employed (either full time or part time); or

- if you have reached age 60 and an arrangement under which you were gainfully employed has come to an end and either of the following circumstances apply;
  - you have attained that age on or before ending employment; or
  - the trustee is reasonably satisfied that you never intend to become gainfully employed (either full time or part time).

**Superannuation Contributions Surcharge** means an amount which you may be liable to pay if your taxable income is greater than the relevant superannuation surcharge level for a year of income.

#### Low Income Spouse Rebate 11.4

If a person makes a contribution on behalf of a member who is their low income (or no income) spouse, the person making the contribution may be entitled to a tax rebate.

Spouse's Assessable Income (AI)	Maximum Rebatable Contributions (MRC)	Maximum Rebate (18% of the lesser of)
\$0 - \$10,800	\$3,000	MRC or actual contributions
\$10,801 to \$13,799	\$3,000 – (AI - \$10,800)	MRC or actual contributions
\$13,800	\$0	\$0

For example, if the spouse's assessable income is \$5,000, the maximum amount of contributions which are rebatable is \$3,000. If actual contributions were 2,700, then the rebate would be  $18\% \times 2,700 = 486$ .

The current low-income spouse rebate figures, and other key superannuation rates, can be confirmed at:

http://

www.ato.gov.au/super/content.asp?doc=/content/60489.htm&mnu=26961&mfp= 001/006; and

http://www.ato.gov.au/individuals/content.asp?doc=/content/19144.htm.

#### The fund deed 12

The fund deed is written in plain English. Provisions that are not relevant to the particular fund of which you are a member have been excluded. For example, if individuals are trustees of the fund, then all provisions relevant to a company being a trustee of the fund have been removed. Therefore, if a company is later appointed as trustee, the fund deed will have to be varied to include the relevant provisions.

You should read the trust deed and seek professional advice if you do not understand it.

#### Other considerations concerning investments made by the fund 13

The trustee is required to inform you of whether labour standards or environmental, social or ethical considerations are, or will be, taken into account when the trustee selects, retains or realises an investment. At this stage, the trustee does not take any such considerations into account. However, the trustee is obviously free to incorporate this into its investment strategy if it sees fit.

#### Contacting the trustee for additional information 14

If at any time you require further information including information concerning the fund, the fund deed, the fund's performance or your rights as a member, you can contact the trustee using the contact details at the beginning of this PDS.

# 7 Debits from your Accumulation and Pension Accounts

The trustee can make deductions from your Accumulation or Pension Accounts to, for example, meet the fund's expenses, to pay taxes (or to set aside for anticipated taxes), to pay for an insurance policy or Annuity premiums or to pay an amount from your Pension Account to your Accumulation Account or vice versa.

### 8 Other application of income

The trustee also:

- maintains an income account: This is a general account of the fund and does not relate to a specific member. Amounts such as the income and profits of the fund or proceeds of insurance policies (which the trustee decides not to pay to a member or beneficiary) are paid into this account. From this income account the trustee can make payments to your Accumulation Account, but it may also make deductions from the income account to:
  - pay the expenses of the fund;
  - pay taxes due and payable, or likely to become due and payable;
  - pay costs of insurance policies;
  - meet losses suffered on disposal of an asset of the fund and so on.
- may maintain an Equalisation Account: This is also a general account of the fund. The trustee may decide to pay amounts into this account to:
  - smooth the investment earnings of the fund (that is, to even out years
    of good growth and performance with years of poor growth and
    performance);
  - provide for tax liabilities;
  - pay fund expenses;
  - otherwise provide for contingencies of the fund.

The trustee is not permitted to charge fees in relation to the services it provides to the fund.

# Other significant information about the fund

#### 9 Preservation Age

Set out below are the Preservation Ages relevant to members of the fund:

- for a person born before 1 July 1960 55 years
- for a person born during the year 1 July 1960 to 30 June 1961 56 years
- for a person born during the year 1 July 1961 to 30 June 1962 57 years
- for a person born during the year 1 July 1962 to 30 June 1963 58 years
- for a person born during the year 1 July 1963 to 30 June 1964 59 years
- for a person born after 30 June 1964 60 years.

### 10 Investment of fund assets

The trustee is permitted to make a wide range of investments provided that they accord with the trustee's investment strategy. The trustee is required to establish an investment strategy or strategies, outlining how the assets of the fund will be invested. The trustee

performance of those assets. Broadly speaking, 100% of the amount used to fund the pension will be taken into account for the aged pension means test.

Finally, if a benefit payable to you is commuted so that the trustee may purchase:

- an annuity from a third party (such as a life assurance company), then you will
  have a regular income stream and the associated risk will be born by the third
  party; or
- an 'account-based' pension from a third party (such as a life assurance company), then the situation is the same as for an 'account-based' pension from the trustee and you effectively bear the risk associated with the variations in the value of the assets which fund the pension.

### 5 Regulatory Risk

The fund is a self-managed superannuation fund regulated by the ATO. As a member, you will also have to be a trustee, or a director of the corporate trustee. These persons are responsible for ensuring the fund complies with all relevant superannuation laws, as enforced by the ATO.

Serious consequences flow if the fund is operated in a manner inconsistent with these rules. The consequences include prosecution by the ATO or a determination by the ATO that the fund is non-complying, with the result that the concessional tax treatment of the fund ends.

You must ensure that you are familiar with, and understand these rules. If you are not confident of this, then you should seek professional advice as to whether you will be in a position to comply with these obligations on joining the fund as a member.

# Information about amounts paid to the fund for or by you

#### 6 Contributions

If you have an employer, who is an Employer-Sponsor or a Participating Employer of the fund, then they must contribute a certain portion of your income to the fund. In this situation, contributions made personally by you are unlikely to be deductible for taxation purposes although if you are on a smaller wage, you may be entitled to a co-contribution from the Federal Government (that is, the Government will match your payments to set units in certain circumstances which are described generally under "Superannuation co-contributions" below).

If you are unemployed or self-employed, then you may make contributions to the fund yourself. These contributions are deductible for tax purposes, subject to the caps discussed immediately below.

Alternatively you may make contributions, or another person may make contributions on your behalf.

### Superannuation co-contributions

You will be eligible to receive a co-contribution from the Federal Government if you satisfy the following criteria:

- you make a personal super contribution by 30 June of a financial year;
- your total income is less than the prescribed amount (\$61,920 for the 2011-2012 financial year). The Government has announced that it will freeze this amount for

Your eligibility for a government age pension is means tested.

