

13/07/2021

Teusner Wines
Teusner & Page Pty Ltd
PO Box 764
TANUNDA SA 5352

Dear employer

Employer number: 19126904
Premium period: 01/07/2020 TO 30/06/2021

We have calculated your **premium adjustment** for the current period in accordance with the *RTWSA Premium Order (Return to Work Premium System) 2020-21*.

Please find enclosed:

- an adjustment note setting out the premium payable
- a premium claim summary report including all claims with a date of injury included in the calculation window if applicable
- your premium calculation notice.

Employers can directly influence the amount of insurance premium they pay by minimising the income support paid to injured workers. This can be achieved by preventing injuries from happening, and if they do, assisting the injured worker to recover and return to work as quickly as possible. This helps to minimise the income support costs for a work injury claim.

If you require any assistance or information, please visit our website www.rtwsa.com or call us on 13 18 55.

Yours sincerely

A handwritten signature in black ink, appearing to read "Carl Jones". The signature is fluid and cursive, written over a light grey background.

Carl Jones
Manager, Premium Services

Adjustment note

Return to Work Act 2014

Date of issue 13/07/2021

Teusner Wines
Teusner & Page Pty Ltd
PO Box 764
TANUNDA SA 5352

Employer number 19126904

Thank you for providing your actual remuneration for the financial year 2020-21.

Your premium payable has been changed. This may be due to a change in remuneration, a recalculation of your premium or as a result of other payments received.

As a result an additional amount of \$1,384.65 is payable by 10/08/2021.

The following table is provided for taxation purposes only.

	Premium payment	Adjusted payment	Adjustment amount
Statutory payment	\$12,933.00	\$14,163.00	\$1,230.00
GST	\$1,293.30	\$1,416.30	\$123.00
WHS*	\$330.30	\$361.95	\$31.65
Total	\$14,556.60	\$15,941.25	\$1,384.65

*Not subject to GST

See over page for important information and methods of payment.

The direct debit payment option is not available when paying any additional amount.

Please note, that in accordance with the GST law relating to workers compensation, the GST amount may be less than 1/11th of the amount payable.

Important information and methods of payment

Premium adjustment and payment

You must provide ReturnToWorkSA with the total remuneration you paid or was payable during the financial year. This information must be provided by 15 September each year.

If you do not provide the information by the due date, ReturnToWorkSA may specify an estimate of remuneration that will apply instead. That estimate will be used to calculate the hindsight premium that is payable.

That estimate will also be used to calculate any adjustment to the amount payable for self-insured employers.

Any adjustment to the amount payable must be paid by the due date specified on the Adjustment Note.

Audits of actual remuneration

ReturnToWorkSA may conduct checks of actual remuneration paid to workers. Penalties may apply if actual remuneration declared cannot be verified.

Review rights

Should you consider the decisions in this notice to be unreasonable, you may apply for a review. Please make a written application for review within two months of receiving this notice and provide it to the ReturnToWorkSA Premium Review Registry, ReturnToWorkSA GPO Box 2668 Adelaide SA 5001. Visit www.rtwsa.com for an application for review.

An application for review does not suspend a liability to pay premium, penalty interest or a fine.

Payment Methods

Direct debit

Direct debit is a low cost, convenient and easy way to pay your monthly instalments. You can have your instalments debited direct from your nominated bank account. To setup direct debit login to online services at www.rtwsa.com or call us on 13 18 55 with your nominated bank account details.

BPAY

Phone or access the website of your participating financial institution to make a payment. Please quote our Biller Code 9951 and 19126904 (your 8 digit employer no.) as the reference number. Please note: payments can take 24-48 hours to reach us from your financial institution.

Credit card payment

You can pay by credit card, either online or by phone. To pay online, visit www.rtwsa.com or to pay by phone, call us on 13 18 55 with your credit card details ready. Please note: we only accept Visa and MasterCard.

Is your business changing?

Update your registration details quickly and easily online at www.rtwsa.com

Contact us

For any questions regarding your premium or payment:

- Email: premium@rtwsa.com
- Call us on 13 18 55

(8:00am – 6:00pm Mon-Fri)

The Act

You can refer to the *Return to Work Act 2014* (the Act) on our website www.rtwsa.com

Return to Work Act 2014

Premium calculation
For the period 01 July 2020 to 30 June 2021

13/07/2021

Employer number: 19126904
Employer: Teusner & Page Pty Ltd

Your premium payable (P) has been calculated based on actual remuneration from the 2020-21 financial year using the following formula

$$P = BP \times (1-D) + C - A + SUR + GST + WHS$$

Note: Some variations in calculations may occur due to rounding.

