

SECTION 1: MEMBER AND FUND PROFILE

Fund Profile

The S & E James Superannuation Fund ("the Fund") is an accumulation superannuation fund established on 19 May 2011 to provide lump sum and/or pension retirement benefits for the members.

Trustees

The Trustees of the Fund are Scott and Elizabeth James, both are members of the Fund.

Member Profile

The Fund consists of two (2) members:

Name: Scott James
DOB: 17/06/1975

Name: Elizabeth James
DOB: 01/10/1970

Benefits

Members are entitled to receive superannuation benefits from the Fund upon retirement, death or permanent disablement in the form of lump sum payments, allocated pensions and complying pensions.

SECTION 2: INVESTMENT POLICY

The Trustees will ensure that all investments authorised under the Trust Deed are made for the sole purpose of providing benefits to members and the dependants of members, and are made in accordance with the legislative requirements applicable to complying superannuation funds.

The Trustees will invest to ensure that sufficient liquidity is retained within the Fund to meet benefit payments due.

The Trustees will make investments in conjunction with members of the Fund or their associates, provided they are undertaken on an arm's length basis and do not exceed in-house asset limits or any legislative requirements. Such investments will only be made where the Trustees are satisfied that the Fund is complying with the superannuation legislation as a result of the Trustees making the investment.

The Trustees will consider suggestions or recommendations from members for specific investments in relation to members generally or for an individual member, and may make investments in accordance with those suggestions or recommendations, provided that they fall within the investment strategy of the Fund.

SECTION 3: INVESTMENT OBJECTIVES

General Investment Objectives

To maximise longer term investment returns subject to acceptable risk parameters and, in particular, an acceptable level of diversification of the Fund's assets specifically:

- (a) to achieve an investment return (net of taxes and charges) that exceeds increases in the CPI by at least 3.5% per annum over rolling five and seven year periods; and
- (b) to achieve a nominal return of greater than bank deposit over rolling one to three year periods.

Members' Attitudes Towards Risk

The members' attitudes towards risk is considered to be moderate. Moderate risk involves a balanced investment mix of income and moderate growth with tolerance for some risk.

Review

The investment objectives of the Fund will be reviewed annually and at such other times as a significant event occurs which affects the Fund.

SECTION 4: INVESTMENT STRATEGY

The Trustees have formulated an investment strategy for the Fund. The strategy is primarily oriented towards the longer term needs of the members and is consistent with the investment objectives for the Fund.

Other Assets

In considering the degree of diversification appropriate to the Fund, the Trustees has determined to take into account the following:

- the existing assets of the Fund;
- the existing membership and the composition of the assets of the Fund; and
- the liquidity required to fund future pension liabilities.

Fund Demographics

The Trustees has adopted a strategy which takes into account the age of the members and the likely dates of payment of benefits. It has also taken into account the expressed intention of the members to receive their benefits as lump sums/pensions.

Asset Allocation Ranges

The strategy is expressed in the form of a preferred or strategic allocation of the Fund's assets between various major asset classes and a set of asset allocation ranges.

The preferred or strategic allocation indicates the structure which the Fund can be expected to maintain, on average, over the medium to long term.

The asset allocation ranges indicate the ranges through which exposures will be permitted to vary on a short term basis, either due to particular views on prospects of markets or due to opportunities which arise in specific sectors.

Asset Class	Range %
Shares in Listed Companies	0 - 95%
Cash	0 - 50%

Adherence to asset allocation ranges will be monitored on both of the following:

- based on the current market value of all securities related to the various asset classes, including direct investments in derivatives which provide exposure to Australian shares; and
- based on the assumption that cash is utilised to immediately purchase, at current market values, all securities underlying direct investments in derivatives.

NB Company issued options, exchange traded call options, warrants and endowment warrants are classified as derivatives for the purpose of this Investment Strategy.

The Trustees are satisfied that these ranges will provide sufficient liquidity as well as generating sufficient long term growth to meet future pension liabilities.

Review

The continued appropriateness of the investment strategy will be assessed on an annual basis or in the event of a significant change in circumstances relevant to the investment strategy.

Member Strategy

The Trustees may consider and, where appropriate, accept suggestions or recommendations for a member regarding the investment of Fund assets for members generally or for an individual member and make investments in accordance with such suggestions or recommendations.

The Trustees shall only adopt investment suggestions or recommendations from members if the resulting investment structure is consistent with the requirements of this Investment Strategy.

This Investment Strategy was agreed by Scott and Elizabeth James as Trustees of the S & E James Superannuation Fund.



Scott James
Trustee



Elizabeth James
Trustee