The assets test reduces the amount of any aged pension payments to which a member may be eligible by \$1.50 per fortnight for every \$1,000 of the member's assets. This will give you a part pension, which will reduce to zero once your assets reach the amount set out in the current asset tables specified by the Government. The current asset tables are available here.

# Income benefits where you may not have retired but you have reached your preservation age.

In some circumstances, you may be able to be paid a pension before you actually retire but after you have reached your preservation age. In the fund's deed these are referred to as 'Transition to retirement pensions'.

### 2.1 Transition to retirement pensions

Once you reach your preservation age you may still be restricted from accessing your superannuation benefits (because, for instance, you may not have retired). However, once you reach your preservation age you may access a non-commutable pension, or what the fund's deed refers to as a transition to retirement pension.

So you may receive an 'account-based' pension as a 'transition to retirement pension', but additional restrictions apply if you want to commute (or cash out) that pension. Essentially the transition to retirement pensions are 'non-commutable' but there are some very limited exceptions. If you are interested in a transition to retirement pension, you should discuss this in detail with the trustee before requesting the payment of such a pension.

### 3 Taxation of benefits

#### 3.1 Seek advice

This section is general only. You must seek professional advice concerning your own circumstances and how tax will impact on your participation in the fund and on amounts payable to you.

#### 3.2 Benefits paid to you

Superannuation benefits paid to persons aged less than 60 are taxed as follows:

- Lump sum benefits have two components: an exempt component and a taxed component. The exempt component is tax free (it includes amounts such as pre-1983 contributions and undeducted contributions). The taxed component is tax free up to a low rate threshold (initially in 2008-2009 \$145,000, in 2010-2011 \$160,000, in 2011-2012 \$165,000, in 2012-2013 \$175,000). After that threshold, it is taxed at 16.5% (incl Medicare levy) except where the recipient is aged less than 55, in which case the whole taxed component is taxed at 21.5% (incl Medicare levy).
- Pension benefits are taxed in a similar manner to lump sums at the moment, though overall tax can be less in some circumstances. Once the recipient turns 60, the pension is tax free.

#### 1.4 On death

On your death, the trustee may choose to or may be required to pay a pension or lump sum benefit from your Accumulation Account and any pension account to the persons named in your 'Death Benefit: Beneficiary Nomination' (which is on your Application for Membership) or to your dependants. The trustee may have also taken out a life insurance policy for you which may also entitle your dependants, or some other person, to a pension or lump sum benefit. Your 'Death Benefit: Beneficiary Nomination' can be binding or non-binding on the trustee (you can choose). Binding nominations need to be renewed every 3 years.

To overcome the requirement to renew binding nominations every 3 years, you can also choose to implement a 'death benefit agreement' under the fund's deed. The form of death benefit agreement is set out in Schedule 7 to the fund's deed.

Your death benefits will also include any residue in a pension account previously established for you, unless the arrangements in respect of that pension are that the pension will revert on your death to a Pension Dependant.

Generally speaking, you should seek professional advice concerning what plans need to be made in respect of your death benefits and what options are available to you.

The Deed provides for:

- death benefit agreements (which binds the trustee and which do not expire, see clauses 96 and 97);
- binding death benefit notices (which bind the trustee but which expire after 3 years or earlier if replaced or revoked); and
- non-binding nomination forms (which do not bind the trustee and which do not expire until replaced or revoked).

**Death benefit agreements** take priority over binding death benefit notices and non-binding nomination forms.

### What you need to consider

When you, as a member, are considering signing a death benefit agreement, a binding death benefit notice or a non-binding nomination form it is important to consider that:

- a death benefit agreement takes priority over any binding death benefit notice or any non-binding nomination form;
- to the extent permitted by superannuation law, the trustee must pay or apply the relevant benefit in accordance with the death benefit agreement. Therefore if you sign a binding death benefit notice or a non-binding nomination form, then they will have no effect on any earlier or later death benefit agreement that you sign; and
- if any part of a death benefit agreement is invalid, then the trustee (as required by the fund's deed) will pay or apply the "invalid" part of the death benefit in accordance with any binding death benefit notice, or by reference to any non-binding nomination form, you have signed.

### Schedule 6 to this deed

# Form of Product Disclosure Statement

# Product Disclosure Statement

# Soares Superannuation Fund [Date]

[Name of member]

[Address of member]

[Contact details of member - PDS may be sent by email, fax or post]

[Name of trustee or trustees]

[Address]

[Contact details]

The details of the Product Disclosure Statement (PDS) start on the next page. Attach that page and the following pages of the PDS to the Member Application form and to any Employer-Sponsor Application form.

### Introduction

This PDS contains a summary of the important provisions of the fund's deed and the effects which those provisions may have on you. The *Corporations Act* requires that you be given this PDS within 3 months after you become a member of the fund.

If you have any questions at any time, you should refer those to the trustee. However, the trustee can only provide you with information – so you will need to seek your own legal, accounting and financial advice.

Terms which are capitalised in this PDS are either defined in the fund's deed or are contained in Schedule 1.

# You should consider getting professional advice about the fund

Your decision to become a member of the fund is important and involves issues including retirement planning, estate planning, taxation, and social security. The trustee strongly recommends that you consider consulting an appropriately qualified adviser before you decide to become a member or to have contributions made to the fund on your behalf.

This PDS is prepared for your general information only and is not, and is not intended to be, a recommendation to become a member of the fund. This PDS does not take into account your investment objectives, financial situation or retirement planning needs. You should not base a decision whether to become a member solely on the information in this PDS. You need to consider,

**Death benefit agreements** take priority over binding death benefit notices and non-binding nomination forms.

### What you need to consider

When you, as a member, are considering signing a binding death benefit notice or a non-binding nomination form it is important to consider that:

- a death benefit agreement takes priority over any binding death benefit notice or any nonbinding nomination form;
- to the extent permitted by superannuation law, the trustee must pay or apply the relevant benefit in accordance with the death benefit agreement. Therefore if you sign a binding death benefit notice or a non-binding nomination form, then they will have no effect on any earlier or later death benefit agreement that you sign; and
- if any part of a death benefit agreement is invalid, then the trustee (as required by the Fund's deed) will pay or apply the "invalid" part of the death benefit in accordance with any binding death benefit notice, or by reference to any non-binding nomination form, you have signed.

