwise, but -
 - 9.1.1 the **landlord** may impose reasonable conditions on any consent or approval, and

- 9.1.2 the **tenant** must reimburse the **landlord's** reasonable expenses resulting from an application for its consent or approval, including fees paid to consultants.
- 9.2 This lease, together with (if the Act applies) any disclosure statement, contains the whole agreement of the parties. Neither party is entitled to rely on any warranty or statement in relation to -
 - 9.2.1 the conditions on which this lease has been agreed,
 - 9.2.2 the provisions of this lease, or
 - 9.2.3 the premises

which is not contained in those documents.

10. OVERHOLDING AND ABANDONMENT OF THE PREMISES

- 10.1 If the **tenant** remains in possession of the **premises** without objection by the **landlord** after the end of the **term**
 - the **tenant**, without any need for written notice of any kind, is a monthly tenant on the conditions in this lease, modified so as to apply to a monthly tenancy,
 - 10.1.2 either party may end the tenancy by giving one month's written notice to the other which may expire on any day of the month,
 - 10.1.3 the monthly rent starts at one-twelfth of the annual **rent** which the **tenant** was paying immediately before the **term** ended unless a different rent has been agreed, and
 - 10.1.4 the **landlord** may increase the monthly rent by giving the **tenant** one month's written notice.
- 10.2 If the tenant vacates the premises during the term, whether or not it ceases to pay rent -
 - 10.2.1 the landlord may -
 - (a) accept the keys,
 - (b) enter the premises to inspect, maintain or repair them, or
 - (c) show the **premises** to prospective tenants or purchasers,
 - without this being re-entry or an acceptance of repudiation or a waiver of the landlord's rights to recover rent or other money under this lease.
 - 10.2.2 this lease continues until a new tenant takes possession of the **premises**, unless the **landlord** -
 - (a) accepts a surrender of the lease, or
 - (b) notifies the **tenant** in writing that the **landlord** accepts the **tenant's** repudiation of the lease, or
 - (c) ends the lease in accordance with clause 7.1.

11. RENT REVIEWS TO MARKET

11.1 In this clause "review period" means the period following each **market review date** until the next **review date** or the end of this lease.

The review procedure on each market review date is -

- 11.1.1 each review of **rent** may be initiated by either party unless **item** 17 states otherwise but, if the **Act** applies, review is compulsory.
- a party may initiate a review by giving the other party a written notice stating the current market rent which it proposes as the **rent** for the review period. Unless the **Act** applies, if the party receiving the notice does not object in writing to the proposed rent within 14 days, it becomes the **rent** for the review period.
- 11.1.3 If
 - the **Act** does not apply and the party receiving the notice serves an objection to the proposed rent within 14 days and the parties do not agree on the **rent** within 14 days after the objection is served, or
 - (b) the **Act** applies and the parties do not agree on what the **rent** is to be for the review period,

the parties must appoint a **valuer** to determine the current market rent. If the **Act** does not apply and if the parties do not agree within 28 days after the objection is served on the name of the **valuer**, the **valuer** must be nominated by the President of the Australian Property Institute, Victorian Division, at the request of either party. If the **Act** applies, the **valuer** is to be appointed by agreement of the parties, or failing agreement, by the Small Business Commissioner.

- 11.1.4 In determining the current market rent for the premises the valuer must -
 - (a) consider any written submissions made by the parties within 21 days of their being informed of the **valuer's** appointment, and
 - (b) determine the current market rent as an expert

- and, whether or not the **Act** applies, must make the determination in accordance with the criteria set out in section 37(2) of the **Act**.
- 11.1.5 The **valuer** must make the determination of the current market rent and inform the parties in writing of the amount of the determination and the reasons for it as soon as possible after the end of the 21 days allowed for submissions by the parties.
- 11.1.6 If -
 - (a) no determination has been made within 45 days (or such longer period as is agreed by the **landlord** and the **tenant** or, if the **Act** applies, as is determined in writing by the Small Business Commissioner) of the parties
 - (i) appointing the valuer, or
 - (ii) being informed of the valuer's appointment, or
 - (b) the **valuer** resigns, dies, or becomes unable to complete the valuation, then the parties may immediately appoint a replacement **valuer** in accordance with sub-clause 11.1.3.
- 11.2 The valuer's determination binds both parties.
- 11.3 The **landlord** and **tenant** must bear equally the **valuer's** fee for making the determination and if either pays more than half the fee, the difference may be recovered from the other.
- 11.4 Until the determination is made by the **valuer**, the **tenant** must continue to pay the same **rent** as before the **market review date**. Within 7 days of being informed of the **valuer's** determination, the parties must make any necessary adjustments.
- 11.5 If the Act does not apply, a delay in starting a market review does not prevent the review from taking place and being effective from the market review date but if the market review is started more than 12 months after the market review date, the review takes effect only from the date on which it is started.

