

Corporations Act 2001

A COMPANY LIMITED BY SHARES

CONSTITUTION

of

EMPORIUM SUPERANNUATION PTY LTD

Independent Corporate Services

● Adelaide ● Melbourne ● Perth ● Sydney ● New Zealand

Telephone: **1300 360 260**

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Certificate of Registration of a Company

This is to certify that

EMPORIUM SUPERANNUATION PTY LTD

Australian Company Number 107 451 810

is a registered company under the Corporations Act 2001 and
is taken to be registered in Western Australia.

The company is limited by shares.

The company is a proprietary company.

The day of commencement of registration is
the nineteenth day of December 2003.

Issued by the
Australian Securities and Investments Commission
on this nineteenth day of December, 2003.



David Knott
Chairman



CERTIFICATE

Resolution of the Members of
EMPORIUM SUPERANNUATION PTY LTD

to adopt a

Constitution

I, the undersigned, being the sole member of Emporium Superannuation Pty Ltd, hereby resolve to adopt the enclosed constitution as the constitution of the company.

Dated this 19th day of December 2003



.....
Graeme Kenneth Matcham

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INTERPRETATION

1. (1) In this Constitution unless the context otherwise requires:

Definitions &
Interpretations

"SIS Act" means the Superannuation Industry (Supervision) Act 1993 as amended from time to time.

"Company" means EMPORIUM SUPERANNUATION PTY LTD;

"Directors" mean the persons appointed as Directors of the Company and where the context allows includes the person appointed as the sole Director of the Company;

"Act" means the Corporations Act 2001;

"seal" means the common seal of the Company and includes any official seal of the Company;

"secretary" means any person appointed to perform the duties of a secretary of the Company;

"Sub-Clause" means (where not otherwise defined) a sub-clause within the same clause as the reference occurs;

The singular shall mean and include the plural and vice versa and any gender shall mean and include all other genders;

References to any statutory enactment shall mean and be construed as references to that enactment as amended modified and re-enacted from time to time;

The index and headings used herein are for ease of reference only and shall not affect the construction or interpretation of this Constitution;

Words importing persons shall include corporations.

- (2) Except so far as the contrary intention appears in this Constitution, an expression has, in a provision of this Constitution that deals with a matter dealt with by a particular provision of the Act, the same meaning as in that provision of the Act.

REPLACEABLE RULES

2. All Replaceable Rules contained in the Act shall not apply to the Company.

Replaceable
Rules
Excluded

OBJECTS

3. The objects for which the Company is established are to act as and undertake the duties solely as the trustee of a regulated superannuation fund within the meaning of Section 19 of the SIS Act and to hold any real or personal property whatsoever in such capacity and to undertake and execute any trust, trust deed, declaration or acknowledgment of trust or other deed or instrument to give effect thereto,

AND solely for the purpose of carrying out the objects stated above and not otherwise the Company has the power to do all such other things as are necessary incidental or conducive to the attainment of the objects of the Company AND for that purpose and not otherwise the Company has the legal capacity of a natural person with all consequential powers as conferred by Section 124 of the Act.

APPLICATION OF INCOME AND PROPERTY

4. The income and property of the Company whensoever derived, shall be applied solely towards the promotion of the objects of the Company as set forth in this Constitution and no portion thereof shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise, to the members of the Company PROVIDED THAT nothing herein contained shall prevent the payment in good faith of remuneration to any officers or servants of the Company or to any member of the Company in return for any services actually rendered to the Company or for goods supplied in the ordinary and usual way of business nor prevent the payment of interest at a rate not exceeding the rate for the time being fixed for the purpose of this clause by this Constitution on money borrowed from any members of the Company or reasonable and proper rent for premises demised or let by any member of the Company.

WINDING UP

5. If upon the winding up or dissolution of the Company there remains, after satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other Company, association and/or institution having objects similar to the objects of the Company and whose Constitution prohibits the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the Company under or by virtue of Clause 4 hereof, such Company, association and/or institution to be determined by the members of the Company at or before the time of the dissolution of the Company and in default thereof by application to the Supreme Court for determination.

PROPRIETARY COMPANY

6. The Company is registered as a proprietary Company and accordingly -

Proprietary
Company

- (1) must be limited by shares;

- (2) the number of members of the Company (counting joint holders of shares as one person and not counting any member in the employment of the Company or of its subsidiaries or any member who was an employee of the Company or of its subsidiaries when they became a member of the Company) is limited to fifty;
- (3) must not do anything that would require disclosure to investors under Chapter 6D of the Act.

ISSUE OF SHARE CAPITAL AND VARIATION OF RIGHTS

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| 7. | <p>Subject to this Constitution, and to the provisions of the Act and to any special rights attached to any shares for the time being issued all shares shall be under the absolute control of the Directors who may classify, allot, grant options over or otherwise dispose of or otherwise deal with the unissued shares to such person on such terms and conditions and for such consideration and price and subject or not to the payment of any part of the amount thereof in cash and with full power to give to any person the call of any shares as the Directors may determine and any shares may be issued with:</p> <ol style="list-style-type: none"> (1) such preferential, deferred, qualified or special rights, privileges or conditions or (2) restrictions including but not limited to restrictions in regard to dividends voting or return of capital as the Directors may from time to time determine. | Control of Share Capital |
| 8. | <ol style="list-style-type: none"> (1) If at any time the share capital is divided into different classes of shares, the rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may, whether or not the Company is being wound up, be varied with the consent in writing of the holders of three-quarters of the issued shares of that class, or with the sanction of a special resolution passed at a separate meeting of the holders of the shares of that class. (2) The provisions of this Constitution relating to general meetings apply so far as they are capable of application and mutatis mutandis to every such separate meeting of classes of shareholders except that - <ol style="list-style-type: none"> (a) a quorum is constituted by 2 persons who, between them hold or represent by proxy one-third of the issued shares of that class; or (b) where the Company has issued shares of that class to only one member, that member shall constitute a quorum; and (c) any holder of shares of that class, present in person or by proxy, may demand a poll. | Variation of Rights

Quorum for Class Meetings |

PAYMENTS BY WAY OF BROKERAGE OR COMMISSION

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| 9. | <ol style="list-style-type: none"> (1) The Company may exercise the power to make payments by way of brokerage or commission conferred by the Act in the manner provided by the Act. (2) Payments by way of brokerage or commission may be satisfied by the payment of cash, by the allotment of fully or partly paid shares or partly by the payment of cash and partly by the allotment of fully or partly paid shares. | Payments by way of Brokerage or Commission |
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SHARES HELD IN TRUST