# Second Notice: Consistency of death benefit arrangements with pension terms

It is important to consider how any death benefit nomination or death benefit agreement interacts with the arrangements for payment of a pension to a reversionary beneficiary. The terms of the pension, and the terms of the death benefit nomination or death benefit agreement should be considered together.

For instance, if the pension terms require an automatic reversionary pension, then the death benefit nomination or death benefit agreement has no effect in relation to that pension. If the member wants to ensure all these arrangements – under pension terms, a death benefit nomination or death benefit agreement – are consistent, or to deliberately vary from one to the other, then careful drafting is required and the member should seek professional advice.

In consideration of the Applicant's status as a minor, I have not attached a completed ATO Individual Tax File Number Notification form.

Applicant name

Applicant address

Applicant occupation

Date of birth

Applicant place of birth

Parent or guardian name

Parent or guardian address

Parent or guardian date of birth

Parent or guardian place of birth

[Insert applicant's name]

[Insert applicant's address]

[Insert applicant's occupation]

[Insert applicant's date of birth]

[Insert applicant's place of birth]

[Insert parent or guardian's name]

[Insert parent or guardian's address]

[Insert parent or guardian's date of birth]

[Insert parent or guardian's place of birth]

# Part 2: Death Benefit: Beneficiary Nomination

If death benefit nomination is to be binding. This is a binding death benefit notice. By completing and signing it you are requiring the trustee to provide any benefit payable on or after the Applicant's death to the person or persons you mentioned in this notice, being one or more of the Applicant's dependants or the Applicant's legal personal representative. Or If death benefit notice is to be non binding. This is a direction to the trustee as to how to apportion any benefit payable on the Applicant's death. It is a non binding death benefit notice and the trustee retains the discretion as to how to apply any benefit payable on the Applicant's death.

On behalf of the Applicant, I direct [Either the trustees Or the directors of the trustee] that the person[s] named in the following table [are/is] to receive the proportions specified in that table of the benefit that is payable if I die.

Person	Relationship to member	Proportion of death benefit
[Insert beneficiary's name]	[Insert beneficiary's relationship to member]	[Insert proportion of the death benefit to be paid to this person] %
[Add rows to table as required]		

If the death beneficiary nomination is binding (Please note that this beneficiary direction is valid for only 3 years.)

# Schedule 4 to this deed

# Application to become an Employer-Sponsor

This Application form is accompanied by the Product Disclosure Statement relevant to the fund contained in Annexure A.

[Insert name and address, and ACN if applicable, of applicant] applies to become an employer-sponsor of the [name of fund]. The applicant agrees to comply with the trust deed.

Signed by the applicant's authorised officer		
[Name of authorised officer]	Date:	

Annexure A to Application to become an Employer-Sponsor
[Here you need to attach the Product Disclosure Statement from Schedule 6.]

Annexure A to Application to become a member
[Here you need to attach the Product Disclosure Statement from Schedule 6.]

Signed by the applicant:	
Date:	
[Insert member's name]	
[If the death benefit is not binding	
Witness:	Name:
Or	
If the death benefit is to be binding The following perso	ns declare that:
<ul> <li>they are 18 years of age or older;</li> <li>they are not persons otherwise mentioned in the third form was signed by or on behalf of the mentioned.</li> </ul>	nis notice; and ember in their presence.
Date:	Date:
Witness:	Witness:
Witness name:	Witness name:

First Notice: The types of death benefit arrangements and the order in which they take effect

The Fund's Deed allows three types of death benefit payment arrangements. They, and the order in which they take effect, are as follows:

- death benefit agreement which binds the trustee and which does not expire, see clauses 96 and 97;
- binding death benefit notices or binding nomination forms which bind the trustee but which expire after 3 years or earlier if replaced or revoked; and
- non-binding nomination forms which do not bind the trustee but which do not expire
  until replaced or revoked.

**Death benefit agreements** take priority over binding death benefit notices and non-binding nomination forms.

What you need to consider

### Schedule 2 to this deed

# Application to become a Member

This Application Form contains your Death Benefit Nomination and undertakings which must be made by you. It is also accompanied by the Product Disclosure Statement relevant to the fund contained in Annexure A.

### Part 1 Application and Undertakings

I apply to become an [Either initial Or additional] member of this fund under the trust deed.

I make each of the following undertakings:

- [Either I am not in an employment relationship with another member. Or I am not
  in an employment relationship with another member who is not a relative of
  mine.]
- I am not a disqualified person under superannuation law from being a [Either trustee Or director of the trustee] of the fund.
- I will comply with the trust deed.
- Upon request, I will fully disclose in writing any information required by the trustee in respect of my membership of the fund. This includes disclosing:
  - Any circumstance which may lead to my entering into an employment relationship with any other member of the fund who is not also a relative of mine.
  - That I may become disqualified under superannuation law from being a [Either trustee Or director of the trustee] of the fund.
  - Any information in relation to my medical condition.
- I will act as a [Either trustee Or director of the trustee] of the fund.
- I understand the trust deed, particularly its terms concerning the benefits payable under it, and I have read and understood the attached Product Disclosure Statement, annexed and marked 'A'.
- I have read and understand the prescribed information relating to the collection of Tax File Numbers by the trustees of superannuation funds.

I attach a completed ATO Individual Tax File Number Notification form.

members, allowing any person except a corporation to be appointed trustee of the fund.

### Notice of variation

193 If superannuation law requires it, the trustee must inform members and beneficiaries in writing of the nature and purpose of the variation and its effect on their entitlements or rights. The trustee must do so in accordance with superannuation law.

### Dispute resolution

194 If superannuation law requires it, the trustee must establish a system complying with that law for dealing with enquiries and complaints from members, beneficiaries and dependants.

### Interpretation

- 195 A reference in this deed to:
  - a statute includes regulations under it and consolidations, amendments, reenactments or replacements of any of them;
  - a person includes a firm, partnership, joint venture, association, corporation or other corporate body;
  - a person includes the legal personal representatives, successors and assigns of that person;
  - any body which no longer exists or has been reconstituted, renamed, replaced or whose powers and functions have been removed or transferred to another body or agency, whether expressly or impliedly, is a reference to the body which most closely serves the purpose or objects of the first-mentioned body;
  - a clause, schedule or appendix is reference to a clause, schedule or appendix in or to this deed;
  - this or any other document includes the document as varied or replaced regardless of any change in the identity of the parties;
  - the singular includes the plural and vice versa; and
  - a gender includes the other gender.

#### Proper law

This deed is governed by the law of Victoria. The parties consent to the exercise of jurisdiction by the courts of that place.