12. FURTHER TERM(S)

- 12.1 The **tenant** has an option to renew this lease for the further term or terms stated in **item** 18 and the **landlord** must renew this lease for that further term or those further terms if
 - there is no unremedied breach of this lease by the **tenant** of which the **landlord** has given the **tenant** written notice,
 - the **tenant** has not persistently committed breaches of this lease of which the **landlord** has given written notice during the **term**, and
 - 12.1.3 the **tenant** has requested the renewal in writing not more than 6 months nor less than 3 months before the end of the **term**. The latest date for exercising the option is stated in **item** 19.
- 12.2 The renewed lease -
 - 12.2.1 starts on the date after this lease ends,
 - has a starting **rent** determined in accordance with clause 11 as if the first day of the further term were specified as a **market review date** in **item** 16(a), and
 - must contain the same terms as this lease but with no option for renewal after the last option for a further term stated in **item** 18 has been exercised, including any provisions appearing in this document that may have been read down or severed to comply with any applicable law that has ceased to be applicable as if they had not been read down or severed.
- 12.3 If the **tenant** is a corporation and was required to provide directors' guarantees for this lease, the **tenant** must provide guarantees of its obligations under the renewed lease by its directors in the terms of clause 15.

13. SECURITY DEPOSIT

- 13.1 The **tenant** must pay a security deposit to the **landlord** of the amount stated in **item** 20 and must maintain the deposit at that amount.
- 13.2 Any security deposit not in the form of a guarantee must be invested in an interest bearing deposit and all interest accruing on it is treated as a supplementary payment of security deposit. When the **term** starts, the **tenant** must provide the **landlord** with the **tenant's** tax file number.
- 13.3 The **landlord** may use the deposit to make good the cost of remedying breaches of the **tenant's** obligations under this lease (or any of the events specified in clause 7.1) and the **tenant** must pay whatever further amount is required to bring the deposit back to the required level.
- 13.4 As soon as practicable after this lease has ended and the **tenant** has vacated the **premises** and performed all of its obligations under the lease, the **landlord** must refund the unused part of the deposit.

13.5 The tenant may, and if the landlord requires must, provide the security deposit by means of a guarantee by an ADI within the meaning of the Banking Act 1959 (Cth).

13.6 If the freehold of the **premises** is transferred:

the tenant must provide a replacement guarantee in exchange for the existing 13.6.1 guarantee if requested by the landlord in writing to do so, but the landlord must pay the reasonable fees charged by the ADI for the issue of the replacemen quarantee, and

the landlord must transfer any security deposit held under this lease to the 13.6.2 transferee.

NOTICES 14.

14.1 A notice given under this lease may be given -

by post, 14.1.1

by facsimile, or 14.1.2

by delivery 14.1.3

to the party's last known address, or

registered office, or 14.1.4

if to the tenant, at the premises. 14.1.5

- 14.2 Posted notices will be taken to have been received 72 hours after posting unless proved otherwise.
- 14.3 Notices delivered or sent by facsimile after 5.00p.m. will be taken to have been received ϵ 9.00a.m. on the next business day at the place where it is received.