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| 10. | <ol style="list-style-type: none"> (1) Shares held by a member as Trustee of a particular trust may be marked in the register of members of the Company in such a way as to identify them as being held in respect of that trust but no liability shall be created by any such marking and the Company shall not be affected with notice of any trust so recorded. (2) Notwithstanding the provisions of Sub-Clause 10 (1) the Company is not bound by or compelled in any way to recognise or to investigate (whether or not it has notice of the interest or rights concerned) any equitable, contingent, future or partial interest in any share or unit of a share or the holding of any share upon any Trust or any dealing by the Trustee of such share or (except as otherwise provided by this Constitution or by Law) any other right in respect of a share except an absolute right of ownership in the registered holder. | Non-recognition of Trusts |
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CERTIFICATES

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| 11. | <ol style="list-style-type: none"> (1) A person whose name is entered as a member in the register of members is entitled without payment to receive a certificate in respect of the share in accordance with the Act but, in respect of a share or shares held jointly by several persons, the Company is not bound to issue more than one certificate. (2) Delivery of a certificate for a share to one of several joint holders is sufficient delivery to all such holders. | Certificates |
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LIEN

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| 12. | <ol style="list-style-type: none"> (1) The Company has a first and paramount lien on every share (not being a fully paid share) for all money (whether presently payable or not) called or payable at a fixed time in respect of that share. (2) The Company also has a first and paramount lien on all shares (other than fully paid shares) registered in the name of a sole holder for all money presently payable by him or his estate to the Company. (3) The Directors may at any time exempt a share wholly or in part from the provisions of this Clause. (4) The Company's lien (if any) on a share extends to all dividends payable in respect of that share. | Lien on Partly Paid Shares |
| 13. | <ol style="list-style-type: none"> (1) Subject to Sub-Clause (2), the Company may sell, in such manner as the Directors think fit, any shares on which the Company has a lien. | Sale by Company |

(2) A share on which the Company has a lien shall not be sold unless -

(a) a sum in respect of which the lien exists is presently payable; and

(b) the Company has, not less than 14 days before the date of the sale, given to the registered holder for the time being of the share, or the person entitled to the share by reason of the death or bankruptcy of the registered holder, a notice in writing setting out, and demanding payment of, such part of the amount in respect of which the lien exists as is presently payable.

14. (1) For the purpose of giving effect to the sale of a share pursuant to Clause 13, the Directors may authorise a person to transfer the shares sold to the purchaser of the shares. Transfer
- (2) The Company shall register the purchaser as the holder of the shares comprised in any such transfer and he is not bound to see to the application of the purchase money.
- (3) The title of the purchaser to the shares is not affected by any irregularity or invalidity in connection with the sale.
15. The proceeds of the sale of a share pursuant to Clause 13 shall be applied by the Company in payment of such part of the amount in respect of which the lien exists as is presently payable, and the residue (if any) shall (subject to any like lien for sums not presently payable that existed upon the shares before the sale) be paid to the person entitled to the shares at the date of the sale. Proceeds of Sale

CALLS ON SHARES

Calls

16. (1) The Directors may make calls upon the members in respect of any money unpaid on the shares of the members and not by the terms of issue of those shares made payable at fixed times.
- (2) Each member shall, upon receiving at least 14 days notice specifying the time or times and place of payment, pay to the Company at the time or times and place so specified the amount called on his shares.
- (3) The Directors may revoke or postpone a call.
17. A call shall be deemed to have been made at the time when the resolution of the Directors authorising the call was passed and may be required to be paid by instalments. When Calls Made
18. The joint holders of a share are jointly and severally liable to pay all calls in respect of the share. Calls - Joint Holders
19. If a sum called in respect of a share is not paid before or on the day appointed for payment of the sum, the person from whom the sum is due shall pay interest on the sum from the day appointed for payment of the sum to the time of actual payment at such rate as the Directors may determine but, not exceeding the rate charged by the Company's bankers on overdrafts of \$100,000, and the Directors may waive payment of that interest wholly or in part. Interest on Unpaid Calls
20. Any sum that, by the terms of issue of a share, becomes payable on allotment or at a fixed date, shall for the purpose of this Constitution be deemed to be a call duly made and payable on the date on which by the terms of issue the sum becomes payable, and, in case of non-payment, all the relevant provisions of this Constitution as to payment of interest and expenses, forfeiture or otherwise, apply as if the sum had become payable by virtue of a call duly made and notified. Amounts deemed to be Calls
21. The Directors may, on the issue of shares, differentiate between the holders as to the amount of calls to be paid and the times of payment. Differential Calls
22. (1) The Directors may accept from a member the whole or a part of the amount unpaid on a share although no part of that amount has been called up. Amounts Paid in Advance of Calls
- (2) The Directors may authorise payment by the Company of interest upon the whole or any part of an amount so accepted, until the amount becomes payable, at such rate, not exceeding the prescribed rate, as is agreed upon between the Directors and the member paying the sum. Notice of Payment
- (3) For the purpose of Sub-Clause (2), the prescribed rate of interest is -
- (a) if the Company has, by resolution, fixed a rate - the rate so fixed; and
- (b) in any other case, the rate charged by the Company's bankers on overdrafts of \$100,000.

FORFEITURE OF SHARES

23. (1) If a member fails to pay a call or instalment of a call on the day appointed for payment of the call or instalment, the Directors may, at any time thereafter during such time as any part of the call or instalment remains unpaid, serve a notice on him requiring payment of so much of the call or instalment as is unpaid, together with any interest that has accrued.
- (2) The notice shall name a further day (not earlier than the expiration of 14 days from the date of service of the notice) on or before which the payment required by the notice is to be made and shall state that, in the event of non-payment at or before the time appointed, the shares in respect of which the call was made will be liable to be forfeited. Contents of Notice
24. (1) If the requirements of a notice served under Clause 23 are not complied with, any share in respect of which the notice has been given may at any time thereafter, before the payment required by the notice has been made, be forfeited by a resolution of the Directors to that effect. Non-Compliance
- (2) Such a forfeiture shall include all dividends declared in respect of the forfeited shares and not actually paid before the forfeiture.