# Appointment and resignation of trustee

- The trustee will determine who acts as trustee in accordance with this deed and superannuation law for the fund to continue as a self managed superannuation fund and will take the necessary steps to appoint or remove the persons or body to or from the office of trustee. The trustee may accept the trustee's resignation in writing for this purpose.
  - The appointment or removal of a trustee must be in writing and must immediately be advised to any other trustee.
  - Where the trustee is unable or unwilling to determine who will act as trustee then the majority of members of the fund will determine who will act as trustee. If there are no members in the fund, the former members of the fund (or their legal personal representatives) will determine who acts as trustee of the fund.
  - To the extent permitted by law, these provisions apply to the exclusion of any statutory provisions relating to the appointment of new trustees, including statutory provisions which may otherwise require registration of the relevant deed or instrument.

### N Miscellaneous

# Trustee may elect to wind up fund

- The trustee may elect to wind up the fund on a specified date in either of the following cases:
  - 184.1 The trustee decides to wind up the fund.
  - 184.2 There are no longer any members of the fund.

The trustee must elect to wind up the fund on a specified date if the Regulator requires the fund to be wound up.

### Notice of winding up

The trustee must give notice to each participating employer and member that the fund is to be wound up on the specified date.

### Payment etc on winding up

- After deducting from the assets of the fund the costs of administering and winding up the fund, the trustee must pay the benefits in the following order to the extent that the assets of the fund are sufficient to do so:
  - Benefits to which members, former members or their dependants are entitled but which they have not been paid on the day before the termination date.
  - Additional benefits to members, former members or their dependants as the trustee thinks appropriate.
  - Payment to the participating employers that have made contributions in respect of members or former members as the trustee thinks appropriate.

# Appointment of auditor

The trustee may appoint a suitably qualified person as auditor of the fund.

### Appointment of actuary

- 170 The trustee may appoint as actuary of the fund:
  - an actuary who is a Fellow of the Institute of Actuaries of Australia;
  - a member of a firm or company of which at least one member or director is a
     Fellow of the Institute of Actuaries of Australia; or
  - an auditor who is appropriately qualified and is independent according to criteria specified by superannuation law.

# Appointment of administration manager

171 The trustee may appoint one or more suitably qualified persons to act as administration manager of the fund or a specified part of the fund.

# Appointment of investment manager

The trustee may appoint one or more suitably qualified persons to act as investment manager of the fund or a specified part of the fund in accordance with superannuation law.

### Appointment of custodian

The trustee may appoint one or more suitably qualified persons to act as custodian of the fund or a specified part of the fund, including (without limitation) as part of a limited recourse borrowing arrangement referred to in clause 141.3.

# Superannuation law to be observed

Any appointment by the trustee must be in accordance with superannuation law.

# Trustee may remove person from office

175 The trustee may remove from office a person the trustee has appointed to an office.

# Trustee not bound by advice

Except to the extent required by superannuation law, the trustee is not bound to follow the advice of a person the trustee has appointed.

# Liability of the trustee is limited

- To the extent allowed by superannuation law, neither the trustee nor any of its directors, officers or employees is liable for anything done or not done in connection with acting as trustee, unless at least one of the following applies:
  - The person fails to act honestly.
  - The person intentionally or recklessly fails to exercise the degree of care and

- Paid to the credit of an insurer for the payment of premiums in relation to a policy
  of insurance effected by the trustee for the purposes of the fund.
- Paid into the trust account of a lawyer, accountant or investment manager appointed in accordance with this deed.

### Effect of receipts

A receipt given by the trustee or the secretary of the fund or another person authorised by the trustee in writing to issue receipts is a sufficient discharge to the person by whom money is paid to the fund.

# Employers to provide information to trustee

On written request by the trustee, an employer must give the trustee any information which it has or can obtain that is, in the trustee's opinion, necessary or desirable for managing and administering the fund. The trustee may act on that information and is not required to verify it.

#### Compliance

157 The trustee must comply with superannuation law and with any directions of the Regulator in relation to the fund.

### Trustee may not charge fees

The trustee must not charge any fees in relation to acting as trustee under this deed or performing any services in respect of the fund.

# Trustee entitled to be reimbursed for expenses

The trustee is entitled to be reimbursed from the fund for all expenses, taxes, levies, charges, fees and other amounts necessarily or reasonably incurred in acting as trustee under this deed.

# Trustee to keep records and accounts

The trustee must keep proper records and accounts of all money received by the fund and paid out by it, including adequate details of all dealings by the fund in connection with that money.

# Trustee to collect money owing to the fund

The trustee must ensure that money owing to the fund is collected promptly and dealt with in accordance with this deed.

# Trustee to keep records, accounts, books etc

The trustee must ensure that all records, books, accounts, minutes, reports and other documents are maintained and kept safe in accordance with superannuation law for the period required by that law.

### Trustee's power to effect insurance

The trustee may arrange one or more insurance policies with one or more insurers to secure the benefit of a member. A policy may be a group policy or an individual policy.

# Trustee bound to exercise power in limited cases

The trustee is not bound to arrange one or more insurance policies, except where the trustee has informed the member or beneficiary that the trustee will arrange a policy of a specified type and amount and the member or beneficiary has not asked the trustee in writing not to do so, or has withdrawn his or her request for the trustee to arrange that policy.

Even so, the trustee is not bound to arrange a policy that the trustee is unable to arrange.

# Inconsistent conditions in policy

If an insurer will only insure a member or beneficiary on conditions that are inconsistent with the conditions in respect of a benefit payable in respect of the member or beneficiary, the trustee may impose the policy conditions on that benefit despite the conditions stated in this deed.

# Powers not affected by conflict of interests

The trustee may exercise any power under this deed or at law despite the fact that the trustee, or a director of the trustee, has a direct or indirect interest in the exercise of that power, or may benefit directly or indirectly from its exercise. An indirect interest or benefit includes, without limitation, where the trustee, or a director of the trustee, obtains or may obtain an interest or benefit as a director, officer, shareholder, partner, unitholder or beneficiary of a third party with whom the trustee enters into a transaction or arrangement.

### Disclosure of conflict of interest

The trustee and any director of the trustee must disclose conflict of interests of the type described in clause 146 in accordance with superannuation law.