OBLIGATIONS OF GUARANTOR(S) UNDER GUARANTEE AND INDEMNITY

- 15.1 The guarantor in consideration of the landlord having entered into this lease at the guarantor's request
 - guarantees that the tenant will perform all its obligations under this lease for the 15.1.1 term and any renewed term or terms and during any period of overholding afte the end of the term,
 - must pay on demand any amount which the landlord is entitled to recover fror 15.1.2 the tenant under this lease whether in respect of the term, any further term c further terms or any period of overholding, and
 - indemnifies the landlord against all loss resulting from the landlord's having 15.1.3 entered into this lease whether from the tenant's failure to perform its obligation under it or from this lease being or becoming unenforceable against the tenan and whether in respect of the term, any renewed term or terms or any period c overholding.
- 15.2 The liability of the guarantor will not be affected by
 - the landlord granting the tenant or a guarantor time or any other indulgence, c 15.2.1 agreeing not to sue the tenant or another guarantor,
 - failure by any guarantor to sign this document, 15.2.2
 - transfer (except in accordance with the Act, if the Act applies) or variation of thi 15.2.3 lease, but if this lease is transferred the guarantor's obligations, other than thos which have already arisen, end when the term ends and do not continue into term renewed by a new tenant nor a period of overholding by a new tenant,
 - the fact that this lease is subsequently registered at the Land Registry or no 15.2.4 registered, or, for any reason, is incapable of registration, or
 - transfer of the freehold of the premises. 15.2.5
- 15.3 The guarantor agrees that
 - the landlord may retain all money received including dividends from the tenant' 15.3.1 bankrupt estate, and need allow the guarantor a reduction in its liability under this guarantee only to the extent of the amount received,
 - the guarantor must not seek to recover money from the tenant to reimburse th 15.3.2 guarantor for payments made to the landlord until the landlord has been paid full,
 - the guarantor must not prove in the bankruptcy or winding up of the tenant for 15.3.3 any amount which the landlord has demanded from the guarantor, and
 - the guarantor must pay the landlord all money which the landlord refunds t 15.3.4 the tenant's liquidator or trustee in bankruptcy as preferential payments receive from the tenant.
- 15.4 If any of the tenant's obligations are unenforceable against the tenant, then this clause is operate as a separate indemnity and the guarantor indemnifies the landlord against all los

resulting from the landlord's inability to enforce performance of those obligations. The guarantor must pay the landlord the amount of the loss resulting from the unenforceability.

15.5 If there is more than one guarantor, this guarantee binds them separately, together and in any combination.

15.6 Each of the events referred to in clauses 7.1.5 and 7.1.6 is deemed to be a breach of an essential term of this lease.

DISPUTE RESOLUTION 16.

- 16.1 Unless the Act applies, if the words "The mediation procedure applies to this lease" are included in item 21, the mediation procedure applies to this lease. In that event the parties must attempt to resolve any dispute by the mediation procedure, except disputes about
 - unpaid rent and interest charged on it, 16.1.1
 - review of rent, and 16.1.2
 - a dispute to be resolved in another way prescribed by any other provision of this 16.1.3 lease.
- 16.2 The mediation procedure is
 - a party may start mediation by serving a mediation notice on the other party. 16.2.1
 - the notice must state that a dispute has arisen and identify what the dispute is. 16.2.2
 - the parties must jointly request appointment of a mediator. If the parties fail to 16.2.3 agree on the appointment within 7 days of service of the mediation notice, either party may apply to the President of the Law Institute of Victoria or the nominee of the President to appoint a mediator.
 - once the mediator has accepted the appointment the parties must comply with 16.2.4 the mediator's instructions.
 - if the dispute is not resolved within 30 days of the appointment of the mediator, or 16.2.5 any other period agreed by the parties in writing, the mediation ceases.
- 16.3 The mediator may fix the charges for the mediation which must be paid equally by the parties.
- 16.4 If the dispute is settled, all parties must sign the terms of agreement and these terms are binding on the parties.
- 16.5 The mediation is confidential and
 - statements made by the mediator or the parties, and 16.5.1
 - discussions between the participants to the mediation, before after or during the 16.5.2 mediation,

cannot be used in any legal proceedings.

- 16.6 It must be a term of the engagement of the mediator that the parties release the mediator from any court proceedings relating to this lease or the mediation.
- 16.7 The mediator is not bound by the rules of natural justice and may discuss the dispute with a party in the absence of any other party.
- 16.8 If the Act applies, so that a dispute must be referred to the Victorian Civil and Administrative Tribunal, the parties agree that each may be represented by a legal practitioner or legal practitioners of its choice.

GST 17.