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| 25. | A forfeited share may be sold or otherwise disposed of on such terms and in such manner as the Directors think fit, and, at any time before a sale or disposition, the forfeiture may be cancelled on such terms as the Directors think fit. | Sale of Forfeited Shares |
| 26. | A person whose shares have been forfeited ceases to be a member in respect of the forfeited shares, but remains liable to pay to the Company all money that, at the date of forfeiture, was payable by him to the Company in respect of the shares (including interest, at the rate charged by the Company's bankers on overdrafts of \$100,000, charged, from the date of forfeiture, on the money for the time being unpaid, if the Directors think fit to enforce payment of the interest), but his liability ceases if and when the Company receives payment in full of all the money (including interest) so payable in respect of the shares. | Ex-Member still Liable |
| 27. | A statement in writing declaring that the person making the statement is a Director or a secretary of the Company, and that a share in the Company has been duly forfeited on a date stated in that statement, is prima facie evidence of the facts stated in that statement as against all persons claiming to be entitled to the share. | Evidence of Forfeiture |
| 28. | (1) The Company may receive the consideration (if any) given for a forfeited share on any sale or disposition of the share and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of.
(2) Upon the execution of the transfer, the transferee shall be registered as the holder of the share and is not bound to see to the application of any money paid as consideration.
(3) The title of the transferee to the share is not affected by any irregularity or invalidity in connection with the forfeiture, sale or disposal of the share. | Company can execute Transfer |
| 29. | The provisions of this Constitution as to forfeiture apply in the case of non-payment of any sum that, by the terms of issue of a share, becomes payable at a fixed time, as if that sum had been payable by virtue of a call duly made and notified. | Forfeiture Applicable to Other Amounts |

TRANSFER OF SHARES

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| 30. | Subject to the provisions of this Constitution and except as provided in Sub-Clause (8) of this Clause no shares in the Company shall be transferred unless and until the rights of pre-emption conferred by Sub-Clauses (1) to (7) inclusive of this Clause have been exhausted - | Notice of Proposed Transfer |
| | (1) Any member proposing to transfer any share or shares (hereinafter referred to as "the Transferor") shall give notice in writing to the Company of his intention to do so (hereinafter called a "transfer notice") specifying the share or shares he proposes to transfer and if he so desires the price per share which he is willing to accept. Such notice shall constitute the Company the Transferor's agent for a period of twenty-eight days from the date of the Company's receipt thereof for the sale (subject to the other provisions of this Clause) of such share or shares to any person eligible to be a member (whether or not a member) at the price per share specified in the transfer notice or determined in terms of Sub-Clause 30 (2) below. A transfer notice shall if it relates to more than one share operate as a separate notice in respect of each of such shares. A transfer notice shall not be revocable except as provided in Sub-Clause 30 (2) below. | |
| | (2) If no price is specified or if in the opinion of the Directors the price per share specified by the Transferor is not its fair value the Directors shall request the Auditor or if there be no Auditor a person selected by the Directors or failing such selection by the President for the time being of the Australian Society of Certified Practising Accountants (the Auditor or person so selected being referred to in this Clause as "the Valuer") to determine the fair value per share of such shares and the Valuer shall comply with such request. The costs of such valuation shall be borne by the Transferor and the Company equally. Thereafter the Directors shall notify the Transferor of the fair value so determined and the Transferor shall be entitled to withdraw his transfer notice within seven (7) days after receiving such notification (but not thereafter save with the written consent of the Directors). In so determining such fair value the Valuer shall be considered to be acting as an expert and not as an arbitrator and accordingly the provisions of the Commercial Arbitration Act 1985 shall not apply. | Fair Value of Share |
| | (3) The share or shares the subject of a transfer notice shall be offered by the Directors to all other holders of shares in the Company as nearly as may be in proportion to the existing shares held by them respectively at the price specified by the Transferor or determined by the Valuer (whichever be the lower); and the offer shall limit the time within which the same may be accepted and specify that any member entitled who desires to acquire shares in excess of his proportion should in his reply state how many excess shares he desires to acquire. If all the members entitled do not claim their proportions the unclaimed shares shall be used in or towards satisfying the requests for excess shares. Any shares which shall not be capable (without introducing fractions) of being offered to the members entitled in proportion to their existing holdings shall be offered to the members entitled or some of them in such proportions or in such manner as may be determined by lots to be drawn under the direction of the Directors. | Offer to other Shareholders |
| | (4) If the Directors shall within a space of twenty-eight days after receiving a transfer notice find a purchaser in terms of Sub-Clause 30 (3) hereof willing to purchase all or any of the shares the subject of the transfer notice and shall give notice thereof to the Transferor, the Transferor shall be bound upon payment of such price to transfer the share or shares concerned to such purchaser. | Willing Purchaser |
| | (5) If in any case the Transferor after having become bound as aforesaid makes default in transferring any such share or shares the Company may receive the purchase money and the Transferor shall be deemed to have appointed any one Director or the Secretary of the Company as his agent to execute a transfer of such share or shares to the purchaser and upon the execution of such transfer the Company shall hold the purchase money in trust for the Transferor. The receipt of the Company for the purchase money shall be a good discharge to the purchaser and after his name has been entered in the Register of Members in purported exercise of the aforesaid power the validity of the proceedings shall not be questioned by any person. | Default by Transferor |
| | (6) If within the period stipulated in Sub-Clause 30 (4) the Directors shall not find a member or purchaser in terms of Sub-Clause 30 (3) for all or any of the shares concerned, the transferor may at any time within six (6) months thereafter sell those shares or any of them to any person at any price but not being less than the price as specified by the Transferor or determined by the Valuer (whichever be the lower) but subject nevertheless to the right of the directors to decline to register any transfers as provided in Clause 33. | Company fails to find Purchaser |

- (7) The Company in general meeting may by special resolution make and from time to time vary rules as to the mode in which any shares specified in any transfer notice shall be offered to the members and as to their rights in regard to the purchase thereof and in particular may give any member or class of members a preferential right to purchase the same. Variation of Rules for Transfer of Shares
- (8) The foregoing provisions of this Clause 30 shall not apply to any transfer of share or shares - Exceptions
- (a) merely for the purpose of effectuating the appointment of a new Trustee;
 - (b) to a husband, wife, brother, sister, parent, child or grandchild of a member;
 - (c) by a Trustee to a Beneficiary under a will;
 - (d) to a husband, wife or next of kin of a deceased member;
 - (e) where all the members of the Company (excluding the proposing transferor) sign an instrument waiving all rights of entitlement they have under this Sub-Clause;
 - (f) by one member holding all the issued shares in the Company.

PROVIDED that it is proved to the satisfaction of the Directors that the transfer bona fide falls within one of these exceptions.