# Trustee's power to effect transfer on written request

- On written request by a member or beneficiary, the trustee may transfer to the trustee of an approved benefit arrangement any part of the amount in the fund that represents the member's or beneficiary's benefit or benefit entitlement. The trustee may only do so if the following conditions are met:
  - The member or beneficiary is eligible to join or has joined the arrangement.
  - The trustee is satisfied that the transfer complies with superannuation law.
  - The amount the trustee transfers must not exceed the amount in the member's or beneficiary's accumulation account, except to the extent of any amount that the trustee decides to add to that account from the equalisation account (if any) under clause 38.

Any payment amount under this clause must be in accordance with superannuation law. The receipt by the non-member spouse or the trustee of that other fund will sufficiently discharge the trustee of its liability in respect of that non-member spouse.

### Refusal to admit as member

Provided that the trustee acts in accordance with superannuation law, the trustee may refuse to admit a non-member spouse as a member of the fund.

### L Trustee's powers

# All the powers of an individual

The trustee has all the powers in relation to the assets of the fund that the trustee would have if the trustee were the legal and beneficial owner of those assets. It also has all the powers that a trustee has at law and the powers specifically conferred on the trustee by this deed.

### Trustee's discretion

The trustee has an absolute discretion in relation to exercising or not exercising any power under this deed or at law, and in relation to the way in which any power is exercised. The trustee's decision on such a matter is final and binding.

### Delegation of power

The trustee may delegate to another person, including one or more directors of the trustee, any power or duty on any terms the trustee thinks fit, including by appointing an attorney under a power of attorney. The trustee may alter or revoke any delegation including any power of attorney.

# Trustee not subject to direction

The trustee is not subject to direction in exercising any power under this deed or at law, except to the extent indicated under superannuation law.

#### Specific powers

- To exclude any possible doubt, the trustee has the power to do any of the following to the extent allowed by superannuation law:
  - 138.1 To underwrite or sub-underwrite risks, contingencies or liabilities under a superannuation arrangement conducted by an employer under an agreement for the transfer of employees to the fund.
  - 138.2 To indemnify a person.
  - To open and operate bank accounts in the usual way, and to draw, make, accept, endorse, discount, execute, issue or otherwise deal with all forms of negotiable or transferable instruments and to enter into any bill facilities or other form of banking facilities.

123.6 In the trustee's opinion, the person is guilty of fraud or dishonesty.

This clause does not apply to the extent that it would be made ineffective by the Bankruptcy Act 1966 or superannuation law.

#### Forfeiture of residue

A person forfeits the residue in an accumulation account if the trustee is satisfied that the person has been paid all benefits that he or she is entitled to be paid under this deed.

### Application of forfeiture account

- The trustee may pay or apply forfeited money held in the forfeiture account in any one or more of the following ways in accordance with superannuation law:
  - 125.1 To or for the benefit of the relevant person or the dependants of the relevant member in any proportions the trustee decides on.
  - 125.2 To the trustee of the relevant member's estate.
  - To or for the benefit of other members or their dependants who have rights to receive benefits under this deed.
  - To provide additional benefits to other members or their dependants in accordance with superannuation law.
  - 125.5 To the equalisation account (if any).
  - To any employees of the member or former member the trustee thinks appropriate.
  - 125.7 To any other person or entity the Regulator approves in writing.

# Limit in relation to payments to member or dependants

The trustee must not make a payment under clause 125 to a member who is still being employed by an employer, except for the purpose of relieving the hardship of that member or his or her dependants.

### Possible adjustment to entitlements

127 If the event that gave rise to forfeiture of an entitlement in respect of a member ceases to affect that member, the trustee may re-establish any rights in the member that the trustee thinks fit. They must not be greater than they were before the forfeiture.

# K Provisions relating to the Family Law Act

### Payment splits

- If the trustee receives a splitting agreement or court order under Part VIIIB of the Family

  Law Act, then provided the agreement or court order has been properly served and subject to superannuation law, the trustee may:
  - vary the relevant member's benefit or benefit entitlement on such bases
     (including by commutation of any pension having regard to the advice of an

### Method of notice

The trustee must give a person written notice of the time within which that person may claim an entitlement to the benefit and of how to make that claim. If the person satisfies the trustee that he or she is entitled to a benefit, the trustee must notify any persons to whom a notice was required to be sent under clause 110 to enable them to object to a payment to that person. If no objection is received or the specified period for objecting has passed, the trustee must pay the relevant part of the benefit to that person.

#### Claim out of time

112 If a person makes a claim out of time to an entitlement to a benefit, the trustee is not bound to make any payment to that person.

### Unclaimed benefit

The trustee must give the Regulator a statement of any unclaimed benefits and must pay them to the Regulator as required by superannuation law.

#### Tax on benefit

Either the trustee or an insurer or other appropriate body must deduct any tax that is payable in relation to a benefit before that benefit is paid.

## Where benefit is payable

A benefit is payable at the trustee's principal office, or at a substitute place the trustee notifies to the member or beneficiary.

# Trustee may send benefit to person entitled

The trustee may send a benefit to the postal address that the person entitled to it has last notified to the trustee, or to the bank account into which that person has asked the benefit to be paid, or to some other place the trustee decides on.

### Notification of address etc

A person to whom a benefit becomes payable must notify the trustee of his or her full residential address, and of any change in that address. He or she must also notify the trustee of a bank account into which he or she asks the benefit to be paid.

### Receipt to be given

On request by the trustee, a person to whom a benefit is paid must give the trustee a receipt and release for the payment in the form required by the trustee.

# Person under legal disability

119 If a person to whom the trustee is to pay any part of a benefit is under a legal disability, or the trustee believes that it would be in that person's best interests for the trustee not to

# Total and permanent disablement benefit

- The trustee must pay a benefit to a member whom the trustee believes to be totally and permanently disabled unless requested otherwise by the member. The benefit may be either of the following:
  - A lump sum equal to the full amount standing to the credit of the accumulation account of the member; or
  - One or more pensions or annuities representing that amount.

## Temporary total disablement benefit

- The trustee must pay a benefit to a member whom the trustee believes to be temporarily totally disabled unless requested otherwise by the member. The benefit must be in the form of a pension or annuity that represent the following amounts:
  - In the case where the trustee is entitled to a benefit under an insurance policy in relation to the member's temporary total disablement, the amount payable to the trustee.
  - In any other case, the amount decided by the trustee, provided it does not reduce the minimum withdrawal benefit of the member under superannuation law.

The member is not entitled to commute any part of this benefit.

