Employee Previous Earnings

ARCADIS AUSTRALIA PACIFIC PTY LTD

Employee Previous Earnings Page 1 of 3

> **Gross Taxable Total** Tax (Incl Adjust)

DEDUCTION (Post-Tax)

ARCADIS GSP

Normal Hours

Annual Leave

Salary Continuance

Gross Taxable Total

Tax (Incl Adjust)

ARCADIS GSP

Superannuation

Normal Hours

Salary Continuance

Gross Taxable Total

DEDUCTION (Post-Tax)

Tax (Incl Adjust)

ARCADIS GSP

Superannuation

Normal Hours

Annual Leave

Salary Continuance

Gross Taxable Total

Tax (Incl Adjust)

ARCADIS GSP

Superannuation

Normal Hours

Annual Leave

Salary Continuance

Gross Taxable Total

Tax (Incl Adjust)

ARCADIS GSP

Superannuation

Normal Hours - Auto Pay

Salary Continuance

Gross Taxable Total

Tax (Incl Adjust)

ARCADIS GSP

Superannuation

Net Pay

Net Pay

Net Pay

1

Net Pay

Sick Leave

Net Pay

Net Pay Superannuation

Ni. mahar af

Payroll Company 0001 - ARCADIS AUSTRALIA PACIFIC PTY LTD

RAFN

RAFN

RAFN

RAFN

RAFN

Jeorgea FRANKSON

Period End Date

15/07/2020

15/08/2020

15/09/2020

15/10/2020

15/11/2020

15/12/2020

For Pay End Periods between 1/07/2020 and 30/06/2021

Pay Frequency

M01 - Monthly

	Number of			
Location	Periods	Description	Hours	Amount
RAFN	1			_
		Normal Hours	155.00	10,963.43
		Annual Leave	7.50	530.49
		Salary Continuance	0.00	-60.00