31. (1) Subject to Clause 30, a member may transfer all or any of his shares by instrument in writing in any usual or common form or in any other form that the Directors approve. Instrument of Transfer
- (2) An instrument of transfer referred to in Sub-Clause (1) shall be executed by or on behalf of both the transferor and the transferee.
- (3) A transferor of a share or shares remains the holder of the share or shares transferred until the transfer is registered and the name of the transferee is entered in the register of members in respect of such share or shares.
32. The instrument of transfer must be left for registration at the registered office of the Company, accompanied by the certificate of the shares to which it relates and such other information as the Directors properly require to show the right of the transferor to make the transfer, and thereupon the Company shall, subject to the powers vested in the Directors by the provisions of this Constitution, register the transferee as a shareholder. Deposit for Registration
33. The Directors may decline to register any transfer of shares, without giving any reason therefor. Refusal of Transfers
34. The registration of transfers may be suspended at such times and for such periods as the Directors from time to time determine not exceeding in the whole 30 days in any year. Suspension of Transfers

TRANSMISSION OF SHARES

35. In the case of the death of a member, the survivor or survivors where the deceased was a joint holder, and the legal personal representatives of the deceased where he was a sole holder, shall be the only persons recognised by the Company as having any title to his interest in the shares, but this Clause does not release the estate of a deceased joint holder from any liability in respect of a share that had been jointly held by him with other persons. Death of a Member
36. (1) Subject to the provisions of this Constitution and to the Bankruptcy Act 1966 as amended, a person becoming entitled to a share in consequence of the death or bankruptcy or the mental incapacity of a member may, upon such information being produced as is properly required by the Directors, elect either to be registered himself as holder of the share or to have some other person nominated by him registered as the transferee of the share. Rights of Succeeding Shareholders
- (2) If the person becoming entitled elects to be registered himself, he shall deliver or send to the Company a notice in writing signed by him stating that he so elects.
- (3) If he elects to have another person registered, he shall execute a transfer of the share to that other person.
- (4) All the limitations, restrictions and provisions of this Constitution relating to the right to transfer, and the registration of transfer of, shares are applicable to any such notice or transfer as if the death or bankruptcy of the member had not occurred and the notice or transfer were a transfer signed by that member.
37. (1) Where the registered holder of a share dies or becomes bankrupt, his personal representative or the trustee of his estate, as the case may be, is, upon the production of such information as is properly required by the Directors, entitled to the same dividends and other advantages, and to the same rights (whether in relation to meetings of the Company, or to voting or otherwise), as the registered holder would have been entitled to if he had not died or become bankrupt.
- (2) Where 2 or more persons are jointly entitled to any share in consequence of the death of the registered holder, they shall, for the purpose of the provisions of this Constitution, be deemed to be joint holders of the share.

OFFERS OF SHARES

38. (1) Subject to any direction to the contrary that may be given by the Company in general meeting, all unissued shares of a particular class shall, before issue, be offered to the existing holders of shares of that class in proportion, as nearly as the circumstances allow, to the number of the shares of that class already held by them. Offers of Unissued Shares

- (2) The offer shall be made by notice specifying the number of shares offered and limiting a time within which the offer, if not accepted, will be deemed to be declined.
- (3) After the expiration of that time or on being notified by the person to whom the offer is made that he declines to accept the shares offered, the Directors may issue those shares in such manner as they think fit.
- (4) Where, by reason of the proportion that shares proposed to be issued bear to shares already held, some of the first-mentioned shares cannot be offered in accordance with Sub-Clause 38 (1), the Directors may issue the shares that cannot be so offered in such manner as they think fit.
- (5) This Clause shall not apply to offers of unissued shares where the Company has only one member who is also the sole Director.

GENERAL MEETINGS

Director may
convene a
general
meeting

39. Any Director may whenever he thinks fit convene a general meeting.
40. A notice of a general meeting shall specify the place, the day and the hour of meeting and shall state the general nature of the business to be transacted at the meeting; if a special resolution is to be proposed at the meeting, the terms of the resolution and information regarding the right to appoint a proxy.

PROCEEDINGS AT GENERAL MEETINGS

Quorum

41. (1) No business shall be transacted at any general meeting unless a quorum of members is present at all times during the meeting.
- (2) For the purpose of determining whether a quorum is present:
 - (i) a person attending as a proxy, or as representing a corporation that is a member, shall be deemed to be a member;
 - (ii) if a member has appointed more than one proxy or representative count only one of them;
 - (iii) if an individual is attending both as a member and as a proxy or body corporate representative count them only once.
- (3) A quorum shall be two members entitled to vote or one member where the Company has only one member entitled to vote.

42. If a quorum is not present within half an hour from the time appointed for the meeting -

- (1) where the meeting was convened upon the requisition of members - the meeting shall be dissolved; or
- (2) in any other case -
 - (a) the meeting stands adjourned to such day, and at such time and place, as the Directors determine or, if no determination is made by the Directors, to the same day in the next week at the same time and place; and
 - (b) if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting -
 - (i) 2 members (or one member where the Company has only one member entitled to vote) constitute a quorum; or
 - (ii) where 2 members (or one member where the Company has only one member entitled to vote) are not present - the meeting shall be dissolved.

43. (1) If the Directors have elected one of their number as chairman of their meetings, he shall preside as chairman at every general meeting.
- (2) Where a general meeting is held and -
 - (a) a chairman has not been elected as provided by Sub-Clause (1); or
 - (b) the chairman is not present within 15 minutes after the time appointed for the holding of the meeting or is unwilling to act, the members present shall elect one of their number to be chairman of the meeting.

Election of
Chairman

44. (1) The chairman may with the consent of any meeting at which a quorum is present, and shall if so directed by the meeting, adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (2) When a meeting is adjourned for 30 days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.
- (3) Except as provided by Sub-Clause (2), it is not necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