- 17.1 Expressions used in this clause 17 and in the GST Act have the same meanings as when used in the GST Act.
- 17.2 Amounts payable and consideration provided under or in respect of this lease (other than under clause 17.3) are GST exclusive.
- 17.3 The recipient of a taxable supply made under or in respect of this lease must pay to the supplier, at the time the consideration for the supply is due, the GST payable in respect of the supply. This obligation extends to supply consisting of a party's entry into this lease.
- 17.4 An amount payable by the tenant in respect of a creditable acquisition by the landlord from a third party must not exceed the sum of the value of the landlord's acquisition and the additional amount payable by the tenant under clause 17.3 on account of the landlord's liability for GST.
- 17.5 A party is not obliged, under clause 17.3, to pay the GST on a taxable supply to it under this lease, until given a valid tax invoice for the supply.

CONSUMER PRICE INDEX

18.1 On a CPI review date, the rent is adjusted by reference to the Consumer Price Index using the following formula -

$$AR = R \times \frac{CPIB}{CPIA}$$

"AR" means adjusted rent, Where:

"R" means rent before adjustment,

"CPIB" means the Consumer Price Index number for the quarter immediately

preceding the CPI review date, and

"CPIA" means the Consumer Price Index number for the quarter immediately preceding the most recent earlier review date or, where there is no earlier review date, the quarter immediately preceding the start of the term.

18.2 If CPIB is not published until after the CPI review date, the adjustment is made when it is published but the adjustment takes effect from the relevant CPI review date. In the meantime, the tenant must continue to pay the rent at the old rate and, when the adjustment is made, the tenant must immediately pay the shortfall or the landlord must immediately repay the excess, as the case may be.

18.3 If the base of the Consumer Price Index is changed between the two comparison dates ar appropriate compensating adjustment must be made so that a common base is used.

18.4 Unless the Act applies and requires otherwise, if the Consumer Price Index is discontinued or suspended, then the calculation is to be made using whatever index is substituted for it. I no other index is substituted for it, the calculation is to be made using the index or calculation which the President of the Australian Property Institute, Victorian Division (acting as an exper and not as an arbitrator), determines is appropriate in the circumstances. This determination

18.5 Unless the Act applies, the adjustment is not made if it would result in a decrease in the ren payable.

IF PREMISES ONLY PART OF THE LETTABLE AREA OF THE BUILDING

19.1 If the premises are only a part of the lettable area of the building, the provisions of thi clause apply.

19.2 The landlord -

- may adopt whatever name it chooses for the building and change the name from 19.2.1
- reserves all proprietary rights to the name of the building and any logo adopte 19.2.2
- 19.3 The landlord reserves for itself the use of all external surfaces of the building and area
- 19.4 The building, common areas and landlord's installations remain under the absolu control of the landlord which may manage them and regulate their use as it conside appropriate. In particular the landlord has the right
 - to close off the common areas as often as the landlord reasonably conside appropriate to prevent rights of way or user arising in favour of the public or th 19.4.1
 - to exclude persons whose presence the landlord considers undesirable,
 - to grant easements over any parts of the land which do not materially a 19.4.2 19.4.3 adversely affect the tenant's use,
 - to install, repair and replace, as necessary, the pipes and conduits necessary desirable for the provision of services to the various parts of the building, and 19.4.4
 - to repair, renovate, alter or extend the building but, in doing so, the landle must not cause more inconvenience to the tenant than is reasonable in 19.4.5

If the Act applies, these rights may only be exercised in a manner consistent with the Act. 19.5 The tenant must not obstruct the common areas or use them for any purpose other than

purposes for which they were intended.

19.6 The tenant must comply with the building rules. The landlord may change the build rules from time to time and the tenant will be bound by a change when it receives writ notice of it. The landlord must not adopt a building rule or change the building rules i way that is inconsistent with this lease. To the extent that a building rule is inconsistent v this lease, the lease prevails.

ADDITIONAL PROVISIONS

Any additional provisions set out in item 22 -

20.1 bind the parties, and

20.2 if inconsistent with any other provisions of this lease, override them.

21. LANDLORD WARRANTY

The **landlord** warrants that clauses 1 to 20 appearing in this lease are identical to clauses 1 to 20 of the copyright Law Institute of Victoria Lease of Real Estate November 2012 Revision and that any modifications to them are set out as additional provisions in **item** 22.