# Period of payment: temporary total disablement

- The trustee must cease paying the benefit for temporary total disablement:
  - In a case where the trustee is entitled to benefit under an insurance policy in relation to the member's temporary total disablement, when the trustee ceases to be entitled to that benefit.
  - In any other case, when the member ceases to be temporarily totally disabled, or reaches normal retirement age, or becomes entitled to another benefit under this deed or requests that the benefit ceases to be paid.

# Method of payment: temporary total disablement

- The trustee must pay the benefit in respect of temporary total disablement in the following way:
  - In a case where the trustee is entitled to benefit under an insurance policy in relation to the member's temporary total disablement, in the way the benefit is paid by the insurer.
  - In any other case, in the way the trustee decides.

# Member contributions may be suspended: temporary total disablement

A member may suspend his or her contributions during a period while he or she is receiving a benefit in relation to temporary total disablement.

# H Death, disability and retirement benefits

#### Death benefit payments

- The trustee may pay the death benefit on the death of a current member of the fund. The trustee can do that under:
  - 94.1 a death benefit agreement, clause 96;
  - 94.2 a binding death benefit notice, clause 98; or
  - 94.3 a non-binding death benefit notice, clause 99.
- In the ways set out in this Part H, the trustee must pay the full amount standing to the credit of the accumulation account, and any pension account residue referred to in clause 91, either as a lump sum, or as one or more pensions or annuities, or both.

### Death benefit agreement payment arrangements

- On the death of a member or beneficiary who has a death benefit agreement:
  - 96.1 the death benefit agreement prevails over clause 98 and over any binding death benefit notice or non-binding nomination form;
  - the trustee must pay, or apply, the relevant benefit in accordance with the rules set out in the death benefit agreement; and
  - 96.3 Part i of this deed applies to the payment of the relevant benefit.
- A death benefit agreement need be executed only by the trustee and the relevant member or beneficiary. On execution, the terms of any death benefit agreement form part of this deed. They are to be read together with this deed and in accordance with the following rules:
  - 97.1 a death benefit agreement replaces any previous death benefit agreement;
  - 97.2 if there is a death benefit agreement, then any binding death benefit notice is to be treated as not in effect for the purposes of this deed and of regulation 6.17A(4) of the SIS Regulations (but see also clause 97.4 which can overrule this clause);
  - 97.3 if there is any inconsistency between the death benefit agreement and the remaining provisions of this deed, then the terms of the death benefit agreement prevail to the extent of that inconsistency except that clause 5 of this deed prevails over the agreement; and
  - 97.4 if part of the death benefit agreement is invalid because it directs the trustee to pay part, or all, of the benefits to a person to whom those benefits may not be paid in accordance with superannuation law (disallowed benefits) then:
    - clause 97.2 does not apply in respect of the disallowed benefits;
    - clauses 96 and 97.1 to 97.3 apply to any part of the death benefit agreement which remains valid (and to the payment of death benefits other than disallowed benefits); and

- The amount paid into the fund in respect of the pensioner as a transfer or roll over payment which the trustee thinks it appropriate to credit to that account.
- 87.3 Earnings of the fund which the trustee thinks it appropriate to credit to that account.
- 87.4 A shortfall component paid in respect of the pensioner.
- 87.5 Contributions lawfully paid in respect of the relevant member.
- 87.6 Adjustment credits made in accordance with clause 37.
- 87.7 The proceeds of an annuity or insurance policy effected by the trustee in respect of the pensioner which the trustee thinks it appropriate to credit to the account.
- Financial assistance under part 23 of the SIS Act which the trustee thinks it appropriate to credit to the account.
- 87.9 Any other amount the trustee thinks it appropriate to credit to the account.

### Debits to pension account

- The trustee may debit each of the following amounts to the person's pension account, subject to superannuation law:
  - 88.1 The proportion that the trustee thinks appropriate of the expenses of the fund.
  - The proportion that the trustee thinks equitable of any negative earnings of the fund determined in accordance with clauses 37, 69 or 89.
  - The proportion of the loss on the disposal of investments of the fund that the trustee thinks equitable.
  - Amounts transferred from the fund in respect of the pensioner as a transfer of a roll over payment which the trustee thinks it appropriate to debit to the account.
  - Payments made to or in respect of the pensioner or a reversionary beneficiary under this deed.
  - The cost of an insurance policy or annuity effected by the trustee in respect of the pensioner which are not debited from the member's accumulation account.
  - The proportion of an amount payable as taxation in respect of the earnings of the fund that are credited to the pensioner's account or arise from a roll over payment that the trustee thinks equitable.
  - The proportion of an amount paid in respect of an indemnity to the trustee or other person under this deed that the trustee thinks equitable.
  - 88.9 The amount of a levy that the trustee thinks equitable.
  - 88.10 An amount transferred to the accumulation account of a beneficiary.
  - 88.11 Any other amount that the trustee thinks it appropriate to debit from the account.

### Adjustment based on fund earning rate

ln determining the amount standing to the credit of an accumulation account at the time a benefit or pension is calculated or becomes payable, the trustee must make an adjustment to the account that the trustee thinks equitable on the basis of the interim fund earning rate

# Possible addition to entitlement when member ceases to be member

If a member ceases to be a member of the fund, the trustee may pay an amount that the trustee thinks appropriate from the equalisation account (if any) into the member's accumulation account.

# Anti-detriment payments (section 295-485 of the Income Assessment Act 1997)

Where the trustee is to make a payment because a member has died (a **death benefit**), the trustee may pass on to the recipient of that payment any benefit that would accrue to the fund if a deduction were allowed under section 295-485 of the *Income Tax Assessment Act* 1997.

# Trustee may retain benefit in fund

- If a member or beneficiary requests it, the trustee may retain any part of a benefit in the fund. The trustee may do so until one of the following occurs:
  - 77.1 The member or beneficiary decides otherwise.
  - 77.2 The member or beneficiary dies.
  - 77.3 The amount has to be paid under this deed or superannuation law.
  - 77.4 The trustee decides otherwise.

Subject to Part H, the payment the trustee then makes must be the amount standing to the credit of the member's or beneficiary's accumulation and pension account at that time.

# Transfer of insurance policy

If a member or beneficiary is entitled to a benefit which includes an interest in an insurance policy, the trustee may assign that policy to the member or beneficiary, or to any of the dependants of the member the trustee thinks fit. The trustee must debit the value of the policy to the relevant accumulation or pension account. Neither the trustee nor an employer is liable for any further payment of premiums in relation to the policy.