Adjournment
of Meeting

45. (1) At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before a vote is taken, before or immediately after or on the declaration of the result of the show of hands) demanded - Voting on Resolutions
- (a) by the chairman;
- (b) by at least 5 members present in person or by proxy;
- (c) by a member or members present in person or by proxy and representing not less than 5% of the total voting rights that may be cast on a poll.
- (2) Unless a poll is so demanded, a declaration by the chairman that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost, and an entry to that effect in the book containing the minutes of the proceedings of the Company, is conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- (3) The demand for a poll may be withdrawn.
- (4) A challenge to a right to a vote at a general meeting:
- (a) may only be made at the meeting; and
- (b) must be determined by the Chairman whose decision is final.
46. (1) If a poll is duly demanded, it shall be taken in such manner and (subject to Sub-Clause (2)) either at once or after an interval or adjournment or otherwise as the chairman directs, and the result of the poll shall be the resolution of the meeting at which the poll was demanded. Poll
- (2) A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith.
47. In the case of an equality of votes, whether on a show of hands or on a poll, the chairman of the meeting at which the show of hands takes place or at which the poll is demanded, shall not have a casting vote. Casting Vote
48. Subject to any rights or restrictions for the time being attached to any class or classes of shares - Voting of Members
- (1) at meetings of members or classes of members each member entitled to vote may vote in person or by proxy or attorney; and
- (2) on a show of hands every person present who is a member or a representative of a member has one vote, and on a poll every person present in person or by proxy or attorney has one vote for each share he holds.
49. In the case of joint holders the vote of the senior who tenders a vote, whether in person or by proxy or by attorney, shall be accepted to the exclusion of the votes of the other joint holders and, for this purpose, seniority shall be determined by the order in which the names stand in the register of members. Joint Holders
50. If a member is of unsound mind or is a person whose person or estate is liable to be dealt with in any way under the Act relating to mental health, his committee or trustee or such other person as properly has the management of his estate may exercise any rights of the member in relation to a general meeting as if the committee, trustee or other person were the member. Member of Unsound Mind
51. A member is not entitled to vote at a general meeting unless all calls and other sums presently payable by him in respect of shares in the Company have been paid. Unpaid Calls (Voting)
52. (1) An objection may be raised to the qualification of a voter only at the meeting or adjourned meeting at which the vote objected to is given or tendered. Objections to Voting
- (2) Any such objection shall be referred to the chairman of the meeting, whose decision is final.
- (3) A vote not disallowed pursuant to such an objection is valid for all purposes.
53. (1) A member of the Company who is entitled to attend and cast a vote at a general meeting may appoint a person as the members proxy to attend and vote for the member at the meeting. Proxy
- (2) The appointment may specify the proportion or number of votes that the proxy may exercise.
- (3) Each member may appoint a proxy. If a member is entitled to cast 2 or more votes at the meeting, they may appoint 2 proxies. If the member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes each proxy may exercise, each proxy may exercise half of the votes.
- (4) Disregard any fractions resulting from the application of Sub-Clauses 53 (2) and (3).
- (5) An instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under seal or under the hand of an officer or attorney duly authorised by such corporation.
- (6) An instrument appointing a proxy may specify the manner in which the proxy is to vote in respect of a particular resolution and, where an instrument of proxy so provides, the proxy is not entitled to vote on the resolution except as specified in the instrument.
- (7) An instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll. A proxy is entitled to vote on a show of hands.

- (8) An instrument appointing a proxy shall be in the following form or in a form that is as similar to the following form as the circumstances allow -

[Name of Company]

I/We, _____, of _____, being a member/members of the abovenamed Company, hereby appoint _____ of _____ or, in his absence, _____ of _____ as my/our proxy to vote for me/us on my/our behalf at the *annual general *general meeting of the Company to be held on the _____ day of _____ 20____ and at any adjournment of that meeting.

#This form is to be used *in favour of *against the resolution.

Signed this _____ day of _____ 20____

*Strike out whichever is not desired

#To be inserted if desired

- (9) A proxys authority to attend speak and vote at a general meeting shall not be affected by the presence of the member appointing the proxy.

- | | | |
|-----|---|------------------------|
| 54. | A resolution in writing signed by all the members entitled to vote on the resolution and containing a statement that they are in favour of the resolution shall be as valid as if it had been passed at a duly convened meeting of members. Such resolution may consist of several documents in identical form each signed by one or more members. | Resolutions of Members |
| 55. | If the Company has only one member and the member records in writing the member's decision to a particular effect the recording of the decision and signing of the record counts as the passing by the member of a resolution to that effect. | |
| 56. | An instrument appointing a proxy shall not be treated as valid unless the instrument, and the power of attorney or other authority (if any) under which the instrument is signed or a notarially certified copy of that power or authority, is or are deposited, not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or, in the case of a poll, not less than 24 hours before the time appointed for the taking of the poll, at the registered office of the Company, a fax number at the Company's Registered office or at such other place fax number or electronic address as is specified for that purpose in the notice convening the meeting. | Validity of Proxy |
| 57. | A vote given in accordance with the terms of an instrument of proxy or of a power of attorney is valid notwithstanding the previous death or unsoundness of mind of the principal, the revocation of the instrument (or of the authority under which the instrument was executed) or of the power, or the transfer of the share in respect of which the instrument or power is given, if no intimation in writing of the death, unsoundness of mind, revocation or transfer has been received by the Company at the registered office before the commencement of the meeting or adjourned meeting at which the instrument is used or the power is exercised. | |

APPOINTMENT, REMUNERATION AND REMOVAL OF DIRECTORS

- | | | |
|-----|--|--|
| 58. | <p>(1) The first Director or Directors of the Company shall be the person or persons named with their consent in the application for registration of the Company;</p> <p>(2) Subject to Sub-Clause (3) there shall be no restriction on the number of Directors but the Company may by resolution in general meeting:</p> <p>(a) set a maximum number of Directors;</p> <p>(b) set a minimum number of Directors;</p> <p>(c) increase or reduce the maximum or minimum number of Directors so determined.</p> <p>(3) If the number of Directors shall number two or more at any time then until otherwise determined by the Company by resolution in general meeting the number of Directors shall not be less than two.</p> | Appointment, Remuneration and Removal of Directors |
| 59. | <p>(1) Every Director appointed under this Constitution shall hold office until they shall be removed by a resolution of the company passed in general meeting or until their office shall ipso facto become vacant pursuant to this Constitution or pursuant to the Act.</p> <p>(2) A Director may resign as a director of the Company by giving a written notice of resignation to the Company at its registered office.</p> | Term of Appointment |
| 60. | Subject to the Act the Directors may at any time appoint any person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors, but so that the total number of Directors does not at any time exceed the number determined in accordance with this Constitution. | Additions to Directors |
| 61. | A Director shall not be required to hold any share or shares in the capital of the Company. | Share Qualification |
| 62. | <p>(1) The Directors shall be paid such remuneration as is from time to time determined by the Company in general meeting.</p> <p>(2) The remuneration of the Directors shall be deemed to accrue from day to day.</p> <p>(3) The Directors may also be paid all travelling and other expenses properly incurred by them in attending and returning from meetings of the Directors or any committee of the Directors or general meetings of the Company or otherwise in connection with the business of the Company.</p> <p>(4) The remuneration of the Directors may include but shall not be limited to the payment, or contribution to payment, of premiums to any contributory or non-contributory pension, provident or superannuation fund established by the Company or the Directors as the case may be.</p> | Remuneration of Directors |

63. The Company may by ordinary resolution:
- (1) remove any Director before the expiration of his period of office, and may appoint another person in his stead.
 - (2) appoint a person as a director.
64. In addition to the circumstances in which the office of a Director becomes vacant by virtue of the Act, the office of a Director becomes vacant if the Director -
- (1) becomes an insolvent under administration;
 - (2) becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the Act relating to mental health;
 - (3) resigns his office by notice in writing to the Company;
 - (4) is absent without the consent of the Directors from meetings of the Directors held during a period of 6 months;
 - (5) is directly or indirectly interested in any contract or proposed contract with the Company and fails to declare the nature of his interest as required by the Act (subject to the exception in Section 231 (10) of the Act where the Director is the sole Director and the sole member of the Company).