BP - Base Premium	\$15,737.46
D - Discount factor (10%)	
Discount applied	-\$1,573.75
C - Cost of claims	\$0.00
Rounding Adjustment	-\$0.71
RTWSA premium	\$14,163.00
GST - Goods & services tax (10% of RTWSA premium)	\$1,416.30
WHS - Work Health & Safety fee	\$361.95

Premium payable (P) (as shown on your invoice) \$15,941.25

C - Cost of claims is the income maintenance/support paid in the 2019-20 financial year for claims with a date of injury in 2017-18, 2018-19 and 2019-20. Please see attached Premium Claims Summary Report (if applicable) for a breakdown of the claims costs used in your premium calculation.

Please visit our website www.rtwsa.com for further information about the Return to Work Insurance Premium System

Should you consider the decisions in this premium notice to be unreasonable, you may apply for a review. Please make a written application for review within two months of receiving this notice and provide it to the ReturnToWorkSA Premium Review Registry, ReturnToWorkSA, GPO Box 2668, Adelaide SA 5001. Visit the RTWSA website www.rtwsa.com for an *Application for review*.

An application for review does not suspend a liability to pay premium, penalty interest or a fine.

Employer Remuneration Return

Return to Work Act 2014

Teusner & Page Pty Ltd
Teusner Wines
PO Box 764
TANUNDA SA 5352

Employer number 19126904
Provide completed return by 15 September 2021

SECTION A - Actual remuneration

You are required under section 149 of the *Return to Work Act 2014 (the Act)* to complete this return by 15 September 2021 and provide it to us in relation to the financial year 2020-21.

Please fill in the actual remuneration paid by you as an employer to workers employed by you for this location during the 2020-21 financial year for each period indicated. If nil please write 'nil'.

If you have more than one location, you must provide a separate return for each location.

Please note that a working director is defined as a director who receives salary or wages under a contract of service with the employer.

Location address 95 Samuel Rd NURIOOTPA SA 5355
Location number 0001

	Period	Actual remuneration
Section 1- All workers (include superannuation, working directors and apprentices)	01/07/2020 to 30/06/2021	\$ 1,043,598.00
Section 2 – Apprentices (see note below)	01/07/2020 to 30/06/2021	\$ 0.00

Please note: only complete section 2 if you employed during the 2020-21 financial year:

- an apprentice who was trained under an approved training contract in an occupation declared to be a 'trade' under section 6 of the *Training and Skills Development Act 2008* (or former Act); or
- a trainee who was trained under an approved training contract (with a group training organisation) in an occupation which is a declared 'vocation' under section 6 of the *Training and Skills Development Act 2008* (or former Act).

Number of workers

Provide the total number of workers you employed in South Australia during the 2020-21 financial year whose remuneration has been included above (include working directors, apprentices and trainees).	21
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Company Directors

Under section 5(8) of the Act the actual remuneration (i.e. salary, wages, superannuation, etc.) paid or payable to a working director for the financial year must be provided.

Only complete if you employed a working director during the 2020-21 financial year.

Family name	First and middle names	Actual remuneration
Teusner	Kym	\$211,001.00

Premium calculation - choice

If you would like us to calculate your premium for the 2021-22 financial year based on the actual remuneration you paid your workers in the 2020-21 financial year, **you do not need to provide any further information**. Go to SECTION C – DECLARATION to finalise your return.

Benefits of this option:

- ReturnToWorkSA will not adjust your premium at the end of the financial year – there is no extra bill or refund, providing you with certainty of your insurance costs
- you will still receive the same workplace injury cover
- if you experience a significant decrease in remuneration during the year causing financial hardship to your business you can apply for a premium adjustment during the year

If you would like us to calculate your premium for the 2021-22 financial year based on the estimated remuneration you expect will be payable to your workers during the 2021-22 financial year, **you must complete both** SECTION B – ESTIMATED REMUNERATION and SECTION C – DECLARATION.

- if you choose this option, ReturnToWorkSA will adjust your premium at the end of the financial year when your actual remuneration is known – you will receive an additional bill or a refund.

SECTION B - Estimated remuneration

ONLY COMPLETE THIS SECTION IF YOU WOULD LIKE YOUR PREMIUM FOR THE 2021-22 FINANCIAL YEAR CALCULATED USING ESTIMATED REMUNERATION.

Please provide the estimated remuneration that you expect will be payable to your workers during the 2021-22 financial year. If you have more than one location, you must provide a separate return for each location.