# Information to be provided to trustee

On written request by the trustee, an applicant, member or beneficiary must supply the trustee with information that the trustee thinks necessary for any purpose. This extends to submitting to a medical examination by a doctor who is acceptable to the trustee.

If an applicant, member or beneficiary fails to do so, the trustee may suspend collection of contributions in respect of that person, may withhold benefits from that person, and may impose conditions on the person, as the trustee thinks fit.

# Trustee may adjust benefits for wrong information

The trustee may adjust any benefit payable to or in respect of a member if an applicant, member or beneficiary has supplied false or misleading information to the trustee, or has deliberately withheld information from the trustee, that affects or is likely to affect benefits payable to or in respect of that member.

### Power to deal with investments

The trustee may sell, transfer or vary any investment at the trustee's absolute discretion in accordance with this deed. The trustee must do so in the interests of members and beneficiaries. The trustee must continually monitor the investments to ensure that they remain appropriate.

### Investment choice by members

The trustee may decide to allow one or more members or beneficiaries to choose between investment strategies. If the trustee does this, the trustee must establish a range of possible investment strategies, and may designate particular assets for those strategies. The trustee must provide the members or beneficiaries with information concerning the strategies and the relevant investment objectives to enable the member or beneficiary to choose between them on an informed basis. The trustee must also provide them with information concerning their rights under this deed.

# Member or beneficiary may choose strategy

A member or beneficiary who has been offered investment choice by the trustee may choose one or more of the strategies prepared by the trustee by completing any documents the trustee requires. On having done so, the member or beneficiary may direct the trustee to invest any part of the fund that is held for that person in accordance with those strategies. Any direction must be in accordance with superannuation law.

# Member or beneficiary may not choose particular investments within strategy

A member or beneficiary who has directed the trustee to invest any part of the fund that is held for that person in accordance with those strategies may not direct the trustee to invest in any particular investment. However, the member or beneficiary may request the trustee to develop an investment specific strategy and to make it available to that member or beneficiary. The trustee may accept or reject the request.

# Chosen strategies to be monitored

The trustee may continually monitor any strategies adopted by members or beneficiaries for investment choice to ensure that they remain appropriate for the members or beneficiaries to whom they are available.

# Sub-accounts etc for investment choice

- 69 If a member adopts a strategy for investment choice, the trustee may do each of the following:
  - 69.1 Establish a sub-account of the income account in respect of that strategy.
  - 69.2 Credit and debit that sub-account in relation to any amount attributable to that strategy as if it were the income account itself.
  - Allocate earnings attributable to that strategy to the member's or beneficiary's accumulation account or pension account in a way that the trustee thinks equitable.

becomes required to make contributions in respect of that member to another fund of which the member is also a member.

# Tax on contributions and shortfall components

Either the trustee or the employer or other appropriate body must deduct any tax that is payable in relation to any contribution or shortfall component before it is credited to the member's accumulation account.

#### Surcharge

The trustee must make provision for any surcharge or other amount that is payable under the Superannuation Contributions Tax (Assessment and Collection) Act 1997 and related legislation, and must deduct the amount from the relevant contributions.

# Termination of employer's contributions

- A participating employer ceases being a participating employer and may cease making contributions to the fund if any of the following occurs to the employer:
  - an administrator, receiver, receiver and manager, controller or similar officer is appointed to the employer (or its property) or a resolution is passed to appoint such an officer;
  - an order is made to appoint a liquidator or provisional liquidator of the employer;
  - the employer, being a corporation, gives the trustee a written notice that it is, or under applicable legislation the employer is taken to be, unable to pay its debts as and when they fall due;
  - the employer, being an individual, commits an act of bankruptcy or becomes insolvent;
  - the employer gives the trustee written notice that it is permanently terminating its contributions to the fund.

# Effect of termination on member's contributions

A member whose participating employer has ceased to make contributions under this deed under the previous clause may not make any contributions without the trustee's consent.

# No termination on transfer of business to another employer

If a participating employer amalgamates with another participating employer or disposes of its business to another participating employer, members who were employees of the former participating employer are deemed for the purposes of this deed to have become employees of the latter participating employer, which may then make contributions in respect of them.

- another member;
- another trustee of a regulated superannuation fund (including pursuant to a contributions-split requested by the member's spouse);
- any State, Territory or Federal government (including under the Federal government's co-contribution scheme);

may make contributions to the fund in respect of that member.

### Participating employers

The trustee may allow an employer to become a participating employer and to make contributions in respect of a member or an eligible person who wishes to become a member. The trustee may require the employer to apply in the form in Schedule 3 'Application to become a Participating Employer'. The employer becomes a participating employer either on the date appointed by the trustee or the date it begins making contributions on behalf of a member, whichever is the earlier.

# How contributions to be made

A contribution to the fund must be made in the way the trustee directs. It must be made within the time specified by superannuation law. It may be made in cash, or by the transfer of assets in accordance with superannuation law. The only assets that may be transferred are those that are authorised investments under clause 61.

### Late contributions

Despite clause 47, if the trustee agrees then an employer may make an employer contribution after the time the superannuation law requires the payment to be made. If the trustee agrees, and the employer makes the payment, this does not relieve the employer's liability to pay any additional charges or penalties arising under superannuation law because of the late payment.

### Failure to contribute

In the absence of an agreement, neither a member nor his or her employer is under an obligation to make a contribution to the fund in respect of that member. A failure to do so does not affect the member's membership of the fund.

# Contributions etc not accepted

- 50 The trustee must not accept any of the following:
  - a contribution that is not permitted by superannuation law;
  - a contribution or shortfall component the acceptance of which would prevent the fund from qualifying as a complying superannuation fund; and
  - an employer contribution or shortfall component which the regulator lawfully directs the trustee not to accept.

- The expenses of the fund, except those the trustee debits from a member's or beneficiary's accumulation or pension account.
- Tax payable or likely to become payable in respect of contributions, shortfall components, or income and profits of the fund, except tax the trustee debits from a member's or beneficiary's accumulation or pension account.
- 35.3 Adjustment debits made in accordance with clause 37.
- The cost of an insurance policy which the trustee decides not to debit from a member's or beneficiary's accumulation or pension account.
- 35.5 A deficiency resulting from a valuation under clause 41.
- The amount of a levy, except an amount the trustee debits from a member's or beneficiary's accumulation or pension account.
- 35.7 Any loss on the disposal of an investment of the fund.