Removal of
Directors

65. If a person is the only director and the only member of the Company and that person:
- (1) dies or cannot manage the Company because of the person's mental incapacity and a personal representative or trustee is appointed to administer the person's estate or property the personal representative or trustee may appoint a person as the director of the Company;
 - (2) becomes an insolvent under administration then the trustee in bankruptcy appointed to that person's estate may appoint a person as the director of the Company.
66. If the Company has only single director and single member then:
- (1) The Director may appoint another Director by recording the appointment and signing the record.
 - (2) The Director may exercise all the powers of the Company except any powers that the Act or this Constitution requires the Company exercise in general meeting. The business of the Company is to be managed by or under the direction of the Director.
 - (3) The Director may sign, draw, accept, endorse or otherwise execute a negotiable instrument. The Director may determine that a negotiable instrument may be signed, drawn, accepted, endorsed or otherwise executed in a different way.
 - (4) The Director is to be paid any remuneration for being a director that the Company determines by resolution. The Company may also pay the Director's travelling and other expenses properly incurred by the Director in connection with the Company's business.

Replacement
of Sole
Director

POWERS AND DUTIES OF DIRECTORS

67. (1) Subject to the Act and to any other provision of this Constitution, the business of the Company shall be managed by or under the direction the Directors, who may pay all expenses incurred in promoting and forming the Company, and may exercise all such powers of the Company as are not, by the Act or by the provisions of this Constitution, required to be exercised by the Company in general meeting.
- (2) Without limiting the generality of Sub-Clause (1), the Directors may exercise all the powers of the Company to borrow money, to charge any property or business of the Company or all or any of its uncalled capital and to issue debentures or give any other security for a debt, liability or obligation of the Company or of any other person.
68. (1) The Directors may, by power of attorney, appoint any person or persons to be the attorney or attorneys of the Company for such purposes, with such powers, authorities and discretions (being powers, authorities and discretions vested in or exercisable by the Directors), for such period and subject to such conditions as they think fit.
- (2) Any such power of attorney may contain such provisions for the protection and convenience of persons dealing with the attorney as the Directors think fit and may also authorise the attorney to delegate all or any of the powers, authorities and discretions vested in him.
69. All cheques, promissory notes, bankers drafts, bills of exchange and other negotiable instruments, and all receipts for money paid to the Company, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by any two directors (except where the number of directors is one then by one director only) or in any such manner as the Directors determine.

Powers and
Duties of
Directors

Power of
Attorney

Directors
to Sign

PROCEEDINGS OF DIRECTORS

70. (1) The Directors may meet together for the despatch of business and adjourn and otherwise regulate their meetings as they think fit.
- (2) A Directors meeting may be called at any time by a director or a secretary shall on the requisition of a Director, by giving reasonable notice individually to every other Director.

Despatch of
Business

Convening
of Meetings

- (3) The Directors may meet together either in person or by telephone, telex, radio, conference television or any other form of technology, audio or audio-visual instantaneous communication for the despatch of business and adjourn and otherwise regulate their meetings as they think fit. A resolution passed by such a conference shall, notwithstanding that the Directors are not present together at one place at the time of the conference, be deemed to have been passed at a meeting of the Directors held on the day and at the time at which the conference was held. The provisions of this Constitution relating to proceedings of directors shall apply, in so far as they are capable of application, to such conferences. Meetings not held in person
71. (1) Subject to the provisions of this Constitution questions arising at a meeting of Directors shall be decided by a majority of votes of Directors entitled to vote on the resolution and any such decision shall for all purposes be deemed a decision of the Directors. Questions Arising
- (2) In the case of an equality of votes, the chairman of the meeting shall not have a casting vote. Casting Vote
72. (1) Notwithstanding any rule of the Act to the contrary or the holding by a Director of any office in the Company or in any other company or any other interest a Director may -
- (a) hold any office or place of profit in the Company or in any company in which the Company may be a shareholder or otherwise interested;
- (b) in any capacity enter into a contract arrangement or understanding with the Company;
- (c) help to constitute a quorum and vote at any meeting of Directors convened to deal with any contract arrangement or understanding; or
- (d) affix the common seal to and sign any instrument in respect of any contract, arrangement or understanding.
- (2) No contract, arrangement or understanding shall be avoided or rendered voidable by reason that that Director is or may be interested in that contract arrangement or understanding within the meaning of Section 231 of the Act or otherwise.
- (3) No Director shall be liable to account to the Company for any profit realised by him from any contract arrangement or understanding.
- (4) A Director entering into a contract arrangement or understanding shall disclose his interest in that contract arrangement or understanding in the manner mentioned in Section 231 of the Act (subject to the exception in Sub-Section (10) thereof where the Director is the sole Director and the sole member of the Company) PROVIDED THAT failure to make or record that disclosure shall not operate to avoid or render voidable that contract arrangement or understanding. Interests of Directors
73. At a meeting of Directors, the number of Directors whose presence is necessary to constitute a quorum is such number as is determined by the Directors and, unless so determined, is two and the quorum must be present at all times during the meeting except where the number of Directors is one then the quorum shall be one. Quorum
74. In the event of a vacancy or vacancies in the office of a Director or offices of Directors, the remaining Directors may act but, if the number of remaining Directors is not sufficient to constitute a quorum at a meeting of Directors, they may act only for the purpose of appointing a person as a Director in order to make up a quorum for a Directors' meeting or of convening a general meeting of the Company even if the total number of Directors of the Company is not enough to make up the quorum. Vacancy in the Office of Director
75. (1) The Directors shall elect one of their number as chairman of their meetings and may determine the period for which he is to hold office. If the Company has only one Director he shall act as Chairman. Election of Chairman
- (2) Where such a meeting is held and -
- (a) a chairman has not been elected as provided by Sub-Clause (1); or
- (b) the chairman is not present within 10 minutes after the time appointed for the holding of the meeting or is unwilling to act;
- the Directors present shall elect one of their number to be chairman of the meeting.
76. (1) The Directors may delegate any of their powers to a committee or committees consisting of such of their number as they think fit. Committees
- (2) A committee to which any powers have been so delegated shall exercise the powers delegated in accordance with any directions of the Directors and a power exercised in this way is the same as if the Directors exercised it.
- (3) The members of such a committee may elect one of their number as chairman of their meetings.
- (4) Where such a meeting is held and -
- (a) a chairman has not been elected as provided by Sub-Clause (3); or
- (b) the chairman is not present within 10 minutes after the time appointed for the holding of the meeting or is unwilling to act;
- the members present may elect one of their number to be chairman of the meeting.