0.00

0.00

0.00

0.00

0.00

0.00

147.50

15.00

0.00

0.00

0.00

0.00

0.00

0.00

147.50

15.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

155.00

7.50

0.00

0.00

0.00

0.00

0.00

0.00

132.50

30.00

0.00

0.00

0.00

0.00

0.00

0.00

162.50

0.00

0.00

0.00

0.00

0.00

0.00

11,433.92

-3,419.00

-50.00

-132.61

7,832.31

1,091.92

10,432.94

1,060.98

11,433.92

-3,419.00

7.964.92

1,091.92

10,432.94

1,060.98

11,433.92

-3,419.00

-60.00

-50.00

-132.61

7,832.31

1,091.92

10,963.43

11,433.92

-3,419.00

7,964.92

1,091.92

9,371.96 2,121.95

11,433.91

-3,220.00

8,163.91

1,091.92

11,493.91

11,433.91

-3,220.00

8.163.91

1,091.92

-60.00

-50.00

-60.00

-50.00

-50.00

530.49

-60.00

-60.00

-50.00

Employee Previous Earnings

ARCADIS AUSTRALIA PACIFIC PTY LTD

Employee Previous Earnings Page 2 of 3

Payroll Company 0001 - ARCADIS AUSTRALIA PACIFIC PTY LTD

10785 Jeorgea FRANKSON

For Pay End Periods between 1/07/2020 and 30/06/2021

Number	of
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Period End Date 15/01/2021 18/01/2021	M01 - Monthly M01 - Monthly	RAFN RAFN	Periods 1	Normal Hours Annual Leave Salary Continuance Gross Taxable Total Tax (Incl Adjust) ARCADIS GSP Net Pay Superannuation	137.00 25.50 0.00 0.00 0.00 0.00 0.00	9,690.26 1,803.67 -60.00 11,433.93 -3,220.00 -50.00
				Annual Leave Salary Continuance Gross Taxable Total Tax (Incl Adjust) ARCADIS GSP Net Pay	25.50 0.00 0.00 0.00 0.00	1,803.67 -60.00 11,433.93 -3,220.00
18/01/2021	M01 - Monthly	RAFN	4	Annual Leave Salary Continuance Gross Taxable Total Tax (Incl Adjust) ARCADIS GSP Net Pay	25.50 0.00 0.00 0.00 0.00	1,803.67 -60.00 11,433.93 -3,220.00
18/01/2021	M01 - Monthly	RAFN	4	Salary Continuance Gross Taxable Total Tax (Incl Adjust) ARCADIS GSP Net Pay	0.00 0.00 0.00 0.00	-60.00 11,433.93 -3,220.00
18/01/2021	M01 - Monthly	RAFN	4	Gross Taxable Total Tax (Incl Adjust) ARCADIS GSP Net Pay	0.00 0.00 0.00	11,433.93 -3,220.00
18/01/2021	M01 - Monthly	RAFN	4	Tax (Incl Adjust) ARCADIS GSP Net Pay	0.00 0.00	-3,220.00
18/01/2021	M01 - Monthly	RAFN	4	ARCADIS GSP Net Pay	0.00	
18/01/2021	M01 - Monthly	RAFN	4	Net Pay		-50.00
18/01/2021	M01 - Monthly	RAFN	4	,	0.00	00.00
18/01/2021	M01 - Monthly	RAFN	4	Superannuation		8,163.93
18/01/2021	M01 - Monthly	RAFN	4		0.00	1,091.92
			1			
				Gross Taxable Total	0.00	0.00
				Tax (Incl Adjust)	0.00	0.00
				ARCADIS GSP	0.00	50.00
				Net Pay	0.00	50.00
15/02/2021	M01 - Monthly	RAFN	1			
				Normal Hours	125.00	8,841.48
				Annual Leave	37.50	2,652.44
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,220.00
				Net Pay	0.00	8,213.92
				Superannuation	0.00	1,091.92
15/03/2021	M01 - Monthly	RAFN	1			
				Normal Hours	117.50	8,310.99
				Sick Leave	7.50	530.49
				Annual Leave	37.50	2,652.44
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,220.00
				Net Pay	0.00	8,213.92
				Superannuation	0.00	1,091.92
23/04/2021	M01 - Monthly	RAFN	1			
				BONUS (Super)	0.00	4,566.21
				Gross Taxable Total	0.00	4,566.21
				Tax (Incl Adjust)	0.00	-1,764.00
				Net Pay	0.00	2,802.21
				Superannuation	0.00	433.79
30/04/2021	M01 - Monthly	RAFN	1			
				Normal Hours - Auto Pay	162.50	11,723.79
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,663.79
				Tax (Incl Adjust)	0.00	-3,306.00
				Net Pay	0.00	8,357.79
				Superannuation	0.00	1,113.76
30/05/2021	M01 - Monthly	RAFN	1			
				Normal Hours	155.00	11,182.69
				Sick Leave	7.50	541.10
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,663.79
				Tax (Incl Adjust)	0.00	-3,306.00
				Net Pay	0.00	8,357.79
				Superannuation	0.00	1,113.76

Employee Previous Earnings

ARCADIS AUSTRALIA PACIFIC PTY LTD

Employee Previous Earnings Page 3 of 3

Payroll Company 0001 - ARCADIS AUSTRALIA PACIFIC PTY LTD

10785 Jeorgea FRANKSON

For Pay End Periods between 1/07/2020 and 30/06/2021

Period End Date	Pay Frequency	Location	Number of Periods	Description	Hours	Amoun
30/06/2021	M01 - Monthly	RAFN	1	2000.151.01.	110410	7.1110411
30,00,202.			•	Normal Hours	155.00	11,182.69
				Sick Leave	7.50	541.10
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,663.79
				Tax (Incl Adjust)	0.00	-3,306.00
				Net Pay	0.00	8,357.79
				Superannuation	0.00	1,113.76
Employee Total						
				Normal Hours	1427.00	101,372.8
				Normal Hours - Auto Pay	325.00	23,217.70
				Sick Leave	37.50	2,673.67
				Annual Leave	160.50	11,352.46
				BONUS (Super)	0.00	4,566.21
				Salary Continuance	0.00	-720.00
				Gross Taxable Total	0.00	142,462.85
				Tax (Incl Adjust)	0.00	-41,458.00
				ARCADIS GSP	0.00	-300.00
				DEDUCTION (Post-Tax)	0.00	-265.22
				Net Pay	0.00	100,439.63
				Superannuation	0.00	13,602.35
Payroll Company	Total					
ayron company	Total			Normal Hours	1427.00	101,372.81
				Normal Hours - Auto Pay	325.00	23,217.70
				Sick Leave	37.50	2,673.67
				Annual Leave	160.50	11,352.46
				BONUS (Super)	0.00	4,566.21
				Salary Continuance	0.00	-720.00
				Gross Taxable Total	0.00	142,462.85
				Tax (Incl Adjust)	0.00	-41,458.00
				ARCADIS GSP	0.00	-300.00
				DEDUCTION (Post-Tax)	0.00	-265.22
				Net Pay	0.00	100,439.63
				Superannuation	0.00	13,602.35
Average				Superannuation	0.00	10,002.00
ŭ				Normal Hours	101.93	7,240.92
				Normal Hours - Auto Pay	23.21	1,658.41
				Sick Leave	2.68	190.98
				Annual Leave	11.46	810.89
				BONUS (Super)	0.00	326.16
				Salary Continuance	0.00	-51.43
				Gross Taxable Total	0.00	10,175.92
				Tax (Incl Adjust)	0.00	-2,961.29
				ARCADIS GSP	0.00	-21.43
				DEDUCTION (Post-Tax)	0.00	-18.94
				Net Pay	0.00	7,174.26
				Superannuation	0.00	971.60
				SUSSIGNITURATION	0.00	JU. 1 100