Location address 95 Samuel Rd NURIOTPA SA 5355
Location number 0001

	Estimated remuneration	
Section 1- All workers (include superannuation, working directors and apprentices)	\$	<input type="text" value=""/>
Section 2 – Apprentices (see note below)	\$	<input type="text" value=""/>

Please note - only complete Section 2 if you employ or expect to employ during the 2021-22 financial year:

- an apprentice who is or will be trained under an approved training contract in an occupation declared to be a 'trade' under section 6 of the *Training and Skills Development Act 2008* (or former Act); or
- a trainee who is or will be trained under an approved training contract (with a group training organisation) in an occupation which is a declared 'vocation' under section 6 of the *Training and Skills Development Act 2008* (or former Act).

SECTION C - Declaration

I have included all relevant items of remuneration such as wages (including the wages of working directors), superannuation payments, salary sacrifice amounts, non-cash components of remuneration and payments to subcontractors as deemed workers.

I hereby declare that

- the information in this return is true and complete in every respect, and
- all workers have been paid the correct wages and entitlements in accordance with law.

I have documents which verify that such payments were made, as well as documents to support the employment of apprentices or trainees with a group training organisation and remuneration paid to them.

I understand that ReturnToWorkSA relies upon this return to calculate premiums under the *Return to Work Act 2014* (the Act) and I may be liable for a fine of \$50,000 or imprisonment for 2 years for dishonestly giving a return under the Act knowing the return to be false or misleading. For assistance please refer to the *Remuneration guide* on the ReturnToWorkSA website www.rtwsa.com.

I declare that the information I have given in this return is complete and correct in every respect to the best of my knowledge and belief.

Signature:

Authorised person: Naomi Nielsen

Date **13/07/2021**

Position/title Accountant/Bookkeeper(Teusner & Page Pty Ltd)

Organisation Teusner & Page Pty Ltd

EMPLOYER COPY ONLY- do not send to ReturnToWorkSA
An electronic copy of this form has already been sent as part of the online process

Payroll Activity [Summary]

1/07/2020 To 30/06/2021

Employee	Wages	Deductions	Taxes	Net Pay	Expenses
Birmingham, Julian Francis	\$86,862.05	\$0.00	\$25,721.00	\$61,141.05	\$8,202.89
Both, Simon	\$65,769.35	\$0.00	\$13,421.00	\$52,348.35	\$6,248.08
Boyle, Shane	\$11,055.73	\$0.00	\$1,639.00	\$9,416.73	\$1,007.80
Cao, Nam Anh	\$18,808.52	\$0.00	\$3,015.00	\$15,793.52	\$694.35
Dal Monte, Elena	\$16,702.03	\$0.00	\$2,555.00	\$14,147.03	\$1,586.70
Hardy, Timothy	\$23,701.96	\$0.00	\$4,342.00	\$19,359.96	\$2,251.70
Hooper, Hannah	\$8,603.83	\$0.00	\$1,703.00	\$6,900.83	\$817.36
Johnson, Jess	\$8,566.96	\$0.00	\$1,686.00	\$6,880.96	\$813.86
Leggett, Philip	\$31,997.84	\$0.00	\$7,251.00	\$24,746.84	\$3,039.79
Loechel, Geoff	\$46,255.00	-\$423.12	\$7,109.00	\$39,569.12	\$4,394.24
MacDonald, Duncan	\$8,685.89	\$0.00	\$1,747.00	\$6,938.89	\$825.16
Martin, Scott	\$19,785.87	\$0.00	\$3,541.00	\$16,244.87	\$1,879.66
Nielsen, Naomi	\$70,807.60	\$0.00	\$17,467.00	\$53,340.60	\$6,726.73
Ratzmer, Leigh	\$78,461.46	\$0.00	\$20,876.00	\$57,585.46	\$7,453.82
Reynolds, Matthew James	\$58,013.42	\$0.00	\$8,658.00	\$49,355.42	\$918.94
Riethmuller, Jack	\$259.67	\$0.00	\$0.00	\$259.67	\$0.00
Riethmuller, Todd	\$127,404.05	\$0.00	\$35,985.00	\$91,419.05	\$12,103.37
Saltmarshe, Rebecca	\$1,833.44	\$0.00	\$294.00	\$1,539.44	\$174.18
Sun, Zhuo (Sky)	\$10,739.11	\$0.00	\$2,242.00	\$8,497.11	\$1,020.22
Teusner, Kym	\$192,695.20	\$0.00	\$61,532.00	\$131,163.20	\$18,306.05
Ward, Neil	\$71,345.95	\$15,370.00	\$11,031.00	\$44,944.95	\$6,777.88
Total:	\$958,354.93	\$14,946.88	\$231,815.00	\$711,593.05	\$85,242.78

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