

Employee Previous Earnings

ARCADIS AUSTRALIA PACIFIC PTY LTD

Payroll Company 0001 - ARCADIS AUSTRALIA PACIFIC PTY LTD

10785 Jeorgea FRANKSON

For Pay End Periods between 1/07/2020 and 30/06/2021

Period End Date	Pay Frequency	Location	Number of Periods	Description	Hours	Amount
15/07/2020	M01 - Monthly	RAFN	1			
				Normal Hours	155.00	10,963.43
				Annual Leave	7.50	530.49
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,419.00
				ARCADIS GSP	0.00	-50.00
				DEDUCTION (Post-Tax)	0.00	-132.61
				Net Pay	0.00	7,832.31
				Superannuation	0.00	1,091.92
15/08/2020	M01 - Monthly	RAFN	1			
				Normal Hours	147.50	10,432.94
				Annual Leave	15.00	1,060.98
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,419.00
				ARCADIS GSP	0.00	-50.00
				Net Pay	0.00	7,964.92
				Superannuation	0.00	1,091.92
				15/09/2020	M01 - Monthly	RAFN
Normal Hours	147.50	10,432.94				
Sick Leave	15.00	1,060.98				
Salary Continuance	0.00	-60.00				
Gross Taxable Total	0.00	11,433.92				
Tax (Incl Adjust)	0.00	-3,419.00				
ARCADIS GSP	0.00	-50.00				
DEDUCTION (Post-Tax)	0.00	-132.61				
Net Pay	0.00	7,832.31				
Superannuation	0.00	1,091.92				
15/10/2020	M01 - Monthly	RAFN	1			
				Normal Hours	155.00	10,963.43
				Annual Leave	7.50	530.49
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,419.00
				ARCADIS GSP	0.00	-50.00
				Net Pay	0.00	7,964.92
				Superannuation	0.00	1,091.92
				15/11/2020	M01 - Monthly	RAFN
Normal Hours	132.50	9,371.96				
Annual Leave	30.00	2,121.95				
Salary Continuance	0.00	-60.00				
Gross Taxable Total	0.00	11,433.91				
Tax (Incl Adjust)	0.00	-3,220.00				
ARCADIS GSP	0.00	-50.00				
Net Pay	0.00	8,163.91				
Superannuation	0.00	1,091.92				
15/12/2020	M01 - Monthly	RAFN	1			
				Normal Hours - Auto Pay	162.50	11,493.91
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.91
				Tax (Incl Adjust)	0.00	-3,220.00
				ARCADIS GSP	0.00	-50.00
				Net Pay	0.00	8,163.91
Superannuation	0.00	1,091.92				

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Period End Date	Pay Frequency	Location	Number of Periods	Description	Hours	Amount
15/01/2021	M01 - Monthly	RAFN	1			
				Normal Hours	137.00	9,690.26
				Annual Leave	25.50	1,803.67
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,433.93
				Tax (Incl Adjust)	0.00	-3,220.00
				ARCADIS GSP	0.00	-50.00
				Net Pay	0.00	8,163.93
				Superannuation	0.00	1,091.92
18/01/2021	M01 - Monthly	RAFN	1			
				Gross Taxable Total	0.00	0.00
				Tax (Incl Adjust)	0.00	0.00
				ARCADIS GSP	0.00	50.00
15/02/2021	M01 - Monthly	RAFN	1			
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,220.00
				Net Pay	0.00	8,213.92
15/03/2021	M01 - Monthly	RAFN	1			
				Normal Hours	125.00	8,841.48
				Annual Leave	37.50	2,652.44
				Salary Continuance	0.00	-60.00
23/04/2021	M01 - Monthly	RAFN	1			
				Gross Taxable Total	0.00	11,433.92
				Tax (Incl Adjust)	0.00	-3,220.00
				Net Pay	0.00	8,213.92
				Superannuation	0.00	1,091.92
				BONUS (Super)	0.00	4,566.21
				Gross Taxable Total	0.00	4,566.21
				Tax (Incl Adjust)	0.00	-1,764.00
				Net Pay	0.00	2,802.21
Superannuation	0.00	433.79				
30/04/2021	M01 - Monthly	RAFN	1			
				Normal Hours - Auto Pay	162.50	11,723.79
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,663.79
				Tax (Incl Adjust)	0.00	-3,306.00
				Net Pay	0.00	8,357.79
30/05/2021	M01 - Monthly	RAFN	1			
				Superannuation	0.00	1,113.76
				Normal Hours	155.00	11,182.69
				Sick Leave	7.50	541.10
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,663.79
Tax (Incl Adjust)	0.00	-3,306.00				
Net Pay	0.00	8,357.79				
Superannuation	0.00	1,113.76				

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10785 Georgea FRANKSON

For Pay End Periods between 1/07/2020 and 30/06/2021

Period End Date	Pay Frequency	Location	Number of Periods	Description	Hours	Amount
30/06/2021	M01 - Monthly	RAFN	1			
				Normal Hours	155.00	11,182.69
				Sick Leave	7.50	541.10
				Salary Continuance	0.00	-60.00
				Gross Taxable Total	0.00	11,663.79
				Tax (Incl Adjust)	0.00	-3,306.00
				Net Pay	0.00	8,357.79
				Superannuation	0.00	1,113.76
Employee Total						
				Normal Hours	1427.00	101,372.81
				Normal Hours - Auto Pay	325.00	23,217.70
				Sick Leave	37.50	2,673.67
				Annual Leave	160.50	11,352.46
				BONUS (Super)	0.00	4,566.21
				Salary Continuance	0.00	-720.00
				Gross Taxable Total	0.00	142,462.85
				Tax (Incl Adjust)	0.00	-41,458.00
				ARCADIS GSP	0.00	-300.00
				DEDUCTION (Post-Tax)	0.00	-265.22
				Net Pay	0.00	100,439.63
				Superannuation	0.00	13,602.35
Payroll Company Total						
				Normal Hours	1427.00	101,372.81
				Normal Hours - Auto Pay	325.00	23,217.70
				Sick Leave	37.50	2,673.67
				Annual Leave	160.50	11,352.46
				BONUS (Super)	0.00	4,566.21
				Salary Continuance	0.00	-720.00
				Gross Taxable Total	0.00	142,462.85
				Tax (Incl Adjust)	0.00	-41,458.00
				ARCADIS GSP	0.00	-300.00
				DEDUCTION (Post-Tax)	0.00	-265.22
				Net Pay	0.00	100,439.63
				Superannuation	0.00	13,602.35
Average						
				Normal Hours	101.93	7,240.92
				Normal Hours - Auto Pay	23.21	1,658.41
				Sick Leave	2.68	190.98
				Annual Leave	11.46	810.89
				BONUS (Super)	0.00	326.16
				Salary Continuance	0.00	-51.43
				Gross Taxable Total	0.00	10,175.92
				Tax (Incl Adjust)	0.00	-2,961.29
				ARCADIS GSP	0.00	-21.43
				DEDUCTION (Post-Tax)	0.00	-18.94
				Net Pay	0.00	7,174.26
				Superannuation	0.00	971.60