- (5) A committee may meet and adjourn as it thinks proper.
 - (6) Questions arising at a meeting of a committee shall be determined by a majority of votes of the members present and voting.
 - (7) In the case of an equality of votes, the chairman of the committee shall not have a casting vote.
77. (1) If all the Directors have signed a document containing a statement that they are in favour of a resolution of the Directors in the terms set out in the document, a resolution in those terms shall be deemed to have been passed at a meeting of the Directors held on the day on which the document was signed and at the time at which the document was last signed by a Director or, if the Directors signed the document on different days, on the day on which, and at the time at which, the document was last signed by a Director. Resolutions of Directors
- (2) For the purposes of Sub-Clause (1), two or more separate documents containing statements in identical terms each of which is signed by one or more Directors shall together be deemed to constitute one document containing a statement in those terms signed by those Directors on the respective days on which they signed the separate documents.
- (3) A reference in Sub-Clause (1) to all the Directors does not include a reference to a Director who, at a meeting of Directors, would not be entitled to vote on the resolution.
- (4) If the Company has only one director and the Director records in writing and signs such record the Director's decision or declaration to a particular effect then:
- (a) the decision counts as the passing by the Director of a resolution to that effect;
 - (b) the declaration counts as the making of a declaration to that effect made at a meeting of directors.
78. All acts done by any meeting of the Directors or of a committee of Directors or by any person acting as a Director are, notwithstanding that it is afterwards discovered that there was some defect in the appointment of a person to be a Director or a member of the committee, or to act as a Director, or that a person so appointed was disqualified, as valid as if the person had been duly appointed and was qualified to be a Director or to be a member of the committee. Validity of Acts of Directors

ALTERNATE DIRECTORS

Alternate Directors

79. (1) A Director may appoint a person (whether a member of the Company or not) to be an alternate Director in his place during such period as he thinks fit.
- (2) An alternate Director is entitled to notice of meetings of the Directors and, if the appointor is not present at such a meeting, is entitled to attend and vote in his stead.
- (3) An alternate Director may exercise any powers that the appointor may exercise and the exercise of any such power by the alternate Director shall be deemed to be the exercise of the power by the appointor.
- (4) An alternate Director is not required to have any share qualification.
- (5) The appointment of an alternate Director may be terminated at any time by the appointor notwithstanding that the period of the appointment of the alternate Director has not expired, and terminates in any event if the appointor vacates office as a Director.
- (6) An appointment, or the termination of an appointment, of an alternate Director shall be effected by a notice in writing signed by the Director who makes or made the appointment and served on the Company.
- (7) If the appointing Director requests the Company to give the alternate notice of Directors' meetings the Company must do so.

MANAGING DIRECTOR

Managing Director

80. (1) The Directors may from time to time appoint one or more of their number to the office of Managing Director for such period and on such terms as they think fit, and, subject to the terms of any agreement entered into in a particular case, may revoke any such appointment.
- (2) A Director so appointed shall have his appointment automatically terminated if he ceases from any cause to be a Director.
81. A Managing Director shall, subject to the terms of any agreement entered into in a particular case, receive such remuneration (whether by way of salary, commission or participation in profits, or partly in one way and partly in another) as the Directors determine.
82. (1) The Directors may, upon such terms and conditions and with such restrictions as they think fit, confer upon a Managing Director any of the powers exercisable by them.
- (2) Any powers so conferred may be concurrent with, or be to the exclusion of, the powers of the Directors.
- (3) The Directors may at any time revoke or vary any of the powers so conferred on a Managing Director.

ASSOCIATE DIRECTORS

Associate
Directors

83. (1) The Directors may from time to time appoint any person to be an Associate Director and may from time to time terminate any such appointment.
- (2) The Directors may from time to time determine the powers, duties and remuneration of any person so appointed.
- (3) A person so appointed is not required to hold any shares to qualify him for appointment but, except by the invitation and with the consent of the Directors, does not have any right to attend or vote at any meeting of Directors.

SECRETARY

Secretary

84. A secretary of the Company holds office on such terms and conditions, as to remuneration and otherwise, as the Directors determine.

COMMON SEAL

Common Seal

85. (1) The Directors may provide a Common Seal for the Company and shall provide for the safe custody of that seal which shall only be used by the authority of the Directors previously given.
- (2) A document to which the seal is affixed shall be signed:
- (a) by a Director and counter-signed by another Director the secretary or some other person appointed for that purpose;
- (b) where the only Director is also the only secretary by that Director if it is stated next to the signature that the person is the sole Director and sole secretary of the Company.
- (3) A Director may affix the seal to or sign any instrument as aforesaid notwithstanding he may be in any way interested in the transaction.
- (4) A Company may execute a document without using a seal if the document is signed by:
- (a) by a Director and counter-signed by another Director the secretary or some other person appointed for that purpose;
- (b) where the only Director is also the only secretary by that Director if it is stated next to the signature that the person is the sole Director and sole secretary of the Company.

INSPECTION OF RECORDS

Inspection
of Records

86. Subject to the Act the Directors shall determine whether and to what extent, and at what time and places and under what conditions, the accounting records and other documents of the Company or any of them will be open to the inspection of members other than Directors, and a member other than a Director does not have the right to inspect any document of the Company except as provided by the Act or authorised by the Directors or by the Company in general meeting.