SCHEDULE

COSTANZO SF PTY. LTD. (ACN 160 391 177) Landlord: Item 1 as trustee for the Costanzo Super Fund [1.1] (ABN 20 127 875 419) of 16A Rubicon Street, Reservoir SHARPS CONTAINMENT PTY. LTD. Tenant: Item 2 (ACN 163 120 590) as trustee for the [1.1] Costanzo Investment Trust (ABN 60 224 404 082) of Suite 3, 12 Pascoe Vale Road, Moonee Ponds Item 3 Guarantor: [1.1] 26 Prime Street, Thomastown Premises: Item 4 Certificate of Title Land: [1.1] Volume: 11382 Folio: 696 All electrical and plumbing installations Item 5 Landlord's installations: [1.1] One thousand seven hundred and Rent: Item 6 fifty dollars (\$1,750.00) per calendar [1.1] month (GST inclusive) Item 7 Tenant's installations: [1.1] Term of the lease: One (1) year Item 8 Commencing the 17th day of May 2013 [1.1] Calendar monthly in advance directly Item 9 How rent is to be paid: to the Landlord [2.1.1]Or The tenant must punctually pay the rent to the Landlord in advance by equal monthly instalments on the first day of each month during the term for the whole of that month (except the first and last payments of the rent which if necessary will be apportioned).

The Landlord may direct that the rent be paid by way of cheque or by electronic funds transfer to a bank account nominated by the Landlord or the Landlord's agent.

Item 10 [1.1,2.1.2, 2.1.5 & 5.4] Building outgoings which the tenant must pay or reimburse:

Premises consist of the entire lettable area of the building

100% of all **building outgoings** such as Land tax (unless the Act applies) Municipal council and water authority rates and levies, building insurance, plate glass insurance and any other levies which may be applicable to the premises.

Item 11 [1.1 & 6.2] Risks which the insurance policies must cover:

Fire Flood

Lightning Storm and tempest

Explosion

Riots and civil commotion

Strikes

Malicious damage Earthquake

Impact by vehicles

Impact by aircraft and articles dropped from them.

Internal flood water

and such other risks as the landlord reasonably requires from time to

time.

Item 12 [1.1 & 2.3.1] Amount of public risk insurance cover:

\$10,000,000.00

or other amount reasonably specified from time to time

by the **landlord**.

Item 13 [1.1]

Period of loss of rent and outgoings insurance:

Item 14 [2.1.7]

Interest rate on overdue money:

The aggregate of five per centum (5%) per annum plus the rate from time to

time fixed by the Penalty Interest Rates Act 1983 (Vic).

Item 15

Assembly of fiberboard sharps containers and storage Permitted use:

[2.2.1]

[1.13]

Application of Act: The **Act** does not apply

Reason why **Act** does not apply: Non retail use

Item 16

Review date(s):

Term

[2.1.1,11, 18]

(a) Market review date(s): At the commencement date of any further term

of the Lease

(b) CPI review date(s): Not applicable

(c) Fixed review date(s) and

percentage or fixed

amount increases:

Not applicable

Further term (s)

(a) Market review date(s):

At the commencement date of any further term

of the Lease

(b) CPI review date(s):

Not applicable

(c) Fixed review date(s) and

percentage or fixed amount increases:

Not applicable

Item 17

Who may initiate reviews:

Landlord

[2.1.1, 11, 18]

Market review:

Review is automatic

CPI review:

Review is automatic

Fixed review:

Not applicable

Item 18

Further term(s):

Four (4) further terms of one (1) year each

[12]

Item 19

Latest date for exercising option for renewal: 17th day of February 2014

[12]

Item 20

Security deposit:

Not applicable

[13]

Item 21

The mediation procedure applies does apply to this lease

[16.1]

Item 22

[20] 22.1 Additional provisions:

- 22.1 The Landlord grants to the tenant a rent free period from the 17th day of May 2013 to the 30th day of June 2013 but all other outgoings and expenses of any nature whatsoever pursuant to this Lease shall be paid by the tenant and as from the commencement date.
- 22.2 The tenant will comply, at the tenant's expense, with the Provisions of the Essential Services Act 1958 (Vic) and any other Act/s, Statute or Bylaw relating to the provision of essential safety measures.