#### Tax on income

The trustee must make provision for the payment of any tax payable in relation to the taxable income of the fund and must deduct any tax that is payable and that has not already been deducted from the income account or an accumulation or pension account.

### Distribution from income account

At the end of each fund year, the trustee must determine the fund earning rate. The trustee must allocate amounts from the income account to each accumulation or pension account in proportion to the amount standing to the credit of that account at the beginning of the relevant fund year. The trustee must make an appropriate adjustment for any amount credited or debited to the account since the beginning of that year.

# Trustee may establish equalisation account

- The trustee may establish an equalisation account which the trustee may use for any of the following purposes:
  - To give effect to the reserving strategy the trustee establishes to smooth the investment earnings of the fund.
  - 38.2 To increase the fund earning rate.
  - 38.3 To pay tax payable by the fund.
  - 38.4 To pay the expenses of the fund.
  - 38.5 To provide for any contingencies the trustee decides to provide for.
  - To provide an amount to or for a member, former member, pensioner, beneficiary, including adding to an accumulation or pension account, provided there is no breach of superannuation law.
  - To do anything else the trustee decides to do, provided there is no breach of trust or superannuation law.

- Other contributions allowed under this deed and superannuation law that are made in respect of the member.
- 30.4 Positive earnings transferred from the income account.
- 30.5 A shortfall component paid in respect of that member after any tax that is payable in relation to it has been deducted from it.
- An amount paid to the trustee as a transfer or roll over payment in respect of that member which the trustee thinks it appropriate to credit to the account.
- 30.7 A forfeited amount allocated to the member or beneficiary under clause 125.
- 30.8 An amount transferred from the pension account of a beneficiary of the member.
- The proceeds of an annuity or insurance policy effected by the trustee in respect of the member or a beneficiary of the member which the trustee thinks it appropriate to credit to the account.
- 30.10 Financial assistance under part 23 of the SIS Act which the trustee thinks it appropriate to credit to the account.
- 30.11 An amount deducted from the accumulation account of another member pursuant to a contributions-split request made by that other member and accepted by the trustee.
- 30.12 Any other amount the trustee thinks it appropriate to credit to the account,

### Debits to accumulation accounts

- The trustee may debit each of the following from the accumulation account of a member according to the class to which they are relevant:
  - The proportion that the trustee thinks appropriate of the expenses of the fund.
  - The proportion that the trustee thinks appropriate of either of the following:
    - tax payable in respect of contributions or any shortfall component that are paid to the fund; or
    - any earnings of the fund credited to the accumulation account or arising as a result of a roll over payment.
  - A payment of a benefit to or in respect of the member or a beneficiary of the member except a payment from a pension account.
  - An amount paid out of the fund in respect of the member or a beneficiary of the member as a transfer or roll over payment.
  - The cost of any annuity or policy of insurance effected by the trustee in respect of the member or a beneficiary of the member; and the proportion that the trustee thinks equitable of any group policy effected by the trustee in respect of the member or beneficiary and another member or beneficiary.
  - The amount of a lien in respect of an indemnity exercised by the trustee in accordance with this deed.
  - 31.7 An amount forfeited in accordance with this deed.
  - The proportion that the trustee thinks appropriate of any negative earnings of the fund determined in accordance with this deed.

### Limit on disclosure

A dependant of a member is not entitled to any additional information relating to the operation or conduct of the fund which the trustee thinks it is inappropriate to disclose.

# Members must inform trustee of change affecting fund compliance

- 23 A member must immediately inform the trustee if the member becomes aware that either of the following may happen:
  - the member may enter into an employment relationship with another member who is not also a relative of the member; or
  - the member may be disqualified from being a director of the trustee of the fund.

# Members and trustee must ensure fund compliance

- A member and the trustee must ensure that the member ceases to be a member of the fund within 6 months after either of the following happens:
  - the member enters into an employment relationship with another member who is not also a relative of the member; or
  - the member is disqualified from being a director of the trustee of the fund.

# Trustee and members must rectify non-compliance

- If a member of the fund enters into an employment relationship with another member who is not also a relative of the member, or becomes disqualified from being a director of the trustee of the fund, the trustee and the members must do whatever is necessary to ensure that, within 6 months after the member entered into the employment relationship or became disqualified:
  - no member of the fund is in an employment relationship with another member who is not also a relative of the member; and
  - no member of the fund is disqualified from being a director of the trustee of the fund.

### Types of compliance arrangement

- 26 The types of things that may be done to ensure compliance include each of the following:
  - a member may request the member's benefits or entitlement in the fund to be paid in accordance with this deed or to be transferred or rolled over to an approved benefit arrangement under clause 150.
  - the trustee may transfer a member's benefits or entitlement in the fund to an eligible roll over fund under clause 151.

### Ceasing to be a member

- A person ceases to be a member of the fund as soon as the first of the following happens:
  - the person dies.

### B Membership

### Initial members of the fund

7 The initial members of the fund are named in Schedule 1. Each of them has completed and signed the 'Application to become a Member' in a form that is equivalent to the form set out in Schedule 2.

# Trustee may appoint additional members

The trustee may appoint a person as an additional member of the fund if he or she has completed and signed an 'Application to become a Member' in a form that is equivalent to the form for initial members set out in Schedule 2, or on another form approved by the trustee.

The additional member must consent to doing all things necessary to become a director of the trustee of the fund upon appointment unless the additional member is unable to become a director of a trustee under superannuation law.

# Beneficiaries as additional members

- Subject to clause 13, a person who is to receive a death benefit from the fund in the form of a pension becomes a member of the fund when:
  - the trustee has accepted that person as an additional member; and
  - that person has received a pension payment from the fund.

# Applicant to provide information to trustee

- On written request by the trustee, a member or applicant for membership of the fund must supply the trustee with information that the trustee thinks necessary for any purpose. This extends to submitting to a medical examination by a doctor who is acceptable to the trustee.
- 11 If a member fails to do so, the trustee may refuse to accept further contributions in respect of that member.
- 12 If an applicant fails to do so, the trustee may decline to accept the applicant as a member.

### Conditions must be met

- Subject to clause 28, a person does not become an additional member of the fund, and the trustee must not accept a person as an additional member of the fund, unless each of the following conditions is met:
  - the total number of members would be no more than 4;
  - the person is not disqualified from being a director of the trustee of the fund;
  - the person is not in an employment relationship with another member of the fund except another member who is also a relative of that person;
  - the trustee is satisfied that the person will become a director of the trustee of the fund on being accepted as a member of the fund.

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