DIVIDENDS

No Dividend

87. The Company is prohibited from declaring dividends to its members.

NO CAPITALISATION OF PROFITS

No Capitalisation
of Profits

88. The Company is prohibited from paying or distributing any capitalised profits to its members.

NOTICES

Notices -
Method of
Service

89. (1) A Company may give the notice of meeting to a member:
- (a) personally; or
- (b) by sending it by post to the address for the member in the register of members or the alternative address (if any) nominated by the member; or
- (c) by sending it to the fax number or electronic address (if any) nominated by the member; or
- (d) by any other means that the provisions of this Constitution permits.
- (2) Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying, and posting a letter containing the notice, and to have been effected, in the case of a notice of a meeting, 3 days after the the date of its posting and, in any other case, at the time at which the letter would be delivered in the ordinary course of post.
- (3) A notice of meeting or other notice sent by fax or other electronic means shall be taken to be given on the business day after it is sent.
- (4) A notice may be given by the Company to the joint holders of a share by giving the notice to one of the members in respect of that share.
- (5) A notice may be given by the Company to a person entitled to a share in consequence of the death or bankruptcy of a member by serving it on him personally or by sending it to him by post addressed to him by name, or by the title of representative of the deceased or assignee of the bankrupt, or by any like description, at the address (if any) in Australia supplied for the purpose by the person or, if such an address has not been supplied, at the address to which the notice might have been sent if the death or bankruptcy had not occurred.

90. (1) Notice of every general meeting shall be given in the manner authorised by Clause 92 to -
- (a) every member entitled to vote at the meeting or to receive such notice in accordance with the provisions of this Constitution;
 - (b) every person entitled to a share in consequence of the death or bankruptcy of a member who, but for his death or bankruptcy, would be entitled to receive notice of the meeting;
 - (c) the auditor (if any) for the time being of the Company; and
 - (d) each Director.
- (2) No other person is entitled to receive notices of general meetings.

INDEMNITY OF OFFICERS, AUDITORS OR AGENTS

Indemnity
of Officers,
Auditors or
Agents

91. Every officer, auditor or agent of the Company shall be indemnified out of the property of the Company against any liability incurred by him in his capacity as officer, auditor or agent in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in relation to any such proceedings in which relief is under the Act granted to him by the Court.

EMPLOYER SPONSORED FUNDS

92. Where the Company acts as trustee of a standard employer - sponsored fund ("the Fund") and the Fund is required to comply with the basic equal representation rules described in Section 89 of the SIS Act then the following provisions shall apply:
- (1) The Board of Directors shall consist of equal numbers of employer representatives and member representatives.
 - (2) A decision of the Directors of the Company shall be taken not to have been made or to be of no effect if fewer than two thirds of the total number of the Directors voted for it.
 - (3) The member representatives of the Board shall:
 - (a) be appointed by ordinary resolution of the members of the Fund passed in general meeting;
 - (b) hold office until they be removed by ordinary resolution of the members of the Fund passed in general meeting or until their office shall ipso facto become vacant pursuant to this Constitution.
 - (4) The members of the Fund may be ordinary resolution remove any member representative before the expiration of his period of office and may be resolution appoint another person in his stead.
 - (5) The provisions of this Constitution relating to general meetings apply so far as they capable of application and mutatis mutandis to every such meeting of members of the Fund for the purposes of appointing or removing the member representatives to the Board of Directors of the Company except that:
 - (a) where there is more than one member of the Fund a quorum is constituted by at least two members otherwise by one member if there is only one member of the Fund;
 - (b) each member shall be entitled to vote in person or by proxy or attorney;
 - (c) on a shore of hands every person present who is a member or presentative or a representative of a member has one vote;
 - (d) every person present in person by proxy or attorney has one vote.
 - (6) In addition to the circumstances in which the office of a director becomes vacant by virtue of the SIS Act this Constitution and the act the office of a member representative as a director becomes vacant if:
 - (a) the member representative:
 - (i) dies;
 - (ii) suffers mental or physical incapacity;
 - (iii) retires;
 - (iv) resigns from the position as director;
 - (b) if the member representative's tenure of that position expires;
 - (c) if the member representative ceases to be a member of the Fund;
 - (d) if the member representative ceases to satisfy a condition that the member representative was required to satisfy to be eligible for appointment;
 - (e) the employment of the member representative is terminated;
 - (f) the member representative becomes a disqualified person within the meaning of Part 15 of the Act;
 - (g) the trustee of the Fund shall be suspended or removed under Part 17 of the Act.

- (7) The provisions of this Clause shall not in any way limit the application of the provisions of the Act including but without limiting the foregoing the application of the alternative agreed representation rules prescribed in Part 9 of the SIS Act.
- (8) In the event of any inconsistency between the provisions of this Clause and the governing rules then to the extent of such inconsistency the provision of the governing rules shall prevail.
- (9) Except so far as the contrary intention appears in this Constitution an expression defined in the SIS Act shall have the same meaning in these Clauses and in addition:

"employer representative" means a member of the Board of Directors of the Company appointed by an employer or employers of the Fund or an organisation representing the interests of that employer or those employers.

"member representative" means a member of the Board of Directors of the Company appointed by a member or members of the Fund or a trade union or other organisation representing the interests of those members.

SHARE CAPITAL AND SHARE RIGHTS

Classes of Shares

- 93. Shares in the Company shall be issued in the classes with the rights and privileges and subject to the restrictions as set out in the following Clauses:

Ordinary Class Shares

Ordinary Class

- 94. Subject to the rights, privileges and conditions attached to other classes of shares as hereinafter provided, the ordinary shares shall confer on the holders thereof the rights to receive notice of, attend and vote at all general meetings in accordance with the provisions of this Constitution.

Subscriber Share

Subscriber Share

- 95. The Subscriber Share is a Redeemable Preference Share and shall confer upon the holder thereof the following rights and privileges:-
 - (1) The Subscriber Share shall only be issued upon registration of the Company and shall only be issued to the person or persons named in the application for registration and shall have the following rights and privileges:-
 - (a) it shall carry no right to participate in any distribution of surplus assets or profits except on winding-up of the company;
 - (b) it shall rank as to repayment of capital on winding-up of the Company before any other class of shares then on issue;
 - (c) it shall carry no right to dividends;
 - (d) it shall carry the right at general meetings to exercise one vote for the Subscriber Share held;
 - (e) it shall have the value specified in the application for registration of the Company.
 - (2) Subject to the provisions of the Act, the next issue of shares of any class or classes after the issue of the Subscriber Share and payment up in full thereof shall be deemed to have been issued for the purposes of redeeming the Subscriber Share. Upon the issue of such share or shares, the Subscriber Share shall ipso facto be redeemed at the issued value thereof, and the issued capital of the Company shall then stand at an amount equal to the value of the total number of shares which comprised the next issue of shares.
 - (3) Upon the redemption of the Subscriber Share in the manner provided herein, the Company shall cease to be authorised to issue shares of this class.